

2004 21st Century Recognition

Silver		AAUW NC
Platinum		Brevard
Platinum		Hendersonville
Platinum		Statesville
Gold		Gaston Regional
Gold		Greensboro
Gold		Raleigh/Wake County

AAUW NC
Gold 2003 | Platinum 2002
5-Star 2001
7-Star 1996 - 2000

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The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW NC Website:
<http://www.aauwnc.org>

Tar Heel News

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF NORTH CAROLINA

Vol. 50 No. 4

"Speak to the Mission"

Fall 2004

AAUW NC Goes Back To School!

Nancy Shoemaker
AAUW NC Technology Coordinator



WHAT DO YOU call a group of 35 women (with a couple of male guests) figuring out a brand new way to communicate with each other? Excited? Happy? Verging on giddy?

The atmosphere in the Forsyth Community College computer lab on July 24 was absolutely fabulous! With only 16 workstations, not everyone had a chance to "drive," but they did catch the spirit of this new technology and how it could be used to support AAUW NC meetings without forcing us all to travel to the same place.

Nancy Shoemaker, AAUW NC Technology Chair and member of the Raleigh/Wake County and Winston-Salem branches, started the session and went through an agenda so everyone could view in the "standard" way, as it was projected from her workstation to the screen at the front of the room. She then connected Laura Rumbley, AAUW NC past-president, working from her home in Jacksonville, and the fun really began!

Laura was connected to the event in two ways:
1) with an open phone line to Nancy's cell phone.
2) with an Internet connection, so that she could see Nancy's screen as easily as any of those present in the FCC computer lab.

Nancy went through a sample PowerPoint presentation describing the AAUW NC 100 club for the benefit of those who hadn't attended Friday's board meeting. Laura was able view the presentation "in real time" and participate in the discussion. Laura and Nancy demonstrated some

of the "remote meeting" features with Laura typing comments that showed up on the display "untouched by Nancy's hands." Laura was also able to show her own PowerPoint presentation—with the slides making the trip from Jacksonville to Winston-Salem in seconds!

The group then went through the login process, using test accounts set up ahead of time, and connected to the meeting from their individual workstations. Once connected, they, too, were able to post comments that all could see—and a few experimented with the "private chat" feature that allowed them to "pass notes" without fear of others' disapproval. We did a test "vote," so everyone could see the others' opinions, and a

"private poll" where only the moderator could see how others voted. We did a "web tour" that pointed out some of the features of the AAUW NC web site and we could have brought up other applications (e.g. Excel

for a discussion of the budget), if we'd had more time. The session ended in a free-for-all of folks experimenting with the tools for marking on the white board—and everyone was convinced the software was "working" when they saw their changes appearing on their neighbors' screens and on Nancy's screen, still projected at the front of the room. The only thing missing was a gavel!

The software has excellent facilities for keeping the meeting on track. Documents can be posted ahead of time and accessed during the meeting with just a couple of clicks. Text for items like motions can be entered in several ways so that they can be saved as with a permanent record of the meeting. Along with the voting, there's a "raise your hand" feature that could help sequence the comments if everyone were connected via conference call. The features appear to work well with what would be needed to have a productive virtual AAUW NC board meeting. Expect to hear more in the next few months.



Nancy Shoemaker (above, wearing dark vest) led the ISOPH workshop. Judy Atkinson is shown in the bottom photo at right. She worked with Winston-Salem Branch and Shoemaker to arrange the well-received session at Forsyth Tech.



- Cost: \$9.00/participant/hour for the web conferencing, plus long distance charges for the accompanying telephone conference. The board must consider its feasibility based on our policy of reimbursing for travel costs and charging registration fees.
- Requirements: Windows PC with an Internet connection (sorry, Macintosh folks) and a separate touch-tone phone line for audio.
- Folks may want to "buddy up" and participate with someone who has better connectivity.
- If you want to "test drive" the software or have an application where this web conferencing would help your branch, go to <http://www.aauwnc.org> and [click on conference technology](#) for instructions.

If you weren't able to make it to Winston-Salem, review the ISOPH documentation at <http://www.isophinstitute.com> sometime soon. Contact Shoemaker if you have questions.



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Addendum to article on July 24 workshop

[AAUW NC](#)

[Tar Heel News](#)

If you want to "test drive" the software or have an application where this web conferencing would help your branch,

Back issues:

[Summer 04](#)

[Spring 04](#)

[Winter 03](#)

[Fall 03](#)

[Earlier](#)

1. Go to www.isophinstitute.com and click "Log in" at the top.
2. Register to set up an account
3. Contact Nancy Shoemaker, shoemaker@acm.org, and let her know
 - a. Your e-mail address and the addresses for all the others who want to participate in this test.
 - b. A few good times for a test of the software (evenings after 8:30 or Saturday mornings are usually free)
 - c. Whether you have your own agenda or whether you want to use one of hers (AAUW and AAUW NC web site features, AAUW NC 100 club, AAUW NC ReConnection Project, Pictures from 4/25/04 March for Women's Lives)
 - d. How long you expect the session to last and if you have any funding for the event. [AAUW NC may provide some funding, but longer or larger meetings may need you to cover some of the cost.]

*Last modified
01-Sep-2004*

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aauwnc@rtpnet.org

Searching for Gold!

THE AAUW NC Nominating Committee is gearing up for its search for nominees for the following elected board positions: President-elect, program vice-president, and treasurer. We continue to find gold in our wonderful, experienced leaders...and the story goes on!

Linda Sarkis, committee chair and president of Greensboro Branch, invites branches to send written nominations to lsarkis2003@yahoo.com or 3742 Greenes Crossing, Greensboro, NC 27410.

Committee members Pat Abell, Statesville; Judy Atkinson, Winston Salem; JoAnn Hall, Jacksonville, and Carol Kaiser, Hendersonville, are also available to answer questions you may have about the process. See page six for contact information.

Resolution Against Patriot Act Supported in N.C. Communities

THE RALEIGH CITY Council recently became the 332nd community in the nation and the eighth in North Carolina to pass a resolution showing concern that some aspects of the PATRIOT Act may violate several constitutional rights.

The Raleigh/Wake County Branch was a member of a coalition led by ACLU-NC Raleigh Chapter, which asked the City Council to pass a resolution in support of the Bill of Rights.

Other N.C. communities which have passed similar resolutions include Carrboro, Chapel Hill, Greensboro Durham, Davidson. Durham and Orange Counties have passed resolutions also.

Contact ACLU-NC executive director Jennifer Rudinger at acluncced@z-wave.net or 919-834-3466 to learn more.

Middle School Program Under Way

GREENSBORO BRANCH is working with Bennett Middle College to develop a project to benefit their student body. Bennett is a single-sex public school for at risk girls predominantly ninth and tenth graders who are no longer mainstreamed in regular classes. It has a day care center across the street for their children, as 33% of the girls are either parenting or pregnant.

The program is located on a historic single-sex college campus. Bennett's president, Dr. Johnetta Cole, was formerly president of Spelman College. She is quite a mover and shaker. Our branch was involved in the process of recruiting Bennett back into corporate membership.

