



Tar Heel News

American Association of University Women of North Carolina

Advancing equity for women and girls through advocacy, education, and research

Summer 2009 | Vol. 55, No. 2

AAUW Convention

June 26-29, 2009

**Breaking
THROUGH
Barriers**

Renaissance St. Louis Grand & Suites Hotel, St. Louis, Missouri
www.aauw.org/convention
Meet Lilly Ledbetter at Convention!

AAUW NC

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www.aauwnc.org

866-525-2155 Phone/Fax

If you have questions, comments or need to request a particular form to be sent by regular mail, please call or fax the number above.

In principle and practice,
AAUW values and seeks a diverse
membership. There shall be no barriers
to full participation in this organization
on the basis of gender, race, creed,
age, sexual orientation,
national origin, disability, or class.

Financial literacy workshop focuses on planning

By Phyllis Guberman, Wilmington Branch

AAUW members were "Riding the Wave to Financial Independence" on Friday, March 27. Since our convention was held at the beach, presenter Barbara Fleming, a member of the Wilmington branch and a certified financial planner, used a nautical metaphor to outline the importance of financial literacy for women. She explained that even in the 21st century, many women leave financial decisions to their husbands.

Fleming urged all to track their income and expenses, plan for sufficient income protection, and have an emergency fund of at least three months' income. She also stressed having a spending plan, or budget, and recommended having a checking account with the right of survivorship to avoid probate problems. She discussed IRA's and other types of investments, along with their tax implications.

Some of the advice applied to those still in the working world. Since many in the audience were retired, she urged them to discuss the information with their children and grandchildren and help them become more educated about their finances.

Fleming also encouraged her audience to get an annual credit report from www.freecreditreports.org and recommended several Web sites for financial literacy and investment advice: www.aait.com; www.vanguard.com; www.fidelity.com; www.buyandhold.com.

Listeners had many questions and were very appreciative of Fleming's recommendations, especially in this difficult economic climate. She has written several articles for the Wilmington branch newsletter; copies of these may be obtained by contacting her at bfpres@ec.rr.com.



Barbara Fleming

Convention Outline: RIDING THE WAVE TO FINANCIAL INDEPENDENCE

- I. Will your boat be large enough to be safe and protected from the waves?
What is financial independence?
Why is financial independence important to women?
- II. When would you put your boat in the water?
How and when do you begin your trip to financial independence?
- III. What equipment is needed to be safe on your boat as you ride the waves?
Do you know your income and expenses?
Do you have protection in place?
Do you need or have Long Term Care insurance?
- IV. When a wave, caused by a wake, hits your boat are you prepared?
Do you have an emergency fund?
Where is the best place to keep it?
- V. How can you prepare for the larger waves?
Are you knowledgeable and know the kind of investments you have?
Are your investments diversified?
- VI. After you ride over the waves, will you be prepared for a well deserved rest on shore?
Have you been saving for retirement?
Where and how much?
Will you have enough income? What are the sources?
What kind of pension will you have?
- VII. Will you be in a row boat or a yacht when its time to return to shore?
Are you really prepared for your retirement and future financial independence?
- VIII. What can we do during this financial crisis?



President's Message



Expanding Our Horizons

Millie Hoffler-Foushee
AAUW NC President

Wow!!

What a state convention. The Wilmington branch did a fantastic job as hosts. If you weren't there, you missed a treat. Spirits were high despite the cloudy weather.

Our thanks to Barbara Fleming for a great Friday morning workshop. We have so much talent in our organization – we should use it more. And wasn't Carol Newnam wonderful? The feedback on the shorter convention was positive.

We are now setting our sights on the Association convention in St. Louis. AAUW NC is offering an incentive for every branch to send at least one delegate to St. Louis. I know it's expensive, but this is one that we can't miss.

I do appreciate the support given to me during the last three months. I am now coming up for air and I hope to visit more of your branches this spring and fall. Don't forget that we still need volunteers to host meetings and for a number of other activities. Please let me know how you can contribute to the organization. No job or talent is too small.

See you in St. Louis!!

www.aauwnc.org
866-525-2155 Phone/Fax

2009-2010 national membership dues remain same

AAUW National dues for both branch members and members-at-large (MALs) for FY 2010 will remain at \$49, as approved by the AAUW Board of Directors at their October 2008 meeting.

