

AAUW NC Silver 2005 | Gold 2003 Platinum 2002 5-Star 2001 7-Star 1996 - 2000

Covenant with NC's Children 2	
Convention 2006 2	
ReConnection Notes	
Sally Ride Festival 2	
Speaker's Bureau 2	
Research Grant Honors Ann Terry 2	
Nominations 3	
Carolina Authors Luncheon 3	
SAR Director's Message 3	
EF Request - Ann Chipley Fellowship 3	
Brevard Book Sale 4	
Young Adult Leadership Awards 4	
Public Policy and Education Notes 4	
Thais Cordoba and Costa Rica 5	
Membership Initiatives, Ideas 5	
$Members\ Compete\ for\ Good\ Causes\\ 5$	
AAUW NC 2005-2006 Directory 6	
Branch Address Changes 6	
Introduction to Leslie Henderson 6	
EF Talk Given at Duke 7	
Branch Representation 7	
Clusters 7	
Treasurer's Report and Budget 7	
EF Giving Report Correction 7	
100 Club 7	
President's Message 8	
Fall Board Meeting 8	
Important Dates	

The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW NC Website: http://www.aauwnc.org

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AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF NORTH CAROLINA

Vol. 51 No. 4

"Actively Encouraging Women and Girls to be Lifelong Learners."

Fall 2005

AAUW NC Offers Mini-Grants to Branches

Introduction

IN THE SPIRIT of the ReConnection process, AAUW NC will offer branch • The judges will award grants based on mini-grants in 2005-2006, giving branches access to funds not usually available to them. A total of \$2,000 is available to be awarded to multiple applicants.

We encourage action-oriented projects or other meaningful branch proposals that promote the mission of AAUW and/or current national and state themes. We look for impact on the local community. However, awards may be made for branch infrastructure and outreach programs, particularly if they are tied to building the capacity of the branch to do community action projects in the future.

Reminders

Mission:

AAUW promotes equity for all women and girls, lifelong education, and positive societal change.

Diversity statement:

There are no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

We will remove barriers and develop opportunities to enable women and girls to reach their full potential.

AAUW theme:

Education as the Gateway to Women's Economic Security

AAUW NC theme:

Actively Encouraging Women and Girls to be Lifelong Learners

Application Timeline

Award Period	Deadline	Award Date	Final Report Du
1. Fall 2005	9/26/05	10/17/05	6/1/06
2. Spring 2006	12/12/05	1/16/06	12/1/06

Grant Limits

Grant amounts will be at the discretion of the judges, taking into consideration the justification provided by the branches. Limits per period will be

Award Period Total Award Limit

1. Fall 2005 \$1000

\$1000 plus any unallocated amount from period 1 2. Spring 2006

Types of Projects

Applications will be accepted for the following types of projects with the following limits:

1. Community action, public policy and social justice projects This project must involve an event or other activity that reaches nonmembers.

Limit: \$500

2. Other projects that increase branch capacity Limit: \$100

3. Travel funds that increase branch "connection" to AAUW NC or other branches

Limit: \$50

Other Notes

- - 1. Application containing all the requested information
 - 2. Amounts requested and financial justification for those amounts
 - 3. Preference for new projects
 - 4. Expected impact for the benefit of AAUW NC and its branches
- Grants will be payable to the branch and sent to the branch treasurer.
- There is no requirement that the judges distribute all the allocated funds. They may make awards for less than the requested amounts if necessary to give some funding to all worthy projects.
- Any branch receiving an award is required to submit a final report that includes:
 - 1. Summary of how the funds were used
 - 2. Evaluation of progress toward the long term goal
 - 3. Any specific benefits that the project brought to the branch or AAUW NC.
- 4. Links to web articles about the project or other external documentation
- This report should be submitted within two weeks of the completion of the project, and any branch that has not submitted a report by the deadline for their grant cycle, will be asked to return the funds.

Application Process

The application must contain the following information:

Project Title

Branch Name

Name/Phone/e-mail for Branch President

Name/Phone/e-mail for Project Leader/Traveler (if different)

For applications for the \$500 community action and \$100 branch capacity projects, include the following sections.

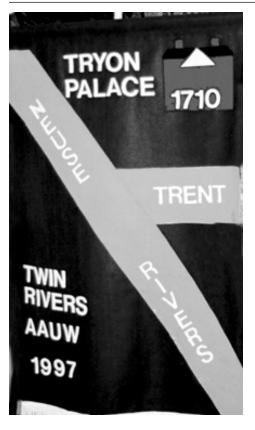
- 1. Concise project description
- 2. Specific long term goal(s) that this project addresses. These should be tied to the mission, vision or themes referenced above.
- 3. Specific action steps that this grant will fund with estimates of actual costs and the time frame.
- 4. Background on other branch efforts to address the goal. (Include other action steps where applicable.)
- 5. Discussion of why this money is needed and what other funds are available to address the goal. A simple budget is applicable here.
- 6. Discussion of how will you know whether the action steps get you closer to your goal(s).

For the \$50 travel grants, include

- 1. Specifics of the travel: who, when, where, why, and how
- 2. Estimate of the actual travel costs and what other (matching) funds are available.
- 3. How this travel will benefit the branch

Send the completed packet to *minigrants@aauwnc.org* to arrive by midnight of the deadline date. If you cannot submit the information via e-mail, please FAX it to 866-233-9717 (toll free).