Carolyn Taylor, Greensboro Branch

N.C. Women's Agenda Assemblies Now Underway

FOR MORE THAN a decade, N.C. women have gathered in each even year to share information on public policy issues apt to come before the next session of the General Assembly. Their efforts result in a "Draft Women's Agenda," published in late summer as an educational tool.

These issues are then discussed at "Women's Agenda Assemblies" across the state. Summaries of the discussions are presented to the Legislature at the start of the session in the odd year.

This process is now underway for 2004. Information on where Women's Agenda Assemblies are scheduled for this fall has been posted to the NC Women United web site. Please check <http://ncwu.org/2004/AgendaAssemblies/wherewhen.htm> for up-to-date information on where assemblies are already scheduled, and if you know of others, please fill out the form at <http://ncwu.org/2004/AgendaAssemblies/registerevent.php> so they can be listed on that page.

Wilmington Focuses Books

WILMINGTON BRANCH WILL discuss banned books on September 11 at 10 a.m. at the Northeast Branch of the New Hanover County Library. Phyllis Smith, librarian, will focus on the history of the American Library Association's "Banned Books Week" and on the many books (Harry Potter is one of the most famous) that have been consistently challenged in schools and libraries.

The Book and Author Breakfast, an annual author fund-raiser for the AAUW Educational Foundation, is Saturday, November 20, at the Holiday Inn Sunspree Resort. Four N.C. authors will speak about their work and sign copies of their books, with Bristol Books donating a portion of sales to AAUW. This year's authors include radio commentator Judy Goldman; UNCW Creative Writing professor, Sarah Messer; memorist, Virginia Holman; and Wilmington AAUW chapter's president, Hope Cusick.

Maggie Parish, randallparish@ec.rr.com

Vision Screenings Continue

Wilmington branch of AAUW will once again assist school nurses as Vision Screenings take place in 30 New Hanover County elementary schools. Branch members attend a training session before participating in "Eyes to the Future." All children in grades 1, 3 and 4 are tested for vision problems, and then referred if problems are detected. To learn more, contact Phyllis Vogel at 910.270.2597 or phylstan@bellsouth.net.

AAUW ¡Adelante! Book of the Month Club (2004-05)

THE !ADELANTE! BOOK selections for 2004-05 are now available on AAUW's web site at: http://www.aauw.org/community_programs/adelante/index.cfm. It will feature a new book each month!

Since 1996, ¡Adelante! book groups have been a fabulous success and continue to be just one of many Association programs that engage AAUW members to explore new ideas and perspectives. Discussion groups have been established in cities and towns across the country. While the book groups originated as a program for AAUW members, it now includes non-member women and men, and is a great membership recruitment and retention tool, as well as an important way for AAUW to reaffirm its commitment to diversity.

As a component of the ¡Adelante! book of the month club program, AAUW also provides a listserv for continued discussion of the books. This on-line discussion group is open to members and non-members to participate in a "virtual" book group. We are also bringing back suggested questions and topics for discussion for the ¡Adelante! selections, which will be posted to the listserv and the AAUW web site throughout the course of the year to help facilitate group and on-line discussions. Readers are encouraged to bring their perspectives to the community through on-line sharing.

Resolutions Requested

Persons planning to propose resolutions for consideration of the AAUW NC Board should send a copy to Elizabeth Laney, resolutions committee chair, at ejlaney@boone.net, so the committee can consider it in advance. The committee will present the proposed resolution at the next meeting. Then a member of the proposing group will be invited to speak for it, explaining why it is important.

GAO Gender Issues Report: Possible Tool for Local Programs

THE US GENERAL Accountability Office has released a report on Gender Issues, "Women's Participation in the Sciences Has Increased, but Agencies Need to Do More to Ensure Compliance with Title IX," GAO-04-639, July 22, 2004.

It may be a good resource for branches planning programs with reference to the new AAUW report on women in the sciences or Title IX in general. Find it at <http://www.gao.gov/docsearch/abstract.php?rptno=GAO-04-639>

Sally Ride Festival Set for October

THE SALLY RIDE Science Festival will be in Raleigh on Sunday, October 10. This event is for fifth - eighth grade girls and interested adults. Advance registration costs \$18 (lunch included). It includes a keynote speech by Sally Ride, Discovery Workshops for girls, a drawing for prizes, and workshops for adults. The street fair is a good place for organizations to set up tables and hand out information about their programs and events. Last year, Raleigh Astronomy Club displayed telescopes and Triangle Amateur Robotics Society had a replica of Sojourner for girls to control. The table where girls could mix up slime was popular!

Raleigh/Wake County Branch plans to teach a workshop. People can also sponsor girls' attendance. I attended last year, but didn't volunteer to do anything. It was fun, and people came from all over North Carolina. Details at <http://www.sallyridefestivals.com/>

Registration for ToyChallenge 2005 opens in September. This is a national contest where teams which must be at least half girls design a toy or game! Participating children will be in grades 5-8. Branches can get involved by coaching a team. See <http://www.toychallenge.com/>

Esther Lumsdon, Raleigh/Wake County Branch

Foundation Announces Changes

Rusty Bradke

AAUW NC Educational Foundation Chair

THE FOUNDATION BOARD has made several changes in the fellowships and grants program, beginning July 1, 2004.

- The amount needed to complete an American or International Fellowship has been increased to \$200,000. The time to raise these funds has been shortened to 15 years.
- Research and Project Grants have also been increased, to \$75,000. Funds must be raised in 10 years.
- Fellowships and grants in process before July 1, 2004 will not be affected by these changes.

In a memo to state presidents, Mary Ellen Smyth, EF president noted, "In order for the Foundation to remain competitive in seeking and funding the very best women scholars and maintaining the high standards these awards have always held, it is necessary to increase our funding amounts. In order to make that increase, we need to raise the amount needed to produce that income."

The Board approved the discontinuation of the Named Units program, since many had been started but never completed. The Foundation has asked that any that have reached the \$10,000 or \$5,000 levels be converted into fellowships or grants. Newly-established Named Units should raise the funds necessary to convert into grants or fellowships by June 30, 2007.

The Board also put the Eleanor Roosevelt awards on hold for a year to assess the program and see how it might become more viable. It has not been self-sufficient for several years, and the number of applicants has been disappointing.

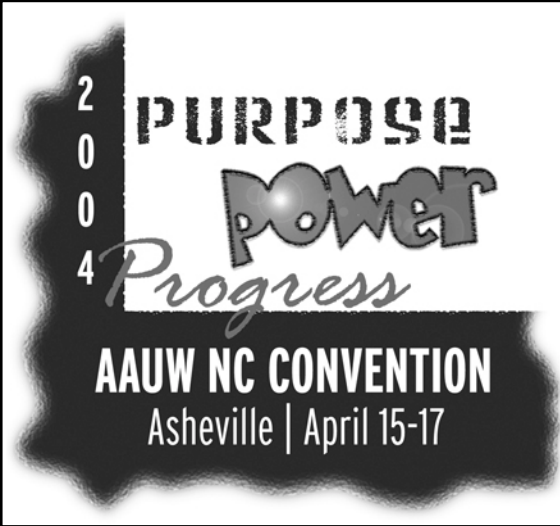
North Carolina has two funds that need additional funding: #4051 in honor of Ann Shipley (a former NC President), and #1429 Charlotte Branch's Research fund. I hope that all our members will see the need for generous contributions to the Educational Foundation.