Beginning April 1, 2009, of the \$49 AAUW national individual member dues, \$46 is tax deductible, payable to "AAUW," our 501(c)(3) charitable organization; \$3 goes to support your AAUW Lobby Corps and election-related activities and are not tax deductible. However, you should still pay the dues in one payment, to "AAUW," for the full \$49 amount. Student Affiliate dues will continue to be \$17, \$16 of which is tax deductible for the same reason.

Contact information changes

Membership VP Sheila Bassoppo-Moyo's phone number is 314-422-9656. Numbers listed in the Fall *THN* are no longer valid.

Change is in the Air

By Lill Van Order, Program Co-Vice-President

If we were to count the number of times the word "change" is heard, written, read in a day, we would be amazed. Whether you like the word or not, it is true. To quote our *Outlook* magazine executive director, "Exciting changes are coming to AAUW this year." (*Outlook*, Spring/Summer 2009 p. 3). With the changes coming to the Association, changes at the state and local levels are inevitable. Karla Atkinson and I have committed to helping AAUW NC go through these. At this point, we are not exactly sure what will be happening but will try to keep you informed.

One thing that will happen at the convention in St. Louis is a change in the by-laws. This will impact each branch, depending on the details of the final by-laws passed. We will only know the specifics after the convention. Karla will be there to learn firsthand, but members at home can stay abreast by visiting the AAUW Web site. As we, in branches, start to organize for the upcoming year, it might be a good time to look at the local by-laws to see if they will be compliance with changes in the Association ones.

If we move to a one member-one vote format, we could all become more involved with the programs of the Association, by being aware of programs available to the branches and working at the local level to promote equity for women and girls. At convention, our representatives will also vote on the proposed federal policy. If you would like to see the document or summary go to www.aauw.org, click on advocacy, public policy, and then below in the left column is federal policy agenda.

Karla and I want to hear from you about programs that your branches are doing. This issue of *Tar Heel News* will come out after Pay Equity Day, but what did your branch do to celebrate? Are some of you working with the MPP program? AAUW NC has joined the Membership Pilot Program. Are some branches using it? What are your thoughts for a convention or an annual meeting in 2010?

One of the goals of your incoming program vice-presidents is a desire for feedback. Feel free to e-mail us. Karla's e-mail is bardofb@citcom.net and I can be reached at lillvo@earthlink.net or 910-313-1573. Karla and I hope that we can all learn and expand our horizons as we become more involved with AAUW where change is not just in the air, but already here, with more to come.



Carol Newnam, SAR director, installs new AAUW NC officers during convention in Wilmington. From left, Newnam, Mary Fran Schickedantz, treasurer; Lill Van Order and Karla Atkinson, program vice-presidents. Schickedantz is a member of Greensboro Branch and is serving her second term. Van Order and Atkinson hail from Wilmington and Brevard, respectively.

South Atlantic Regional Director

L. Carol Newnam, South Atlantic Regional Director

It was my pleasure to join you for your state convention on March 27. I hope that I was able to shed some light on the proposed AAUW bylaws. I have read your evaluations and forwarded them on to the Association.

Since my position of Regional Director will end as of June 30, I'd like to take this opportunity to say goodbye and to wish you well in your AAUW efforts in the future. I am grateful that being Regional Director has allowed me to get to know many of your state officers and members and to learn of the terrific work that is being done in the states of the South Atlantic Region. It has been a good two years that I have thoroughly enjoyed and I will miss the fun and the challenges.

I hope to see many of you at the Association convention in St. Louis. Thank you for your service to AAUW and I look forward to meeting you on many AAUW occasions in the future.



Mark your calendars

- Wilmington Branch "Lunch With Carolina Authors" will be Saturday, November 7, 2009, at Warwick Center Ballroom, UNCW. Save the date and please tell your friends. Authors will be announced soon and tickets will be available in September. Contact Phyllis H. Leimer, 1005 Summerlin Falls Court, Wilmington, NC 28412, Pleimer405@aol.com or 910-798-2296 for information.

Tar Heel Branch connects members, community

By Doris Bernlohr, Tar Heel Branch President

Six members of the Tar Heel Branch connected in the Burlington/Greensboro area for lunch in February. This was our first opportunity to get acquainted with other members in our area. We enjoyed our time together and voted to do it again.