FALL 2005 TAR HEEL NEWS 1 2 TAR HEEL NEWS FALL 2005



Rivers Meet in New Bern! So Does AAUW NC! AAUW NC Convention • March 31-April 2, 2006 Sheraton Grand Hotel, New Bern NC

Twin Rivers/New Bern, Jacksonville Regional and Kinston Branches invite you to come "Down East"! Mark the dates on your 2006 calendar!

Judy Atkinson, program vice-president, tells us the theme will focus on "Education: Gateway to the Future for Women and Girls."

Mary Peterson is convention chair.

New Bern is North Carolina's second oldest city, located at the merger of the Trent and Neuse rivers. It was the first capital of NC under Royal Governor William Tryon, and was a major port and trading center in the 1800's. While you are here take time to see the restored Tryon Palace on a 13 acre garden complex as well as taking the Trolley Tour of the Historic District. *The winter issue of the THN will have more on tours.*

Lodging

The hotel features free high-speed internet access in all guest rooms, concierge service, outdoor pool, marina, 24 hour fitness facility and free parking. Airport to Hotel shuttle is available. The hotel is located within walking distance of antique and specialty shops, restaurants, historic homes and churches. You will make your own reservations at the New Bern Sheraton Grand Hotel: Phone: 252.638.3585, Fax: 252.638.8112, or http://www.sheraton.com/newbern. Room rates are \$109 (plus 13% tax) per room per night. Make sure you ask for the AAUW group rate when making your reservations. The cut-off date for guaranteed room reservations is March 1, 2006. After this cutoff date reservations will be accepted on a space and rate available basis. In other words, after March 1 the room rate will increase.

Covenant Celebrates Legislative Victories for North Carolina's Kids

The Covenant for North Carolina's Children made intensive lobbying efforts to improve the lives of children and their families. Two Legislative Agenda items made significant movement: \$189 All-Terrain Vehicle Regulation was ratified by both chambers, while H20 Health Insurance Credit/Minimum Wage passed the House 62-57. H20 raises the minimum wage in NC to \$6 from \$5.15.

The Covenant is very fortunate to have Crystal Hopson as an intern for the next year. Chriss is an MSW student at UNC. She has made a huge impact with the Covenant by lobbying for the ATV bill and writing a policy analysis of the Meth Lab Prevention Act.

S189 (All Terrain Vehicle Regulation) passed

the House on Thursday after Rep. Bill Owens (D-Pasquotank) successfully, but unfortunately, amended the bill to grandfather any ATV's purchased before January 1, 2006. Translation: Any age child can ride their 90cc ATV across a highway with their 3-year old sister on the handlebars, speeding 65 MPH, both with no helmets on, no brakes and no lights if their ATV was purchased before January 1. The Senate will not concur with the House on this bill and the Covenant will encourage that the loophole created by the amendment be closed. The amendment passed 67-44 and the bill went on to pass 77-33.

A special thanks goes to Rep. Mary McAllister and Rep. Jennifer Weiss for handling this bill so

State Speakers Bureau Offers Variety of Programs

In addressing Goals IV and V of theAAUW NC ReConnection process, the AAUW NC board has formed a speakers' bureau to share expertise of our members, as well as making more contact with the branches. Please do consider these volunteers when you are planning your 2005-2006 programs!

- Linda Sarkis, Greensboro: Passion and Personal Development
- Mary Fran Schickedantz, Greensboro: Upside of attending Association Convention/SAR
- Karla Atkinson, Brevard: Flexible in her topic
- Joanne Hill, Jacksonville: State-branch relationships, what is happening at state, national (now constrained by the school calendar)
- Marty Folsom, Statesville: "How to" newsletters and PowerPoint with two
 PowerPoint presentations that branches can
 customize; "Can you hear what I see?" perceptions on hearing loss, how to

overcome, resources. (Available Jan., Feb.)

- Queen Thompson, Charlotte: Schoolhouse Secrets "Why we continue to leave children behind"; The Carl Perkins Act
- Mary Peterson, Twin Rivers/New Bern: Public Policy - why is it important; Networking with coalitions; What's hot - What's not
- Elizabeth Laney, Raleigh/Wake County (but homes east and west): Flexible
- Sandra Champion and Becky Hamrick, Gaston Regional: Counsel branches with problems, membership, etc.
- Nancy Shoemaker: Raleigh/Wake County: NC Women United overview; ReConnection; Repeat of membership/ booth building workshop from Summer 2002; Technology issues - either an overview or could schedule a longer session with one or two people to work through particular branch issues.
- Barbara Ann Hughes, Raleigh/Wake Co., "Your role in developing public policy"

well on the House floor. Both fought back two gutting amendments and one attempt to postpone the bill in addition to attacks and misrepre-sentations of the bill by anti-childsafety legislators.

The Covenant for North Carolina's Children is in alliance with AAUW NC. Barbara Ann Hughes, Raleigh/Wake Co. Branch, keeps a close eye on their activities.

Sally Ride Science Festival: Duke University, October 15

The Festival is geared towards girls in grades 5-8 with many parents and educators also in attendance. This year's festival will include a key note speech by an inspiring scientist, Discovery Workshops for girls, parents, and educators, and the Street Fair with booths, exhibits, food and music. Tracy Busse (tbusse@sallyridescience.com or 215.822.6713) said, "We are currently recruiting exhibitors for the Street Fair which begins at 11 a.m. If you would be interested in joining us again this year, please contact me. Raleigh/Wake County's Esther Lumsdon has been involved with this event.