The Sandhills/Southern Pines Branch of AAUW held a luncheon meeting and installation of officers on May 13, at Weymouth Center in Southern Pines. Mary Peterson (left) AAUW NC program vice-president, gave an entertaining and informative talk, "Hats Off to AAUW," in which she outlined the history of the organization. She is shown with Lois McCarthy, branch president, and Bea O'Rand, AAUW member and Weymouth board president.

During the meeting, it was announced that six Moore County eighth grade students were presented with \$25 checks and certificates by the branch for their selection by their school staff as 2004 Sally Ride Award winners. They were selected for outstanding achievements in mathematics and science. This local award was created by the branch to honor Sally Ride, the first U.S. woman astronaut. In addition, the branch awarded a full tuition scholarship at Sandhills Community College to Julie Shook for the 2004-2005 school year.



AAUW NC 2003-2004 Budget		
Sandra Abromitis, Finance Chair		
Millie Hoffer-Foushee, Treasurer • March 2004		
INCOME ACCOUNTS		
Dues	\$12,430	
Interest Income	10	
History Book Sales	100	
Fund Raisers	1,500	
Miscellaneous	335	
Total Income	14,375	
EXPENSE ACCOUNTS		
President	1,500	
Program Vice-President	800	
Membership Vice-President	100	
Recording Secretary	25	
Treasurer	50	
Finance Committee Chair	25	
Educational Foundation	50	
Legal Advocacy	50	
College/University Rep	25	
Diversity	25	
Public Policy–Federal	50	
Public Policy–State	50	
Technology	100	
Publications	5,700	
Cluster Coordinator	50	
EF Fellows Liaison	50	
International Relations	25	
Other Committee Chairs	100	
Administrative Expenses Total	8,775	
Travel	1,200	
Initiative for Educational Equity	50	
Coalition	350	
Juvenile Literature	50	
State Convention/Meetings	2,650	
Assn. Convention/SAR	1,000	
Contingency		
Miscellaneous	300	
Total Expenses	14,375	
AAUW NC Treasurer’s Report		
Millie Hoffer-Foushee • March 16 - July 22, 2004		
INCOME ACCOUNTS		
CARRY FORWARD	\$8,610.38	
Dues	\$8,183.50	
Interest Income		
History Book Sales	90.00	
Fund-Raisers	204.00	
NC State Pens	45	
NC State Pins	70	
50-50 SAR	89	
Miscellaneous In	888.27	
2004 Convention Overage	606.77	
Other (1)	281.51	
Total Income	9,345.77	
	17,956.15	
EXPENSE ACCOUNTS		
President	\$ 131.80	
Program VP	19.69	
Membership VP		
Recording Secretary		
Treasurer	7.40	
Finance Committee Chair		
Educational Foundation	35.41	
Legal Advocacy	4.02	
College/University Rep		
Diversity		
Public Policy–Fed		
Public Policy–State	34.67	
Technology	127.00	
Publications	1,387.57	
Cluster Coordinator	25.00	
EF Fellows Liaison		
International Relations		
Other Committee Chairs		
Prior Year Carryover		
Administrative Expenses Total	\$1,772.56	
Travel	603.25	
Initiative for Education Equity		
Coalition	30.00	
Juvenile Literature		
State Convention/Meetings (2) (525 – 500) ...	25.00	
Association Convention/SAR	344.00	
Miscellaneous Out	294.57	
NC State Pens	207.35	
Other (3)	87.32	
Bank Charges	16.00	
Miscellaneous Prior Year		
TOTAL EXPENSE	\$3,085.48	
Checking Account	\$15,323.60	
13-month CD \$11,742.63; 7-day CD \$1,066.37		
Total Assets	\$28,132.60	
(1) Leadership Conference; (2) Charlotte reimbursement;		
(3) Leadership Workshop \$134.82, minus		
Nancy Shoemaker donation, \$47.50		



Theme | Purpose, Power, Progress
Mary Peterson and the program committee are planning an exciting weekend. On the drawing board: EF & LAF Breakfasts, Great Workshops, Inter-generational Conference!

Host | Asheville Branch
Grace Walker is chair of the convention committee.

Nearby Attractions | Come Early! Stay Late!
Cherokee Indian Reservation & Museum | Chimney Rock Park |Folk Art Center
Grandfather Mountain | Lake Lure Tours | Carl Sandburg Home National Historic Site
Great Smoky Mountains Railroad | Festival of Flowers at Biltmore Estate

Renaissance Hotel | Downtown Asheville
On 1.7 mile Urban Walking Trail that runs through Asheville's historic past and beside newly restored Thomas Wolfe Memorial. Room rate is \$114 plus tax, single or double, until March 16. Rate is good for two days before and two days after the convention.

AAUW NC 100 Club Is Launched

Nancy Shoemaker
Raleigh/Wake County Branch

JULY 23–THE AAUW NC board approved a new program to recognize individuals across the state who demonstrate their commitment to AAUW. Members can join the AAUW NC 100 club two ways–contribute at least \$100 to AAUW NC or spend at least 100 hours working for AAUW at any level. Donations from eight members have already been collected, putting a significant dent in our fund-raising goal for the year.

Sandra Abromitis, finance committee chair, enhanced the original proposal by adding “in honor of Marty Folsom” when she turned in her \$100 check, the first donation to the Club. Those who qualify for club membership and those they choose to honor will be recognized at the AAUW NC Convention.

The details of this brand new program are still to be worked out, but here are some initial notes:

- Contributions need to be made during the calendar year
- The application process will be kept simple.

So think back on the projects you've been doing for AAUW in 2004 – you may find you're well on the way to spending 100 hours on AAUW. If so, we'll want to recognize your efforts, so look for the announcement in the next *Tar Heel News*.

AAUW One in a Million Campaign

The One in a Million Campaign is a year long effort (July 1, 2004-June 30, 2005) to raise \$1 million in unrestricted support for the Association. While AAUW will focus on honorary and paid life members first, an invitation will be extended to all AAUW members and supporters who wish to invest in securing the future of the Association to participate in this exciting campaign.

Nancy Rustad introduced the campaign at the AAUW Leadership Conference in Washington, DC this past June and it was well received, raising more than \$10,000 in a single weekend. The campaign will be supported by a page on the AAUW web site which will allow donors to make a secure gift on-line and follow the progress of AAUW's success each month.

Branches can become a One in a Million Branch by achieving 51% participation of their members in the One in a Million Campaign. AAUW will provide a list of donors who have contributed, separated by branch and state, via the AAUW web site. Branches may follow the participation of their members and strive for One in a Million Branch status.

Contributions can be sent to: AAUW Development Office, One in a Million Campaign, 1111 Sixteenth St. NW, Washington, DC 20036 or made on-line at <http://www.aauw.org>. Questions should be directed to the development office at 202/728-3307 or development@aauw.org

AAUW is a 501(c)(4) tax-exempt corporation. Contributions are not tax deductible under the federal tax code.

Editor’s Note: As usual, this issue of Tar Heel News filled up before the news ran out. Please stay informed of state and federal public policy through the media and help get out the vote!