As a community project, our members have been invited to assist the Women's Resource Center with their very popular Herb Festival to be held April 23-25. The Tar Heel Branch and the Women's Resource Center are a perfect fit. We appreciate this opportunity to assist the Women's Resource Center which does so much to help women and girls in Alamance County. Tar Heel Branch member, Becky Mock, is WRC program director.

The big question

The big question I get asked over and over is this "What is the difference between the Tar Heel Branch (a branch without borders model) and an online branch?"

One major difference is exactly what we are doing in Alamance County as explained above.

What do you do about programming is one of the most often asked questions. Programs may involve projects in different areas of the state, but will not be "meeting-based." If someone has a good idea you may plan a program, and you look for opportunities in your community that support the AAUW mission and get you involved.

The BWOB model has minimum structure.

We hold board meetings via conference calls, and only when necessary. No matter where you live in the country you can participate. We also recently voted online to accept bylaws, elect officers, and establish branch dues. We communicate with each other using our Web site and a Google group.

This type branch is perfect for those who support the mission of AAUW, but have no branch in their community. It is also a better fit for those who have no extra time for another meeting.

Branch dues approximate those that a member at large of AAUW would pay, and membership will also get you connected to AAUW NC.

We welcome dual members. Visit our Web site at <http://tarheel.aauwnc.org> and see our updated brochure with the 2009-10 dues



Members of the Tar Heel Branch during the meeting in Alamance. From left: Doris Bernlohr, Mary Fran Schickedantz, Caroline Novello, Eloise Bruan, and Jenna Johnson. Doris Dunlap is not shown.

schedule and other information.

It is important to note that the Tar Heel Branch is the first "virtual" branch to have 17 primary members. These are people who are not members of other branches but who want a connection to the state organization and to other members who may live near by.

At the present time, the Tar Heel Branch has 29 members and we have been around less than a year. Four of our members joined us from Florida, Nebraska, Oregon, and Virginia.

An online branch differs in that it is simply a branch that tries to do all things in e-mail and over the Web. They recruit members from other branches who want to extend their AAUW lives into cyberspace.

Want to know more?

Please check out our Web site at <http://tarheel.aauwnc.org> or contact a leader:

- Doris Bernlohr, President 336-586-7001
dbernlrohr@bellsouth.net
- Nancy Shoemaker, Treasurer, 919-773-1340
shoemaker@acm.org
- Mary Fran Schickedantz, Membership, 336-299-6870
mfs2809@triad.rr.com

College/university partners meet; gain interest, build enthusiasm

"I never knew AAUW had so much to offer!"

Participants from colleges and universities throughout the state expressed this sentiment quite frequently during the meeting on the benefits of becoming college/university partners, held at Friday Center at UNC-Chapel Hill, April 3.

The event was hosted by Elmira Mangum, UNC Chapel Hill Senior Associate Provost and AAUW NC College/University chair. She enlisted several AAUW NC members to build on her message of the benefits of college/university partnerships. Sheila Bassoppo-Moyo, Mary Fran Schickedantz, Kay White, and Nancy Shoemaker made presentations to complement Dr. Mangum's.

Presentations included an overview of AAUW: college/university partnerships, individual membership options, campus connections to branches, and the work being done by the AAUW Chapel Hill branch. Among the many benefits highlighted was the new free e-student affiliate program for undergraduates attending partner institutions.

Participants were treated to a fabulous lunch and had time to chat and network. Two new members joined AAUW NC at the event and others took materials back to discuss with their campus colleagues.

Conversations have already started about holding similar events at other campuses. One suggestion is to hold at least two more events, with one each in the western and eastern part of the state.

Among institutions represented were Elizabeth City State University, Livingstone College, NC A&T University, UNC-Chapel Hill, UNC Greensboro, UNC Charlotte, NC Central University, NC State University, Shaw University, and Western Carolina University.

See the PowerPoint Presentations of the entire event on the AAUW NC Web site:

<http://www.aauwnc.org/2009/04/09/presentation-to-campus-contacts>

Metz named liaison

Nicole Callahan, Program Associate for National Girls Collaborative Project in Washington, D.C., has worked closely with AAUW NC to find a new AAUW Liaison for North Carolina. Sue Metz, an educator who has worked with the NSF funded gender equity program, "GET SET, GO," out of Wake Forest University and with other programs and projects for educational outreach locally in Guilford County, will become our new liaison. Sue begins with helping The Science House Girls Collaborative by working with funded projects and will be using her contacts through the AAUW to develop AAUW mentors to act as resource people for projects throughout our state.



