



**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN OF NORTH CAROLINA**

**RESOLUTION IN SUPPORT OF THE
EQUAL RIGHTS AMENDMENT (ERA)**

WHEREAS, AAUW North Carolina forthrightly supports the Equal Rights Amendment for all citizens of North Carolina; and

WHEREAS, Women, who constitute over 53% of the population of North Carolina, continue to confront workplace discrimination; health care inequities; disparate rates of poverty; rape and domestic violence assaults; a lack of political parity; and

WHEREAS, The Equal Right Amendment (ERA) is needed to help correct systemic sex discrimination, since the US Constitution does not explicitly guarantee that all the rights that it protects are held equally by all citizens without regard to sex; and

WHEREAS, state laws are not uniform and federal laws are not comprehensive, additionally, these laws can be repealed or reduced; and

WHEREAS, Congress can alter time limits in the proposing clauses of amendments; and the deadline for the ERA appeared only in the preamble and not in the actual legislation;

THEREFORE, BE IT RESOLVED, that AAUW North Carolina supports ratifying the ERA to the United States Constitution as proposed by Congress on March 22, 1972 stating:

Section 1: Equality of rights under the law shall not be denied or abridged by
the United States or by any state on account of sex.

Section 2: The Congress shall have the power to enforce, by appropriate
legislation, the provisions of this article.

Section 3: This amendment shall take effect two years after the date of ratification.