Research Grant Honors Ann Terry

For those of you who have had the pleasure of Ann Terry s enthusiasm as our South Atlantic Regional Director, you may be interested to know South Carolina voted to begin an endowment for EF in Ann Terry's name. It will be a Research and Projects Grant. They are within \$700 of the goal of \$5,000.00 to begin the endowment. To contribute to this effort, put your branch number on the check and you will get credit for the contribution. This will make it tax deductible, as well, since you will make out the check to the Educational Foundation, not South Carolina. Mail it to Patricia Johnson, 745 Tyson's Forest, Rock Hill, SC 29732.

ReConnection...

For almost three years, AAUW NC has been working within the context of the ReConnection goals. Here's a quick status report on where we are.

Goal I. Statewide focus

"Actively Encouraging Women and Girls to be Lifelong Learners."

Goal II. Improve the functioning of the board

A work in progress! Expect some concrete changes to the policy document to be presented at the Fall meeting.

Goal III. Improve the content at the state meetings.

AAUW NC 2006 Convention, New Bern, March 31 – April 2! Be there!

Goal IV. More state/branch interaction

Ambassadors, more flexible branch representation at state meetings, the speakers' bureau, travel grants!

Goal V. Recognize the expertise in the branches

AAUW NC 100 Club, State sponsored branch recognition program, Mini-grants!

Goal VI. Restructure the state board

Changes for flexibility, accountability and increased participation!

What's next? How can we build on our increased connections to increase our impact for the women and girls of North Carolina? Bring or send your ideas to the Fall AAUW NC Board meeting!

Policy Changes Are in the Works

The AAUW NC Policy Statement documents how we work with each other to accomplish the goals of AAUW within North Carolina. Since we changed the bylaws last spring, some sections of the Policy Statement are now out of date. [See the web site for the current version, dated October 3, 2004.] The board will consider changes to the Policy Statement at the fall board meeting. Information on some of those changes will be posted on the web site and announced to the e-mail list in September. If you want more information on those changes, please contact your branch president or Swannetta Fink, AAUW NC bylaws chair.

Branch Recognition Continues

The new "mini-grant" program will enhance the way AAUW NC recognizes its branches, but even if you're not applying for a grant, AAUW NC will want to hear about your branch and its successes in 2005! Expect the format to be similar to last year with a report due early in the year. Once the board reviews the 2004 and 2005 reports, it will be looking at a new program, taking into account the suggestions from the 2005 summer board meeting.

FALL 2005 TAR HEEL NEWS 3

AAUW NC Nominations Are Open for 2006-2008

Grace Knechtel AAUW NC Nominations Chair

THE QUALITY OF AAUW NC leadership depends on each of us and determines the future of AAUW NC and its mission. Your assistance in recruiting nominees for the offices of secretary and membership vice-president is needed and appreciated. If you or any member of your branch is interested in serving in one of these important positions, please inform a member of the nominating committee.

State officers may be reimbursed from state funds for some travel expenses, as well as all administrative expenses.

Membership Vice-President, 2006-2008

- 1. Attend all board meetings and serve as chair of the committee on membership;
- 2. Visit and advise any group petitioning to form a branch;
- 3. Act as the presiding officer in the absence of both the President and Program VP;
- 4. Perform such other duties as the President and the Board directs;
- Submit an annual report of each year's work to the State President.

Recording Secretary, 2006-2008

- 1. Attend all board meetings, call the roll and record the attendance;
- Record the meeting minutes of the State Board of Directors and the Executive Committee;
- 3. Distribute the minutes to all members and the Regional Director as required;
- 4. File all written reports presented at State meetings;
- 5. Have the following documents available at all meetings: Association bylaws, State bylaws, State policy statements, and a list of State officers, committees, task forces and branch presidents;
- 6. Submit an annual report of each year's work to the State President.

Nominating Committee Linda Sarkis, Advisor, lcsarkis@yahoo.com

Grace B. Knechtel, Chair 1304 Boxwood Court, Cary, 27511 gbknechtel@msn.com

Jean B. Green, greenc@uww.edu

1161 Fearrington Post, Pittsboro, 27312

Carol S. Kaiser, rckaiser@brinet.com 178 Surry Lane, Hendersonville, 28791 Jane W. Niederberger, janedwn@yahoo.com 01 Lazy Day Drive, Surf City, 28445 Karen M. Perry, kperry5@aol.com

1000 Parkwood Circle, High Point, 27262

You may request a nomination form from any member of the committee. Send the form to the nominating committee chair no later than November 15, 2005.

Carolina Authors Luncheon

Saturday, November 5
Warwick Center • UNC Wilmington
Book Sales and Signing 11 a.m.
Lunch 12 noon
Program 12:45 p.m.

AAUW NC Board Encourages Contributions to Ann Chipley Fund

Rusty Bradke, AAUW NC EF Chair

Ann Chipley, a dedicated member of AAUW from the Rocky Mount Branch, served as NC President 1980-1982. She also served the Association as Director of the Program and Policy Department, and at the time of her death was the Legislative Director of AAUW.

The Educational Foundation Board established the Ann Chipley Fellowship in her memory in 1996. It has grown to about \$40,000, short of the \$100,000 needed to fund a fellowship. At the summer NC Board meeting, a motion was passed that AAUW NC strongly encourages all Branches to designate some of their EF contributions to the Ann Chipley Fellowship (#4051).