Dr. Evelyn McCurdy Sevier and Lucy Prell

Convention 2009 Wilmington | March 27

Celebrating 100 Years of AAUW in North Carolina



Grace Knechtel



Millie Hoffler-Foushee

Because equity is still an issue.



Mimi Cunningham



Past State Presidents were honored at the 100 Years of AAUW in NC Banquet on March 27 at Wrightsville Beach: (L-R) Laura Rumbley, Joanne Whitney Hill, Celia Beauchamp, Sandra Champion, Nancy Shoemaker, Barbara Ann Hughes, Mimi Cunningham, Leslie Syron, Mary Fran Schickedantz, Beth Norris.



Lill Van Order



Anne Colter and Linda Lorah



Mary Stephens

- Association of Collegiate Alumnae formed in 1881
- Southern Association of College Women formed in 1903.
- They merged in 1921 to become the American Association of University Women
- Raleigh is the oldest branch in North Carolina, having joined the SACW in 1909.
- Other early branches:
Greensboro, 1912
Durham, 1913
Asheville, 1915
Charlotte, 1921
Chapel Hill, 1923
High Point, 1926
- Today, AAUW NC has 22 branches, all over the state:
Asheville
Brevard
Bryson City
Chapel Hill
Charlotte
Cherokee County
Eden
Gaston Regional
Greensboro
Hendersonville
High Country
High Point
Jacksonville Regional
Twin Rivers/New Bern
Raleigh/Wake County
Salisbury
Sandhills/Southern Pines
Statesville
Tar Heel
Tryon Area
Wilmington
Winston-Salem



Jacksonville Regional Branch members,
seated, from left: Joanne Hill and Connie Ochse;
back: JoAnn Hall and Evelyn Lynge



Judy Atkinson and Mary Fran Schickedantz



Ann Sherman-Skiba and Sue Wood



Brevard Branch members,
from left: Carole Pohl, Judy Baghose,
Jennifer Pierce, Karla Atkinson

AAUW members go to Raleigh

More than 80 advocates gathered in Raleigh, April 1, during Advocacy Day. The women were present for activities which took place before the General Assembly. AAUW members have long maintained a presence at this annual event, which offers the opportunity for contact with representatives and to voice concerns.

Elaine Ostrowski, Sue Mengert, Mary Fran Schickedantz and Sandra Abromitis, shown at right in front of the North Carolina Legislative Building, joined with other AAUW members Mari Pino del Rosario, Evelyn Lynge, Mary Peterson, and Nancy Shoemaker in representing the Asheville, Greensboro, Raleigh/Wake County, Twin Rivers/New Bern and Jacksonville Regional branches.

Join in the virtual advocacy campaign in support of these issues. Go to www.ppaction.org or www.ncwu.org to participate. If the campaign is closed when you read this, follow the NCWU links to get the current status of the bills and information on how to contact your legislators. Personal letters may be even more effective.



AAUW public policy efforts get results

By Elaine Ostrowski, AAUW NC Public Policy Chairperson

The new sessions of the U.S. Congress and the N.C. General Assembly, which began in January 2009, are now in full swing. Both federal and state bodies are considering legislation of special interest to AAUW, and members are encouraged to actively advocate for AAUW's public policy positions.

Following the historic passage of the Lillie Ledbetter Act earlier this year, AAUW is now pushing hard for adoption of the Paycheck Fairness Act which has been passed by House and is now awaiting action in the Senate (SB 766). AAUW NC signed on to a letter from AAUW in support of the Act sent to Congressional members in February. There is still time for N.C. branch members to help secure passage of this important legislation. Members can use AAUW's Action Alert at www.aauw.org/advocacy to contact our two Senators to urge their support of the Act.

In a related activity, AAUW has launched a campaign named "Keep the Change" to continue the fight against wage discrimination and to secure equal pay for women. In 2007, women's earnings averaged almost 78 cents on the dollar compared to men, up from just under 77 cents in 2006 – an increase of only one cent on the dollar. In response, AAUW says "One cent is chump change. It isn't real change. Keep the change until women have real change." AAUW is encouraging branches to participate in the Keep the Change campaign, and has provided ideas and resources for branches to use throughout the year on AAUW's Pay Equity Web page.