Members in the News

- Pat Robinson, Cherokee Branch president, was made an honorary life member of the Florida Water and Pollution Control Operators Association.
- Barbara Ann Hughes received one of eight Medallion Awards given annually by the American Dietetic Association. It is like an Oscar in the film industry. Raleigh/Wake County Branch.
- Quinn Dalton's first novel, *High Strung* (Simon & Schuster, 2003), is available in paperback. Visit <http://www.quinndalton.com>. Triad cluster.
- Fay Hope Cusick has published *Whispers of Poetry*, a hardcover coffee table book of poems about everyday people with everyday adventures. Available at *Amazon.com*. Wilmington Branch
- Gladys Scheffrin-Falk published *One Summer of Lightning* in 2001. Hendersonville Branch.

Passings

- L. Adelaide Johnson, 96, May 6, 2004, Louisburg. A retired school teacher and former head of the business department at Louisburg College, she was active in the local branch of AAUW and together with her sister, the late former *Franklin Times* editor Elizabeth Johnson, were responsible for publishing the *AAUW Bulletin*, garnering numerous state and national awards.
- Phyllis Rogers, 78, May 27, 2004, in Spain. AAUW NC program vice-president in the mid-1990’s and member of Hendersonville Branch before moving to Tryon Estates in Columbus, N.C., she chaired a project addressing sexual harassment of girls in the schools, which resulted in a sexual harassment policy in the Henderson County Schools.
- Dr. J. Allen Norris, June 15, 2004, in an accident in Sampson County. Husband of Beth Norris, Dr. Norris had survived a bout with cancer. Prior to the position in Raleigh, he was for many years president of Louisburg College. Early in their stay in Louisburg, Beth became an active member of Franklin County Branch. She has also been active in the Raleigh/Wake County branch as well as at the state, regional and national level of AAUW.



Lisa Maatz, AAUW Leader on Loan

Summer Leadership Conference: Leading and Learning

Mary Peterson
AAUW NC Program Vice-President

Bobbie Edmisten
Statesville Branch Member

AAUW MEMBERS WHO attended the 2004 Summer Leadership Conference in Winston-Salem saw leadership in action. Our Leader-on-Loan was Lisa Maatz, Association director of government relations and public policy. When the speaker scheduled to precede Lisa didn't arrive, Mary Peterson looked at Lisa and said "we have a problem." Lisa responded with "I know a bit about healthcare issues, but just don't have the NC facts and figures." She began to speak. Within moments, her audience was listening intently.

Maatz told us that her public policy career began as early as third grade when she asked her friend, the school principal, to please put doors in the girls bathroom...after all, the boy's bathroom had doors. She received a nice smile and a pat on the head. After a time period with no action, she realized that she needed to do more. She decided to circulate a petition and within a few days returned to the principal with more than 200 names (both girls and boys) requesting doors for the girls bathroom. She got action almost immediately.

She asked her audience to raise a hand if they had ever been asked for an opinion on a community issue by their friends or neighbors. Of course, many raised their hands. "See—you are already opinion leaders in your community" said Maatz.

Maatz continued to speak off the cuff, spelling out the reasons healthcare is an important issue for women (some published in the Summer *Tar Heel News*) and answering questions. For example:

- 4.3 million uninsured in North Carolina
- 1.3 million of uninsured go to E.R. If they can pay, the uninsured are charge exorbitant rates. They have no power of negotiation.
- Health problems are No. 1 reason for bankruptcy for senior citizens.
- Women live longer, have chronic period between husband's retirement and Medicare eligibility.
- Pay equity—health benefits often based on salary; women earn less than men.
- Tax credits appeal to people who have money and already have health insurance.
- Prescription drug cards—sound good to general electorate, will help people with catastrophic expense.

- Women use more prescription drugs than men and pay more for them.
- Healthcare has rippling effect on every area of life.
- Bringing drugs from Canada is illegal, yet pharmaceutical companies refuse to sell as many drugs to Canada because Canada sells drugs to the United States at cheaper prices.
- Medicare is forbidden from negotiating for drug prices—seniors pay more than younger people.
- AAUW has 110,000 constituents, as opposed to the 675 lobbyists.
- Begin with a small piece, i.e., infant mortality, what healthcare is available for uninsured in a given community. The main thing is focus.
- Set up a forum and bring in the experts.
- Important drug bill very popular with people but much opposed by drug industry. Congress has a short time to pass 12 spending bills; at the time of the Conference, had passed only one.

Maatz talked about how to work in coalition. We discussed what factors make a good coalition and those that cause a poor coalition. A successful coalition has a goal or goals, has cross-pollination or diverse membership and is organized. If an AAUW branch wants to be the lead organization on a community issue, they need to have an organizational plan before they contact other community groups. A successful coalition has each group having a role in the project goal. The meetings are focused on the work to be done and each coalition member knows what they are expected to do. Maatz provided public policy resource handouts to conference participants, which include get out the vote and lobbying tips.

Healthcare will be an economic security issue in the 2004 election according to Maatz. She then reminded us that some issues, such as healthcare, are so large that we need to "take a bite"...work on a specific part of the issue. For example, a coalition might want to focus on how uninsured members in their community can have an access to healthcare other than going to the hospital emergency room.

Always remember that information is power. A coalition needs to HAVE the information, put their BRAND or focus on it, SHARE the information and ACT on the information. This is coalition work that gets results.

AAUWNC was indeed fortunate to have had Lisa as our Leader-on-Loan and her presentation should help empower us to become better leaders in our communities.

How to be the lead organization in your community on healthcare issues

- Build a coalition. AAUW is a prized coalition partner. We are reasonably progressive, yet moderate, we don't "do the knee-jerk thing." We bring credibility to coalitions.
- Important factors in organizing are numbers, credibility, visibility, organizational ability, expertise.
- Structure—be clear on reason for coalition: What is the idea? Why are we here? Know what you want from each other.
- Brainstorm with coalition partners who are already working on the issue, think outside the box to spin issue so it works to advantage of all the partners (could be school groups, doctors, unions, businesses, other women's groups, civic, ethnic, and church groups.
- Benefits include diversity, networking, work equity, shared goal, trust, mutual benefit (cross-pollination), leadership, specialized information.
- Possible frustrations—turf issues and disorganization—who's in charge? Agendas can be co-opted (original goal taken over and changed), media/visibility (helps to have a coalition name with rotating leadership), schedule may not be followed.
- Important to have right kind of leader, one who will put her best foot forward.
- Tools needed—place to meeting, access to printing, avenues for communication (listserv, etc.)
- Have information—research, bring in experts, use AAUW position papers.
- Brand it—carry brand of goal of group through marketing and advertising.
- Share in—beyond the coalition partners by e-mail, web sites, letters to the editor and elected representatives (always sign as AAUW member if AAUW issue), do op-ed pieces, be regular in sharing information.
- Act on it—be focused and organized.