As your EF Chair, I would like to underline "strongly encourages." This fellowship should be completed and put to work. If every Branch contributes something we can make this fellowship grow to completion. I will be looking forward to your contribution report forms as your fund-raising projects are held this fall. Remember, December 15 is the cut off date for this year's reports.

AAUW Surges Forward With New Leadership and Renewed Purpose, Power, Progress

Leslie Henderson AAUW SAR Director

Before anything else, I want to let you know how thrilled I am to be your new regional director. My past two years on the Association board were both challenging and exciting, but it is with great pleasure that I return to the field.

My focus this year is three-pronged: communications, leadership, and, of course, programming. If we work toward open and effective communications; toward teambuilding and relational leadership; and toward pro-active, mission-oriented programming, I have no doubt we will see membership growth. In the spirit of open communications, my first letter to you is chock-a-block full of information. Things are developing at warp speed in AAUW, as we work to position ourselves as the recognized leader in today's women's movement.

General Association News

Kathy Frost, who was to begin as our executive director in August, had to decline the position due to health reasons. Michele Wetherald, past (and last) president of the Legal Advocacy Fund, has ably stepped in as interim executive director. Michele led the search committee that hired Frost, so it is a logical appointment. Association Strategies, Inc., has reactivated its efforts to identify an executive director under the terms of the existing contract with AAUW, and thus no additional cost will be incurred in the search.

The outgoing Association Board adopted:

- A new theme for AAUW: Education as the Gateway to Women's Economic Security;
- A new statement of strategic direction: To promote education and equity for all women and girls by positioning ourselves as the recognized leader, advocate, and resource on contemporary gender equity issues;
- A promotional theme for the 2005-2007 biennium: Expanding a Legacy of Leadership, which promotes the programmatic theme of Women's Economic Security;
- The slogan for the Association banner: AAUW 125th Anniversary–A Legacy of Leadership.

Your Vision, Your Talent, Your Voice – Bring It! was adopted as the theme for the National Conference of College Women Student Leaders (NCCWSL) to be held in June, 2006.

A pilot project for the new Mentor/Leader Program (formerly the Leader on Loan program)

is in the works for Fiscal Year '06. More news of this pilot will be forthcoming.

The EdEqChange will continue under the new AAUW administration. Past issues are now available on the AAUW web site at: http://www.aauw.org/member_center/leader_corner/EdEqChange/EdEqChange.cfm

The 21st Century Recognition Program will continue, with state recognition coordinated by the regional directors and state recognition coordinated by the states.

Membership News

Thanks to your efforts and the hard work of Christy Jones, AAUW membership director, and her team, we have seen membership growth in FY 05, the first time in too many years. This is heartening, and bodes well for our organization. Keeping in mind that it is the power of one – each member bringing in a new member – AAUW is about to launch a new campaign called *Member Get a Member*. This program will be piloted during the fall, with the official program, with concurrent benefits and rewards, going into effect sometime during the first quarter of next year. In the meantime, I encourage all branches to embrace this idea – we can grow AAUW one member at a time!

The Shape the Future Campaign continues with a few changes. The major change is that now each member who joins at a Shape the Future event will pay one half of national dues – you don't need to have two members joining together to get that perk. Also, for every two new members who join at the event, the branch will earn one free membership, up to three maximum per fiscal year. Guest list and referral form have been combined. Learn more at http://www.aauw.org/member_center/membership_growth/index.cfm. It includes a couple of membership development workshops that look good. Your membership vice-president has received all this information.

At Convention, your delegates voted to open membership to associate degrees and equivalent. A Membership Requirement Question and Answer document is found at http://www.aauw.org/member_center/membershipcriteria2005.cfm. This document will also be posted in EdEqChange and Outlook. Should you have further questions, ask for guidance from Evelyn Mercer, AAUW NC membership vice-president, or e-mail the Association at membership vice-president, or e-mail the Association at membership requirement is optional, i.e., whether branches can choose to open their

membership to associate degrees or not. This is NOT optional – it is a change in our bylaws, and must be implemented by all branches.

Programming

Programming to coordinate with our Education as the Gateway to Women's Economic Security is in the development phase.

The Communications Task Force (CTF) is preparing to develop a best practices database which will include as many of the existing and replicable programs that we can glean from states and branches around this topic. As cochair of the CTF with Ashley Carr, AAUW's communication director, I will be intimately involved in this endeavor.

I have also been appointed to the Leadership Orientation and Development Committee. We hope to have some workshops ready and replicable by next spring.

Positions Available

Positions are available on several committees: Association Program Development, Public Policy, College/University, and the Bylaws. If you are interested in applying for an appointment to any of these positions, contact me. I encourage all members to consider membership on an AAUW committee. It affords a fresh and different perspective on our organization.

Communications Notes

Finally, I would be remiss if I did not address communications, especially as co-chair of the CTF. I encourage all branch members with questions, problems, or feedback to first contact their state counterparts or their state president (see page six for directory). Your state officers will be able to solve problems and get questions answered much more quickly, since they have their go-to contacts on the boards and in Washington. This means that your AAUW board members and staff aren't fielding requests from 1,300 branches, but instead only 50 states, which is much more efficient and cost-effective. Of course, I am available at any time to troubleshoot or answer questions at FLAAUW@aol.com.