Push for equal pay continues

As part of the nationwide campaign, AAUW branches throughout the country marked Equal Pay Day on April 28 by scheduling events

in their communities to publicize the need for pay equity. April 28 symbolizes how far into the year American women must work to earn as much as men earned in the previous year.

Public policy strategy revealed

Also at the national level, AAUW has drafted the biennial Public Policy Program for 2009-2011, which is posted on the AAUW Web site. A conference call with AAUW Public Policy Committee and staff and state chairs was held in early March to secure state input on the program, which has no substantive changes from the 2007-2009. The new program will be presented for adoption at the AAUW Convention in June. Once adopted, AAUW NC will use it to guide the state's ongoing advocacy efforts such as those highlighted at this year's N.C. Women's Advocacy Day.

Advocacy Day focuses on issues

Sponsored by N.C. Women United, Women's Advocacy Day was held on April 1, 2009 in Raleigh. AAUW branch members from Asheville, Greensboro, Raleigh/Wake County, Twin Rivers/New Bern and Jacksonville Regional participated in the event and met with their elected representatives to promote the 2009 N.C. Women's Legislative Agenda. The Agenda listed 15 issues for the General Assembly's consideration, including three that have been specifically endorsed by AAUW NC:

- Healthy Youth Act (S221/H88), which would provide a parental option for comprehensive sex education. The Act was passed by the House and at press time was still under consideration in the Senate where it has been referred to committee.
- School Violence Prevention Act (S526/H548), which would require all schools

to adopt policies that clearly define and prohibit bullying and harassment. The Act was passed by the Senate and at press time was still under consideration in the House where it has been referred to committee.

- Healthy Families & Healthy Workplaces Act (S534/H177), which would provide access to paid sick days. Although introduced in both houses, the Act was not passed by either in time for further consideration this legislative session.

AAUW NC more recently endorsed a fourth bill, the Voter Pre-registration and Education Act (H1260), which provides for pre-registration of individuals who are 16 or 17 years old and expands instruction on the importance of voting in the high school social studies curriculum. This Act passed the House and is being reviewed by a Senate committee.

See NCWU site for Agenda details

More detailed information on the 2009 Women's Legislative Agenda is available on the NCWU Web site. The Agenda was developed from discussions held during the Women's Agenda Assemblies conducted throughout the state last fall and which included AAUW members.

In other state public policy news, AAUW NC is investigating the cost-effectiveness of buying into AAUW's Action Network/Two Minute Activist system for states. The state-level system would give North Carolina the ability to alert branch members about upcoming state legislation based on AAUW's public policy priorities and allow members to send messages to state legislators advocating for AAUW's positions. The state's cost to access the system would be approximately \$1,200 per year. The feasibility of using the system in North Carolina is currently under review.

AAUW NC 2009 Summer Board Meeting Registration

July 14-18 | Quality Inn and Suites | Hendersonville NC

Includes the meeting of the AAUW NC board, a report from those who are attending the AAUW Convention in St. Louis, and more! All members are welcome to attend.

Name _____ Branch _____
As you want it on your badge. Please print legibly.

Street Address _____ Phone _____

City _____ Cell _____

State/Zip _____ E-mail _____

STATUS (check one only)

☐ Branch Member ☐ Member-at-Large ☐ C/U Representative _____ ☐ Student Affiliate
Name of College/University

SPECIAL NEEDS (access, dietary restrictions etc.) _____

Meeting Registration only by July 1	\$12.00	_____
Lunch	\$17.42	_____
Breakfast for persons without lodging reservations	\$ 7.50	_____

Check # _____ (Payable to "Hendersonville Branch AAUW") TOTAL PAID \$ _____

Mail by July 1 to:	Bonny Marsh	For Meeting Treasurer's use only
	652 High Quarry	Postmarked _____
	Hendersonville NC 28791	Amt. Rec'd _____

More information: Peg Holmes, President, Hendersonville AAUW, 828-274-9280

**State meetings are always full of energy, as
participants share ideas and information**

Make your hotel reservations by June 17

Quality Inn and Suites | 201 Sugarloaf Road (one block from I-26, Exit 49A) | Hendersonville, NC, 28792 | 828-692-7231
Lodging (includes Breakfast) Outside Room 76.95 (plus tax) | Inside Room 86.95 (plus tax) | Identify yourself as AAUWNC

DIRECTIONS – PLEASE NOTE:

**Construction on Interstate 26 between the junction with I-40 and the Asheville Airport exit can cause possible delays.
Directions are being given to avoid this construction.**

From the EAST

Take Interstate 40 WEST to EXIT #51, 25A South (Sweeten Creek Road). At end of exit ramp turn LEFT on to Sweeten Creek Road South; go 6 miles south to intersection with ROUTE 25 South (Hendersonville Road); turn LEFT; follow Route 25 South for 4 miles to junction with Interstate 26 EAST (left turn off of Route 25); follow I - 26 for 6 miles to EXIT #49B (Route 64 East); go over interstate; at first traffic light past the Interstate turn RIGHT on to Sugarloaf Road; go past entrance to World of Clothing and Hampton Inn on your right; just past the Hampton Inn turn RIGHT; Quality Inn and Suites will be on your LEFT.

From the SOUTH

Take Interstate 26 WEST to EXIT #49A (Route 64 East); at the first traffic light past the exit ramp turn RIGHT on to Sugarloaf Road; go past the entrance to World of Clothing and Hampton Inn on your RIGHT; just past the Hampton Inn turn RIGHT; Quality Inn and Suites will be on your LEFT.

From the NORTH

Take Route #25 South thru Asheville to junction with I - 26 EAST; (see directions from the EAST)

From the WEST (2 options)

Option #1

Take Route 64 EAST thru Hendersonville past the Blue Ridge Mall; go over Interstate 26; turn RIGHT at Sugarloaf Road - the first traffic light past I - 26; go past World of Clothing and Hampton Inn; turn RIGHT; Quality Inn and Suites will be on your LEFT.

Option #2

Take Interstate 40 EAST to EXIT #50 Route 25 (Hendersonville Road); at end of EXIT ramp turn RIGHT on to Hendersonville Road South; follow Route 25 to junction with I - 26 EAST (see directions above from the EAST)

American Association of University Women

125 Years: 1881-2006

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AAUW HelpLine Toll Free 800-326-2289

M-F 10 a.m.-5 p.m. EST | www.aauw.org

AAUW North Carolina

Theme:

Expanding Our Horizons

Look beyond your own branch in pursuit of our mission.

**Millie Hoffler-Foushee
President**

7068 Lanier Rd, Summerfield NC 27358

336-643-6689 | millieh@triad.rr.com

When & Where!

June 26-28 2009

AAUW Convention

St. Louis

July 17-18, 2009

AAUW NC Summer Board Meeting

Hendersonville Branch

Quality Inn and Suites, Hendersonville

See page__

October 9-10, 2009

AAUW NC Fall Leadership Meeting

High Country Branch

Broyhill Inn at ASU, Boone

Tar Heel News

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Post to www.aauwnc.org blog

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If e-mail is unavailable or hardcopy documents must be submitted, send copy to **Connie Gamble Ochse**
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910-346-8223

Copy may also be faxed to number below

**<http://www.aauwnc.org>
866-525-2155 Phone/Fax**

STEM project encourages mutual learning

By Kay White, Chapel Hill Branch President

Chapel Hill's STEM (science, technology, engineering, and math) program, called SPARC, began in Fall 2008. Our project provided a five-week program, two days each week, for third to fifth grade girls in the After School Program at the Oak Grove Elementary School in Durham, N.C. Our goal was to provide one to two hands-on activities with a female professional in a STEM field. Two to three of our members would be in attendance at each session and assessments were to be made at various points during the program. In terms of diversity, two Hispanics, one white, and 14 African-American girls participated.

In measuring the success of our program, we valued the observations of our branch volunteers. We learned 1) girls at this age have great enthusiasm for anything new; 2) they don't know many people in STEM careers, but by the end of the program, they had learned about the careers of some of the STEM women professionals.

Each child left the program with a notebook full of their notes on the various STEM professions and the hands-on activities.



We will adapt our program based on feedback:

- Shorten discussion of the biography of the professional to allow more time for hands-on activities;
- Refine and copy our model in other After School Programs;
- It's easy to get the girls excited about STEM hands-on activities, but
- It's difficult to predict if the girls at this age will go into a STEM career.

We have begun our Spring 2009 SPARC program at Oak Grove and will report on that program at a later date.

Want to know more about STEM? See

www.aauwnc.org/category/stem and www.aauw.org/education/ngcp/interest.cfm

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