State Health Issues Reported in Legislative Update of the N.C. Justice and Community Development Center, July 23, see <http://www.ncjustice.org/> for details

- NC Health Choice, the subsidized health insurance program for children of low-wage working parents, will stop taking new children into the program when it freezes on January 1, 2005.
- No cuts to Medicaid and Health Choice coverage or services were made. Senator Purcell played a critical role in ensuring this. Children who qualify for EPSDT services in the Medicaid program will now be able to go to a wider variety of health providers. Adults receiving Medicaid will also be able to receive services from a much wider variety of health providers.
- The legislature did not even consider the cigarette tax increase, in spite of public support, bipartisan legislative support, successful press conferences, broad media coverage and a recent increase in the Virginia tax—not to mention the health benefits.
- \$7m for a grant program for community health services. \$5m will be available to federally qualified community health centers and \$2m for state designated rural health centers and public health departments.
- \$4m in state money plus \$3.25m from the Maternal and Child Health Block Grant will provide a total of \$7.25m for 145 new school health nurses, assigned to meet the greatest needs in schools with the least money and the highest nurse student ratios.
- \$156,630 allocated to reinstate the WIC Farmer's Market Program. This will again draw federal money.
- \$2,765,622 increase in funding for the AIDS Drug Assistance Program to meet growing prescription costs.
- Department of Health and Human Services (DHHS) will serve as a clearinghouse for criminal record checks conducted on individuals seeking employment in long-term care facilities and directives are given to the DHHS centralize all their activities relating to the coordination and processing of criminal record checks required by law.
- DHHS received directives to study issues related to mentally ill residents of long-term care facilities; also, whether the State's Medicaid program has a bias favoring support for individuals in institutional settings over support for individuals living at home.
- \$10m allocated to the Mental Health Trust Fund to help support more community services across the state.
- Eliminated - \$2m TANF funding for Residential Substance Abuse Services for Women with Children. This is the first year since its inception that NO TANF MONEY is spent on substance abuse or mental health services.

Healthcare Insurance Picture Is Complex

Pam Silberman, J.D., Dr.P.H.
UNC-Chapel Hill

NORTH CAROLINA, ALONG with Mississippi, had the dubious distinction of having the largest percentage growth in the number of uninsured persons of any of the states in the country between 2000-01 and 2001-02.¹ One-year estimates from the U.S. Census Bureau's Current Population Survey (CPS) suggest that 1.4 million people in North Carolina, or almost one out of every five people (19%) under the age of 65, lacked health insurance coverage in 2002. County-level estimates range from a low of 15.9% to a high of 26.1%.² The rising cost of health insurance, coupled with a loss or reduction in worker income due to the recent recession, has made it more difficult for people to afford coverage.

Who are the Uninsured in North Carolina?

The poor and the working poor are most likely to lack health insurance coverage.³ Approximately 38.4% of poor people under age 65 lack coverage (Table 1).⁴ Similarly, the working poor, those with incomes between 100-200% of the federal poverty guidelines, are also likely to lack health insurance coverage (29.2%). People with higher incomes are much more likely to be covered with employer-based coverage.

Racial and ethnic minorities are more likely to be uninsured than whites. More than one of every five non-whites under the age of 65 (22%), and half of the Latinos (50%) were uninsured, compared to only 14% of white, non-Latinos.⁵

Men are somewhat more likely to lack insurance coverage: 19.4% of men and 18.6% of women under age 65 are uninsured. Although women are less likely to have employer-based coverage, they are more likely to have publicly-funded insurance.

How Do North Carolinians Get their Health Insurance?

Our health insurance system is generally based on employer-coverage. More than three-fifths of North Carolinians under age 65 have employment-based health insurance coverage, yet many workers lack coverage (Table 1). North Carolina employees working for small companies (e.g., companies employing fewer than 25 employees), have a much higher risk of being uninsured (33.7%) compared to those working for very large employers with 1,000 or more employees (11.4%). Most uninsured (80%) have a connection to the workforce through a family member working either full- or part-time.

North Carolina saw a much steeper drop in employment-based coverage than national trend over the last several years.⁶ The loss of manufacturing and textile jobs and overall poor economy, along with rising healthcare costs, helps explain this loss. To address rising premium costs, employers have started shifting more of the costs onto employees. This is particularly problematic in our state, since North Carolina employees are already required to pay a greater proportion of the health insurance premiums than other employees nationally. On average, North Carolina employees paid \$594 for single coverage and \$2,225 for family coverage in 2001, compared to \$498 and \$1,741 respectively as average costs for employees nationally.⁷ Given that North Carolina's median income is lower than the national average, this creates very real problems of affordability of coverage.⁸

Safety Net Programs Exist But Do Not Cover All the Uninsured

Some low- and moderate-income families are able to qualify for Medicaid, the federal-state subsidized health insurance program for the poor; however, Medicaid does not cover all poor people because of strict eligibility rules.⁹ Children with incomes too high for Medicaid but less than 200% of the federal poverty guidelines may qualify for the N.C. Health Choice (the State Children's Health Insurance program), but this program has a limited budget and has been frozen in the past when the numbers of eligibles exceeded the budget. Thus, while publicly-funded insurance provides a safety-net for some low-income individuals; it does not provide coverage to all in need.

North Carolina also has a variety of safety-net organizations that provide services to the uninsured. These include community and migrant health centers, public health departments, free clinics, rural health centers, hospital outpatient clinics and emergency. However, they are not available in every community, and even where they do exist, are not adequate to meet all the health needs of the uninsured.

What Happens to the Uninsured?

Lack of insurance coverage creates great hardships. National studies show that the uninsured are more likely to report, delaying, or foregoing needed care.¹⁰ They are less likely to get preventive screenings or care for ongoing chronic conditions. When they do seek care, they are generally sicker than the insured population and experience worse health outcomes, including premature deaths. Further, the uninsured are far more likely to have problems paying medical

bills or to be contacted by collection agencies. North Carolina studies show similar access barriers. Approximately 15% of North Carolinians surveyed in 2003 reported that there were times in the last 12 months when they needed to see a doctor but couldn't because of the cost.¹¹ The uninsured were far more likely to report access barriers (41.2%), than were people with insurance coverage (9.5%). More than one-third (35.2%) of uninsured diabetics reported that there were times in the past 12 months when they were unable to obtain testing supplies and diabetes medicines due to costs (compared to 8.8% of people with insurance). More than one-quarter (29%) of the uninsured reported that they had to cut back on living expenses, including food, clothing, utilities, housing and/or transportation to pay for needed health care costs as compared to 18% of those with insurance.¹²

What Can Be Done to Address the Growing Numbers of Uninsured

At the national level, both President Bush and John Kerry have proposals to expand coverage to the uninsured. President Bush proposes to offer tax credits of up to \$1,000 for individuals and up to \$3,000 for families to help the uninsured purchase health insurance through the private market.¹³ Bush has also supported legislation to expand the availability of community and migrant health centers to serve more uninsured. John Kerry proposes to expand publicly-subsidized coverage for low-income families and children through expansion of Medicaid and SCHIP, and to help reduce the costs of health insurance to employers by covering up to 75% of the costs of catastrophic cases.¹⁴ In addition, Kerry would provide targeted tax subsidies to small employers to help them afford health insurance coverage. Given the lack of political consensus about how to achieve universal coverage (i.e., through private market-based approaches or expansion of public programs), and the growing national deficit; the immediate prospects for universal coverage seems dim.