Thank you for ploughing through this long letter! I think you'll admit that AAUW is alive, well, and prospering. As I said at the state leaders breakfast in June, we are a lean, mean, equity machine, and proud of it! My best wishes for a successful programming year, and thank you for all that you do for AAUW.

4 TAR HEEL NEWS FALL 2005

Brevard Book Sale A Success





Brevard Branch members Alma Spicer (left) and Betty Runion check out another satisfied customer at the Branch's 37th Annual Book Sale held in July at the Bashamer Gym of Brevard College. Husbands, seen waiting here to unload the 20,000 volumes of books for the Brevard Branch's annual Book Sale, were a big part of the success of the 37th annual event.

More than 600 people attended the opening night of Brevard Branch's 39th Annual Book Sale. More than 20,000 volumes had been collected and categorized by members beginning last February. A few new features were added this year. Bargain book bags were on sale throughout the event, rather than just the last day of the sale. Hours were extended until six o'clock each day. The four day event was held in the gym at Brevard College and grossed a record \$27,000 plus. Funds raised will be distributed among EF, LAF, and local scholarships and educational projects.

Passing

Mr. Paul David Schickedantz, 74, died Wednesday, Aug. 24, 2005, at his residence. He was the husband of Mary Fran Schickedantz, former AAUW NC president and member of Greensboro. Dr. Schickedantz was born in Columbus, Ohio, and lived in Greensboro since 1967. He graduated from Oberlin College and

received a Ph.D. from Ohio State University. He retired from Lorillard Tobacco Company as a research chemist in 1998 following 32 years of service. He was an active member of St. Francis Episcopal Church, 50-year member of American Chemical Society, member of Sigma XI, member of Leadership Greensboro Senior Class of 2001 and coached in Senior NET Program.

Honor a Young Leader: 17th Annual Young Adult Leadership Awards (YALA)

This annual award honors a young North Carolinian between the ages of 18 and 35, who has demonstrated leadership in improving the lives of North Carolinians, especially female. The areas of leadership considered for this award include the fields of community service, the arts, science, physical fitness, health care, family, education, business and the public arena. The award was established by Jan Proctor, a member of the Women's Forum, as a memorial to her son.

How are people nominated?

On our web site (*womensforumnc.org*) there is a printable form and complete directions on how to nominate a young person for this award. The YALA Committee publicizes the award to the community asking for nominees. If you have questions, please contact Mary Peterson (252-636-5074).

How is the winner selected?

The applicant's are judged by a committee of three: (1) a member of the Women's Forum (2) a business/professional woman who is not a member of the Women's Forum and (3) the winner of the award from the previous year. This committee reads the applications (without names attached) and selects four nominees to interview. The Friday evening before the interviews, the committee members and judges and the finalists have an informal dinner together. On Saturday morning the judges interview each of the four nominees and then make their final selection. The Friday evening dinner and the interviews will be held in Raleigh. A room will be provided for finalists who have a traveling distance.

The Award

The winner receives a \$500 award and a plaque. Even though only one finalist receives a cash award, both the winner and finalists become members of the Women's Forum for one year and are encouraged to participate in the Forum's meetings, mentoring program and other activities.

Timetable

- Friday, Sept. 30 Applications must be postmarked, faxed or e-mailed by this date to Mary Peterson, Committee Chair. Incomplete applications will not be considered.
- Friday, Oct. 7th Applicants are notified if they are finalists. All nominators receive a letter thanking them for sponsoring a nominee for the award.
- Friday, Oct. 14 Four finalists have dinner with the YALA committee and judges.
- Saturday, Oct. 15 Finalists are interviewed by the judges. NOTE: The Saturday interview is a must attend; but an emergency can excuse attendance at the Friday dinner.
- Saturday, Oct. 29 Women's Forum meeting to honor the recipients. All finalists and their nominators (one person) is invited to be a guest of the Forum at this event.

Women in the Sciences: Left Out, Left Behind

From http://www.womensprerogative.org/ womeninsciences/index.cfm

Throughout the country, women are under represented on university science, math and engineering faculties. In fact, a landmark report issued earlier this year by Dr. Donna Nelson shows that women are rare – and women of color all but invisible – in tenure and tenure-track positions in the top science departments. Now that school-specific data are available, you can find out how your school is doing and work for change. (National Women's Law Center and Women's Prerogative would like to thank the American Association of University Women for their partnership in distributing this important web site.)

Democracy Summer Involves Young People

We hear a lot of talk about the need to get more young people involved in elections, voting, and civic life. Democracy North Carolina is trying to make that happen. Each summer for the past six years Democracy North Carolina has hired 10 college age youth who work with the organization in our efforts to pass meaningful election reform and voting rights legislation in North Carolina.

Through this program, called Democracy Summer, we've trained 60 young North Carolinians as advocates for social change, through real-world community organizing experience. This year we hired students who grew up in the Triangle and others who attend local universities such as UNC-Chapel Hill and Meredith College.

This summer the Democracy Summer students completed a survey of over 500 young North Carolinians and found that fewer than 2% of 18-24-year-olds in N.C. could correctly identify the state's 25-day deadline to register before an election. They also found that nearly 70% of the youth they polled who were not registered to vote in last November's election said that they would have been more likely to register if they could have registered up to and on Election Day.

Financial Support of this Program

We are committed to hiring a diverse group of students, including people from different economic backgrounds. Therefore, Democracy North Carolina has given each student selected for the program a \$2000 stipend for taking part in Democracy Summer. Many of you have supported this program and we thank you for helping us to involve young people in the democracy movement in North Carolina. If you have not supported Democracy Summer or Democracy North Carolina this year, now is a great time to invest in this program and help us hire another 10 young people for next year's program. You can support this program by sending your tax deductible contribution: Make checks to Democracy North Carolina (Dem Sum), 105 West Main St., Carrboro, NC 27510.

> Peter Walz Democracy Summer Coordinator Democracy North Carolina 919.967.1699xt.16 peterwalz@democracy-nc.org

There are too few women on sciences faculties nationally. The absence of women on science faculties hurts everyone including female students, female professors, and universities themselves. You can help to reverse this trend at your school. Read more at the website.

Sandra K. Masur, PhD President, Women Faculty Group Associate Dean for Faculty Development Mount Sinai School of Medicine

Proposed Nutrition Research Zone Includes Opportunity for Girls

The August 9 *Charlotte Observer* reported that David Murdock, who owns Dole Foods, Inc., has plans for a "biotechnology complex focusing on his passion for health and nutrition." Murdock owns the facilities once used by Pillowtex in Kannapolis. Part of his plan includes a math and science high school for girls only.

Girls Only Computer Science Course Featured

A recent *Raleigh News and Observer* had a front page story on the NC School of Science and Math offering a girls' only computer science course: http://www.newsobserver.com/print/thursday/front/story/2731521p-9169012c.html

Nancy Shoemaker notes this touches on AAUW mission by addressing the problem (from the point of view, say, of Women at Work). She was especially interested in "why girls don't choose such classes (e.g. comment about the girl who only saw the point when she needed to do a web site fits in well with the recommendations of Tech-Savvy)."

Town Hall Meeting on Health Care Quality – Sept. 15, 2005

Sponsored by UNC Health Care http://www.unchealthcare.org/ and the federal Agency for Healthcare Research and Quality http://www.ahrq.gov/ (AHRQ), the purpose of the meeting is to educate consumers about the quality of care they receive. This interactive discussion between consumers and health care quality experts is intended to provide basic information for consumers so they can ask the right questions and make good decisions about the quality of their health care.

The event will be held on the morning of Thursday, September 15, at the Friday Center http://www.fridaycenter.unc.edu/ on the UNC campus in Chapel Hill. It is the first of three national Town Hall events. Featured speakers include:

- William Roper, MD, Chief Executive Officer, UNC Health Care and Dean, UNC School of Medicine
- Carolyn Clancy, MD, Director of AHRQ
- Trudy Lieberman, Director, Center for Consumer Health Choices, Consumers Union
- Representatives of quality improvement efforts underway in North Carolina today Spaces were to be reserved by August 1, but you may try e-mailing rsvp@ahrqtownhallnc.com or call 919.882.1992 to check for openings.

FALL 2005 TAR HEEL NEWS 5



Thais Cordoba, the Costa Rican AAUW member of unlimited energy, took time out to meet members of Charlotte Branch before returning home after visiting Hendersonville and Greensboro. In an informal reception hosted by Mary Louise Hile, Thais spoke about the importance of the International Federation of University Women (IFUW and AAUW, stressing how the connection is vital for educating women in third world countries. Her stories and ideas prompted numerous discussions, zeroing in on how AAUW could best help Latino women living in our area. From Diane Johnston, Charlotte Branch



From left, Mary Lou Hile, Evelyn Mercer, AAUW NC membership vice-president; Thais (pronounced Tay Eez) Cordoba and Charlotte Branch artist Margaret Mordecai.

Below: Thais during book signing in Hendersonville, The Significance of Costa Rica in Taiwan's diplomacy and the Competition from Beijing.

From left, Bonny Marsh (President, Hendersonville Branch), Sue Hammer, Thais Cordoba, Priscilla Burch.

AAUW Charlotte at Night

Diane Johnson AAUW NC Charlotte Branch Co-President

Okay. Women got what they wanted, more or less. There are still issues, like glass ceilings and unequal pay for equal work, though the old boys' networks are crumbling at various rates.

The thousands of young women who graduate from universities every year, however, are meeting up with opportunities way above the radar of 40 or 50 years ago. And, they are not stopping at four years. Nearly half of all medical students are women, law schools (if not yet the Supreme Court) have a high percentage of women students, and the story goes on. My own daughter received her master's of physical therapy in a demanding three-year course at Emory and is now juggling a nigh-powered job, a new husband, and studying for her doctorate.

With all this success, however, AAUW meetings are often down the ladder, especially if mom works, then spends all her available time being a taxi driver, soccer mom, and mentor, not to mention being a wife.

With or without children, however, working women find nighttime is often the best time for AAUW meetings. They want to socialize, have literature, international, and other groups, but often their weekends are jammed up. Personally, my children are grown, but I spend a great deal of weekend time doing volunteer work, in addition to getting by act and my house together (shopping, cleaning, etc.)

Not known that Hendersonville (as well as other chapters?) decided to take action several years ago, 84-year-old Charlotte Branch has elected co-presidents to work in tandem for its monthly Saturday morning meetings and to start a monthly nighttime meeting. Bess Burns, a long-standing member, is a fireball of enthusiasm and is working on energizing the morning group. Many of the long-standing members can no longer drive at night and often need rides to meetings, but participate in bridge, literature, harden, and international groups that meet on weekdays.