North Carolina has not yet made coverage expansion one of its top priorities. Over the last three years, advocates for the uninsured have been fighting legislative proposals to cut Medicaid eligibility. While few of these proposals passed, the NC Health Choice program will likely cap enrollment in January 2005, due to the lack of state and federal funds to maintain open enrollment. Although coverage expansions are not easy at the state level, they are possible. Other states have expanded their Medicaid programs to cover more working parents, used Medicaid waivers to cover groups of individuals not otherwise eligible for Medicaid (such as childless adults), and/or created high-risk pools to help individuals with preexisting health conditions purchase affordable coverage. Some states have provided targeted tax credits to small employers and/or low wage workers to help them afford coverage. However, these options can be expensive and difficult to pass in tight budgetary years.

Incremental, rather than large-scale reform, appears to be the most politically feasible option to expand coverage at either the federal or state levels. While not offering full universal coverage, these efforts should not be discounted; as they can provide very real relief to large segments of the uninsured.



Pam Silberman, J.D., Dr.P.H. is Associate Director for Policy Analysis at the Cecil G. Sheps Center for Health Services Research, at the University of North Carolina at Chapel Hill. The author of several works, she is involved with Health Policy and Administration in the School of Public Health. Scheduled to speak at the AAUW NC summer conference, she had a conflict. She has provided this article in lieu of her presentation.

¹ U.S. Census. Health Insurance Coverage in the United States: 2002. Sept. 2003.
² County-level Estimates of the North Carolina Uninsured. 2002 Update. Available at <http://www.shepscenter.unc.edu/>
³ Sheps Center for Health Services Research at The University of North Carolina at Chapel Hill. Because of the relatively small sample size for the state, three-year pooled data is needed to develop meaningful estimates of the uninsured by income, employer-size, race and ethnicity, and connection to the workforce. The 3-year pooled data are weighted more heavily for recent years in order to more closely reflect current economic conditions and information about insurance coverage.
⁴ Almost all of the older adults, age 65 or older, have Medicare coverage and therefore are not included in the description of the uninsured for this article.
⁵ Because North Carolina Latinos are more likely to be recent immigrants, they are disproportionately likely to be uninsured. More than half (58.3%) of the Latinos living in North Carolina are recent immigrants, and many are recent immigrants (arriving in the United States within the last five years). Federal immigration laws, passed in 1996, made it more difficult for Latinos and other recent immigrants to qualify for certain federally funded programs, including Medicaid and the State Children's Health Insurance program. Silberman P, Bazan-Manson A, et. al., NC Latino Health: 2003. A Report from the Latino Health Task Force. The North Carolina Medical Journal. May/June 2003;64(3):113-121.
⁶ According to historical CPS data, employer-based coverage in North Carolina dropped 5.1 percentage points, from 63.2% in 2000 to 58.1% in 2002. Nationally, there was only a 2.3 percentage point reduction in private employer-based coverage during the same time period.
⁷ Agency for Healthcare Research and Quality. Medical Expenditure Panel Survey, 2001.
⁸ In 2001, North Carolina's median household income was \$38,832. The median household income was \$42,317. U.S. Census. American Community Survey. Median Adjusted Income (In 2001 Inflation Adjusted Dollars).
⁹ Medicaid is typically limited to low-income individuals who meet certain categorical, income and resource requirements. For example, in North Carolina, Medicaid is limited to individuals who are pregnant, a child under the age of 21, in a family with dependent children, disabled (meeting federal Social Security disability standards) or age 65 or older; who also meet certain income and resource limits. Thus, for example, a displaced homemaker under the age of 65, who is no longer living with her young children and who is not disabled, can not qualify for Medicaid-regardless of how poor she may be.
¹⁰ Hadley J. Sicker and Poorer: The Consequences of Being Uninsured. Kaiser Commission on Medicaid and the Uninsured. May 2002. Institute of Medicine. Care without Coverage: Too Little, Too Late. May 2002.
¹¹ North Carolina State Center for Health Statistics. 2003 BRFSS Survey Results.
¹² Preliminary data from the State Center for Health Statistics. May 2004.
¹³ To qualify for the full tax credit, an individual can earn no more than \$15,000 and a family no more than \$25,000. The tax credit is phased out once the individual's income \$30,000 or \$60,000 for a family. Reschovsky JD, Hadley J. The Effect of Tax Credits For Nongroup Insurance on Health Spending by the Uninsured. See also, <http://www.georgebush.com/HealthCare/Brief.aspx>.
¹⁴ See: http://www.johnkerry.com/issues/health_care/family.html

Table 1 Health Insurance Coverage by Poverty Level for Under 65 (NC 2000-2002)					
Insurance Type (Annual income for family of 4)	Total	<100% ($<18,850$)	100-199% (\$18,850-\$37,699)	200-299% (\$37,700-\$56,549)	300% + (\$56,550+)
(Percent of NC population <age 65)		14%	18%	18%	50%
Employer	59.9	10.6	35.1	61.7	82.7
Medicaid	11.3	37.5	18.9	7.7	2.1
Medicare	2.9	5.8	5.4	3.2	1.1
Private	7.6	7.8	11.5	8.6	5.8
Uninsured	18.3	38.4	29.2	18.8	8.3
Total	100.0	100.0	100.0	100.0	100.0
Source: Holmes M. Overview of the Uninsured in North Carolina. Presentation to NC Institute of Medicine Safety Net Task Force. Sheps Center for Health Services Research, University of North Carolina at Chapel Hill. March 9, 2004.					

Eden Branch Hosts Fall Board Meeting

- Eden City Hall, 308 E. Stadium Dr., Eden, NC 27288
- Registration 8:30 a.m. Meeting and lunch 9 a.m.-2 p.m. Joanne Hill, AAUW NC president, presiding. Mary Peterson, AAUW NC program vice-president, is in charge of the program.
- Cost: \$10.00 includes registration and lunch. Registration on October 2 is \$12.
Send registration and money to Joyce Spear, 541 S. Hamilton St., Eden, N.C. 27288
Make check to "Eden Branch AAUW." Reach Joyce at joyspear@earthlink.net or 336.623.6918.
- Lodging: Hampton Inn, 724 South Van Buren Rd., Eden 27288. Deadline September 15.
336.627.1111 • 1.800.HAMPTON. • Fax: 336.627.9700. \$69/night.
Official code is EAG or just mention AAUW and the arrival date of October 1.

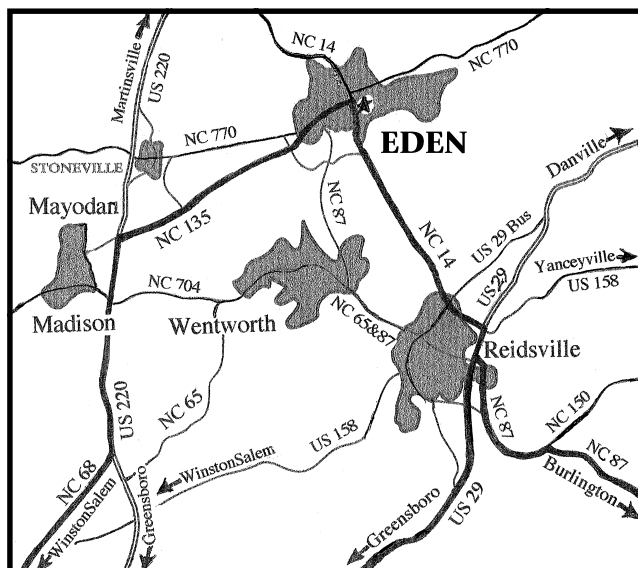
Sight-seeing notes for anyone who is interested.

Early arrivals can pick up packets with city map and attractions at Hampton Inn. Packets also available at Saturday meeting.

- Free Tour of Karastan Rug Mill on Friday, 1:00-2:30 p.m.
Will do tour if have at least 5 people sign up. Karastan makes wonderful oriental rugs and carpets. Meet at Hampton Inn at 12:45 p.m. and Eden Branch will shuttle to rug mill. No open-toed shoes, no jewelry, long hair pulled back. Comfortable shoes a must!
- Pace-Stone, Inc., Washington St., Eden. Mon. -Sat, 9 a.m.-5 p.m. Retail and outlet store for Karastan rugs and carpets. Also some furniture.
- King's Chandelier, Hwy. 14 (Van Buren Rd.) Mon. -Sat, 9 a.m.-4:30 p.m. Store designs and manufactures chandeliers for retail sale.
- Grogan's Center, King's Highway, Mon. -Sat, 9 a.m.-5 p.m. Unique gifts and novelty items; also a gourmet food shop.

Directions

Follow map to Eden. Hampton Inn is on Hwy. 14 after the Wal-Mart Shopping Center. The board meeting will be held at the Eden City Hall. From the Hampton Inn, continue on Hwy. 14 North, which is Van Buren Road, within the city limits. Turn right at the third stop light onto East Stadium Drive. Go through one stop light and turn right onto City Hall Drive. City Hall is straight ahead.



AAUW NC 2004 Fall Board Meeting Deadline: September 15

Name: _____

Address: _____

City/State/Zip: _____

Email: _____ Phone (s): _____

AAUW NC Position _____

President of _____ Branch

☐ Branch Member ☐ Member-at-Large ☐ Other _____

*Registration & Lunch: _____ persons @ \$ 10.00 = _____

Total Amount Enclosed \$ _____

If paying for more than one person, please attach names and positions on separate sheet

*Registration paid at the door is \$12. Lunch may not be available.

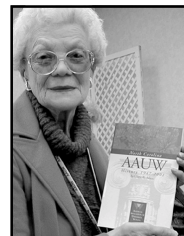
☐ Free Tour of Karastan Carpet on Friday, October 1. Meet at Hampton Inn at 12:45.

Tour is 1-2:30 p.m. At least 5 people must sign up.

Make check payable to "Eden Branch AAUW"

Return to: Joyce Spear, 541 S. Hamilton St., Eden, N.C. 27288

Room reservations should be made directly with Hampton Inn



AAUW NC History

Learn about North Carolina women who have worked hard to achieve equity and lifelong education for women and girls. Members will find answers to many questions concerning the state organization. Present copies of this special book commemorating the 2002 75th anniversary of AAUW NC to your local libraries, colleges, and universities. Order from Clara Allen. Send \$17 each (includes shipping) to 442 Crossvine Close, Fearington, Pittsboro, NC 27312.

Efforts Continue for Legal Advocacy Fund

Lill Van Order

AAUW NC LAF Liaison

It is my honor to continue as the AAUW NC Legal Advocacy Fund liaison. I hope I can help and support you and help you reach your goals. Unfortunately, LAF is still a needed and vital part of the AAUW goals and mission. We hope for a day that an organization that fights sex discrimination will no longer be needed. In the meantime, please help us assist women in higher education who need financial and emotional support.

LAF Tips

Toolkits are available on request. Go to <http://www.aauw.org/laf/index.cfm> and click on Leadership. Other LAF information accessible from this page includes campus outreach, case support, navigating the legal system, network of volunteer attorneys and social scientists, program in equity award, speaking out for justice award, research, annual report, AAUW history-on-line museum, video library, and much more.

AAUW NC Goals: Every branch, \$5/ member, \$10,000 total!

Our goal is to have all AAUW NC branches contribute to LAF. It is important to have a wide base of contributors, so no matter what the amount, if only one branch member donates, then that branch has done so. Of course, we would love more than one! Several years ago, AAUW NC set a goal of \$5 per member. Several branches reach this goal and go beyond every year. Last year, 22 of the 25 branches contributed at least \$5 per member. To those who have contributed, we thank you, and hope you and

many others will support LAF now and in the future.

LAF fund-raising has been going on all spring and summer. As of this printing, 15 AAUW NC branches have raised about \$3,876 of our state goal of \$10,000. Many branches are not active in the summer months, so perhaps now that fall is here our efforts for LAF and AAUW's mission will increase. If we exceed our goal, it would be wonderful.

How to Contribute

- Make checks payable to "AAUW LAF." If the check is made payable to a branch or individual, i.e., branch LAF chair, have that person endorse the check and write "Make payable to AAUW LAF."
- Branches should send the funds to me: Lill Van Order, 5902 Chester St., Wilmington NC 28405. I will forward them to the LAF office, using the LAF state contribution report form.
- Deadline for mailing the contribution to the state liaison is December 31, 2004, but in order for branches to receive credit, please send contributions by December 15, 2004, with the completed branch report form.
- Contribute at the AAUW web site by using an on-line form. If you do that individually, let your branch LAF person know. She will notify me so I can keep track of what the state is raising. One branch has already used this method and it seems to work quite well. If you have any questions, please feel free to contact me.

Thanks for all that you have done and know your contributions are going to a worthy cause.

Women Honored for Achievements

SANDRA ABROMITIS, AAUW Asheville member and AAUW NC finance committee chair, reports that the Western Carolina Women's Coalition recently sponsored a conference, "Women to Match Our Mountains." The event, held to celebrate the August 1920 passage of the 19th Constitutional Amendment that gave women the vote, was held at UNC-Asheville.

Workshop topics included "Across the Grain: Bridges and Barriers to Sisterhood," "Women and the Clergy: Transforming the Oldest Bastion of Patriarchy," "Women & Politics: How Safe is the Vote? How Can Women Weigh In?" Other topics were "Women at Work: How Equal are we in 2004? How Can We Succeed?" and "Journaling: Writing a Woman's Life." A Women's Roundtable, "Meet the Players," provided an opportunity to meet women leaders of key civic and government organizations, and to reach consensus on ways to strengthen collaboration and cooperation.

Twelve women from Western N.C. counties were honored during the banquet: Holly Jones, Robbie Jean Williams, Carolyn Myles, Pamela Carmen, Fannie Jean Busch, Lee Laidlaw (member of Hendersonville AAUW), Ammy Ammons Garza, Doreyl Ammons Cain, Julie Savage Parker, Sandi Tomlin-Sutker, Susan Fisher, and Wilma Sherrill. Their project have positively impacted women and girls in many ways.

For more details, see <http://www.westerncarolinawomenscoalition.org> or contact Sandra Abromitis, abromitis@msn.com or 828.686.8281.