So far, the nighttime group has several new members who are interested, and we have begun to publicize AAUW Charlotte at Night meeting ideas, including Carolina Walks and Talks, to learn more about the area by visiting local colleges and universities such as Queens, UNCC, Davidson, Johnson C. Smith, Johnson and Wales, to mention a few, as well as Stowe Gardens, the Mint Museum, and even places out of town.

Charlotte branch would like to know more about what other branches have tried. Contact Diane Johnston, 704.847.5144 or *dianej@wkhile.com* or Bess Burns, 704.376.5069.

Membership Competition Is On

Evelyn Mercer

AAUW NC Membership Vice President

Recognition is planned to honor branches who work hard to increase membership. Two monetary awards will be made during the state convention in new Bern next spring, one for the branch with the largest member increase, the other which has the largest percentage increase. In addition, each branch which does not have a decrease in membership for the year (February 1, 2005-January 31-2006) will receive a certificate of recognition.

Thanks to those who have agreed to serve on our membership committee, in order to offer better service to all members. They can be helpful to your branch when you need someone to speak about membership-related topics. They are Karla Atkinson, Mountain; Evelyn Mercer, Foothills; Janet Weber, Sandhills/Triangle/Northeast; Evelyn Lynge, Southeast/Coastal.

Please keep up-to-date on your 50-year members in order that you can let us know who qualifies for that distinction before our annual meeting next spring.

Don't forget the new membership criteria. Leslie Henderson has described it on page three. It is also available at http://www.aauw.org/member_center/membershipcriteria2005.cfm. You will need your member number, on your *Outlook* mailing label, to access it. At least two branches, Wilmington and Raleigh/Wake County, report recuriting members thanks to the new eligibility criteria.

Members Win Silver, Bronze in Race to Empower Women

Three members of High Point Branch participated in the 5k race in August, sponsored by the YWCA of High Point. It was a race to empower women everywhere. Membership vice-president Shelley Todd won the bronze medal, 3rd place, for women age 30 to 39. Her time was 27.38 minutes. Mary Stephens won the silver medal, second place, for women age 50 to 59. Her time was 50.48 minutes. Deanna Thomas received a door prize of Ralph Lauren Polo shirt. This was Stephens' first time ever winning a race. In fact, it is the first time she has ever entered a race, and she says "I am totally pumped now and want to enter other races to see if I can get the gold medal." Congratulations

Emergency Information for Latinas

Much of the information on NC Women United's Emergency Contraception in the Emergency Room material has been translated to Spanish. On June 15, a press conference was held for the Latina/Latino Community Spanish Media Outlets in NC on NCWU's EC in the ER work. Seven different journalists participated. NCWU member Ipas (www.ipas.org) facilitated the translations and the contacts with the media.

If you are involved with the Hispanic/Latino community, please see *www.ncwu.org*/2004/ecer for resources on emergency contraception.

This is an ongoing project. When the project started, some of the organizers assumed that it would be a lead in to legislation that would mandate EC in the ER. However, hospitals are announcing changes in their practices without the legislation forcing that.

Same-Sex Education Catching On In Maryland

Montgomery County educators are tackling a gender gap in reading scores by offering separate classes for boys and girls. The two genders were close in reading scores in third grade, but by fifth grade, the difference widened. Citing research showing that boys and girls learn differently, the district has decided to try a voluntary two-year experiment with one class each of fourth- and fifth-grade boys. Read the full article "Boy 'Tribes' on Frontier in Reading," in *The Washington Post*, at http://www.washingtonpost.com/wp-dyn/articles/A57611-2005Jan7.html?referrer=emailarticle. Free registration may be required to access the article.

Karen Perry, High Point Branch

Lumsdon Competes

Esther Lumsdon, Raleigh/Wake County Branch, will compete in the Face of America 2005 Bike Ride by World T.E.A.M. Sports (The Exceptional Athlete Matters). September 17-18, riding from Gettysburg to Walter Reed Medical Center. This year it's in partnership with Walter Reed Medical Center. Face of America is a two-day inclusive bike ride, creating a TEAM of people with and without disabilities.

Esther had one leg amputated below the knee due to a traffic accident when she was eight. She is participating in this fund-raiser because she believes in this cause. A little bit of training or adaptive equipment can go a long way toward helping someone learn to deal with their new disability and return to activities that they enjoyed before.

An increasing amount of disabled veterans from the Afghanistan and Iraq wars are returning home to the United States. Fortunately, because of improved body armor and medical care, more

soldiers are avoiding death, but yet are still coming home disabled from their injuries.

At press time, she was ranked number five in fund-raising for the event. Learn more at http://www.worldteamsports.org



Riding Tandem: Esther Lumsdon and husband, and Scott Chilcote

FALL 2005 TAR HEEL NEWS 7

Kicking It Up a Notch: Branch Representation

AAUW NC revised its by-laws at Convention 2005. A new provision allows branch presidents who have meeting date conflicts to ask another person to stand in for her. The representative can be from another branch. Jo Gilbert of Sandhills/Southern Pines stood in for Phyllis Guberman at the summer board meeting. Here are Phyllis' comments:

I really appreciated Jo's willingness to represent the Wilmington branch at the summer board meeting. I had already made vacation plans, and no one else in our branch was able to attend. Jo sent me an informative e-mail describing the business discussed, and also sent a packet of materials, including the meeting agenda, distributed at the meeting.

This helped me feel more "in the loop," especially since I have not attended NC board

meetings since spring 2003, when I was branch co-president with Lill Van Order. I expect to attend the fall board meeting, and will feel more prepared with Jo's help.