President's Message

Joanne Hill
AAUW NC

GREETINGS! WHAT AN exciting summer for AAUW NC! I have so much to share with you, I barely know where to begin! Between the South Atlantic-Southeast Central combined regional meeting in Atlanta, the State Presidents' Leadership Conference in Washington DC, and the AAUW NC Summer Leadership meeting in Winston-Salem, the beginning of my term as your president has been wonderful, colorful, and educational! I am looking forward to a phenomenal year!

Special Thanks

First order of business - thank you, thank ALL of you for "stepping up to the plate" for women and girls. I feel strongly that we have huge opportunities to make many positive differences in the lives of women and girls everywhere. Whether you serve at the Association level, on the state level, in your branch, in your community, or all of the above, your efforts are truly appreciated. I would like to take this opportunity to thank our outgoing officers - Laura Rumbley, Pat Abell, and Sue Metz, as well as the appointed board members - Mary Jo Pribble, EF chair; Lou Dean Howard, Parliamentarian; the nominating committee, reading committees, and anyone else who I may have missed. We stand on your shoulders as we carry forward on the solid foundation you built for us through your work.

SAR Conference

Our SAR/SEC Regional meeting in Atlanta was a wonderful experience for six of us from AAUW NC and our student athlete from NC State. Outstanding student athletes from both regions were recognized and conducted a panel discussion about the issues of schoolwork and athletics, equity issues regarding athletics, and how athletics have influenced their lives. Events included an authors' book signing and panel

discussion on Friday night. Beth Farohki and Nancy Rustad led an engaging leadership exercise (Do, Delegate, Dump!) about setting priorities and managing multiple tasks at once.

For those of you who may not know, Farohki is a former Southeast Regional director. She is running for Association President in 2005.

President's Meeting

Much information was passed at the meeting in Washington with all the AAUW state presidents. The most important involved decisions made by the AAUW board, which met two days before we got there. Those on the AAUW NC listserv have already heard this, but the major decisions were:

- To put responsibility for the 21st Century Recognition Program on the states;
- To place the Leader-on-loan program on "hold" for a year;
- To not pay IFUW dues and launching the One-in-a-Million Campaign. The decision about IFUW was a difficult decision, but with the serious financial picture for AAUW, the board decision was unanimous. This is a \$200,000 line item in the budget. E-mail requests for donations are being sent. Learn more about the Virginia Gildersleeve Fund at <http://www.vgif.org>;
- To launch the "One-in-a million" campaign to raise one million dollars for Association. The primary target is the 11,000 life members. The initiative stemmed from some life members asking how they could help. The new 1881 pin, "...because equity is still an issue" can be purchased for \$120, and at the presidents meeting, \$10,000 was collected to jump-start the program.

Summer Conference

And our summer leadership conference - outstanding program! Because we had already negotiated for a Leader on Loan before the Association made its decision, Nancy Rustad agreed to honor the commitment. We were able to get Lisa Maatz, the head of public policy and government relations. She participated in our Friday evening board meeting and presented a dynamic session on Saturday. She left us to head out for the Democratic National Convention (and will also go to the Republican Convention!).

Two people stepped up to the call for action: Mary Stephens from High Point agreed to be our federal public policy chair, and Lois Ward agreed to remain as parliamentarian for the rest of the year. Thank you both!

At the board meeting Friday evening, two motions carried and they are very important to our work for the upcoming year:

- One was a fund-raising effort for AAUW NC. Please read about the AAUW NC 100 Club!
- The other motion directs me to appoint a task force to look at the 21st Century Recognition Program for North Carolina. So far Marty Folsom and Nancy Shoemaker have volunteered and I will be contacting other members in the future. If you are interested in making this meaningful acknowledgement of the great work our branches do, please let me know.

Finally, the campaign season is in full swing and I know many branches around the state get busy this time of year...voter guides, get-out-the vote campaigns, women's agenda assemblies. Pushing forth our agenda requires courage and strong voices. We are up for it.

Database Guru Needed

I need to do a little AAUW NC recruiting. Nancy Shoemaker has graciously created our on-line branch officer data base and managed it for three years. It is a fair amount of work and she is looking for some relief so she can continue her efforts in other arenas. If you have a working knowledge of the program and would be willing to take on the project, or just want additional information, please let either Nancy or me know.

Looking forward to seeing you all in Eden in October! Thank you all, for all you do!

Women at the Table Workshops

THE N.C. CENTER for Women in Public Service invites women to join the tables where community issues are on the plate and public policy decisions are made.

Women make up 51% of North Carolina's population, but account for only 22% of the elected boards and councils, 16% of the county boards, and 37% of the school boards. Women report that before they seek an elected or appointed position, they want to be prepared to serve in office. Peace College and the Women's Forum of N.C. have created the N.C. Center for Women in Public Service to provide preparation.

Registration for these Saturday workshops is at 8:15 a.m. and the program runs 8:45 a.m. to 3 p.m. Lunch, refreshments, and all materials are included in the \$25 registration fee.

- **October 16** Cullowhee, Western Carolina University
- **November 13** Greenville, Place TBA
- **January (Day TBA)** Hickory, Lenoir-Rhyne College

If you think more women should be at the table, don't miss this opportunity to learn with and from like-minded women. Download a form at <http://www.nccwps.org>. Reservations will be confirmed and directions sent via e-mail or standard mail.

Woman Is State Office Candidate

June Atkinson is the first woman candidate to run for the office of N.C. Superintendent of Public Instruction. Learn more about her at <http://www.June4schools.com>.

Brevard's Voter Guide Is On-Line

Be a well-informed voter. View Brevard's on-line Voter Guide at <http://www.aauwbrevardnc.org/> and encourage others to do so, as well!

American Association of University Women

1111 16th Street NW • Washington DC 20036

AAUW Helpline • Toll Free Number 800.821.4364 • M-F 10 a.m. - 5 p.m. EST

AAUW NC PRESIDENT • JOANNE HILL

2262 White Oak River Rd, Maysville, NC 28555 | 910.743.9996 | 910.451.7593 Fax | aauwncprez@wnanc.com

TAR HEEL NEWS (USPS 094-990) (ISSN 1522-3531)

is published quarterly by the American Association of University Women of North Carolina, 1525 Melviney St., Statesville, NC 28677, as its official bulletin of education. Annual membership dues of \$11.00 include subscription. Periodicals postage paid at Statesville, NC 28677, and at additional mailing offices.

AAUW NC: When & Where!

October 2, 2004

AAUW NC Fall Board Meeting

Eden - See page 7

Mountain Cluster

October 23, 2004, Hendersonville

Foothills Cluster

October 16, 2004, Charlotte

April 15-17, 2005

AAUW NC Convention, Asheville

June 24-27, 2005

AAUW Convention, Washington, DC

TAR HEEL NEWS DEADLINE

Winter Copy Deadline: November 16

Target Mail Date: December 15

Send to Marty Folsom, THN Editor

tarheelnews@aauwnc.org

Fax 704.872.3400

1525 Melviney St.

Statesville NC 28677

<http://www.aauwnc.org>

Promoting Education & Equity For All Women and Girls

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1111 16th Street NW, Washington DC 20036.

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