I hope this option will be available at future state board meetings.

Phyllis Guberman President, Wilmington Branch

AAUW Member Speaks About EF

Esther Lumsdon (Raleigh/Wake Co.) spoke on September 7 at the Graduate Funding Workshop at Duke University about Educational Foundation Funds. Trish McMillan, who is organizing the event, extended the invitation as a result of Esther efforts last year. She said, "I enjoyed the talk you gave last year and received excellent feed back from the graduate students."

AAUW NC 2004-2005 Final ReportMillie Hoffler-Foushee, Treasurer • April 2005

	Willing 1101	ilei-rousilee, il	reasurer •	April 2003	
		2004-2005 BUDGET		FINAL 6/30/05	DIFF
INCOME ACCOUNTS Dues Interest Income History Book Sales Fund Raisers NC State Pens	\$	12,430.00 10.00 100.00 1,500.00	\$	10,905.76 - 15.00 2,661.00	\$ 1,524.24 10.00 85.00 (1,161.00)
Special Projects (50-50 SAR) Miscellaneous (2003 Convention Profit (Other)	t)	335.00		1,434.60 606.77 827.83	(1,099.60)
Total Income	\$	14,375.00	\$	15,016.36	\$ (641.36)
EXPENSE ACCOUNTS Administrative Expenses President Program VP Membership VP Recording Secretary Treasurer Finance Com. Chair Education Foundation Legal Advocacy College/University Rep Diversity Public Policy - Fed Public Policy - State Technology Publications Cluster Coordinator EF Fellows Liaison International Relations Other Committee Chas Subtotal Travel Initiative for Education Eq Coalition Juvenile Literature State Convention/Meeting Assn Convention/SAR Contingency/Miscellaneous SAR Assessment Bank Charges Other	s airs uity gs us	8,775.00 1,500.00 800.00 100.00 25.00 50.00 25.00 50.00 25.00 50.00 50.00 50.00 50.00 50.00 50.00 100.00 8,775.00 1,200.00 50.00 350.00 2,650.00 1,000.00	\$	8,471.32 1,458.59 1,131.09 31.24 41.60 27.46 44.44 36.14 14.01 94.95 5,548.04 25.00 18.76 8,471.32 1,049.32 210.00 50.59 1,308.37 1,000.00 552.57	\$ 303.68 41.41 (331.09) 68.76 (16.60) 22.54 25.00 5.56 13.86 25.00 25.00 5.05 151.96 50.00 50.00 - 81.24 150.68 140.00 (0.59) 1,341.63
Total Expense	\$	14,375.00	\$	12,642.17	\$ 1,732.83
Checking Account balance 13 month CD 7 Day CD Total Assets **(\$500/Charlotte		11,742.63 1,066.37 20,068.14	\$	12,186.32 11,871.08 1,072.59 25,129.99	

Women Work More, Earn Less

The two-page paper on AAUW's new theme is available at http://www.aauw.org/newvision/theme0605.pdf

As has become abundantly clear from recent research, including AAUW's Women at Work (2003) and the web-based Gains in Learning, Gaps in Earning (2005), women today are working more than ever yet remain crowded in undervalued, lower-paying occupations with fewer benefits for themselves and the children and elderly for whom they often care. Ensuring equity for women and girls – from pre-K through retirement and at all points in between – has become our greatest challenge.

The referring page is http://www.aauw.org/convention/Conv2005/ConventionDaily/convdaily05_main.cfm

EF Correction-Asheville Gave More

The amount published in the summer Tar Heel News for Asheville Branch's contribution to the Educationcal Foundation was incorrect. They donated \$4,963.19 2004. This makes then second in the state. Beverly Briedis, Asheville Educational Foundation chair has a verification letter from national showing this amount. The published figures did not include a \$2,500 donation from Shirley Quisenberry that was sent directly to national.

| Clusters: Past and Future

The cluster system in North Carolina has grouped branches that are "close" to one another and encouraged those branches to have at least one joint event each year. For some clusters that's been working fine, and they have hosted some remarkable programs where members from different branches get a chance to exchange ideas with one another. For other clusters, attendance has dropped dramatically in recent years, and some are questioning whether the cluster system is worth preserving.

At the summer board meeting, Lois McCarthy of Sandhills/Southern Pines put this issue before the board, and it was agreed to schedule an indepth discussion at the Fall board meeting.

No changes have been made yet. If you're planning a cluster meeting this year, do go forward. If you've other suggestions for how the branches in the clusters can support each other and help advance the mission, please do forward them for the board's consideration in October.

Summer Board Meeting on Web

Nancy Shoemaker has updated the web page for the summer board meeting with a "what happened" section. Anyone who was there, can tell you "lots"! So please, if you missed it, do go to http://www.rtpnet.org/aauwnc/00Events/Minutes/2005SummerBoard.htm and check out, at least, the minutes. [Thanks, Karla and the reading committee.]



The AAUW NC 100 Club was started in the summer of 2004 to honor those who contribute at least \$100 to AAUW NC or 100 hours to AAUW at any level. Members for 2004 received certificates at the convention in Asheville and honorees were singled out for special mention. Branches, as well as individuals, may join, particularly if they want to make a gift in honor or in memory of someone.

The "club" has two major purposes. One is, of course, to close the gap between dues income

and the projected expenses for the organization. With the gifts of many generous members during the first year of the program, AAUW NC finances are now in good shape and we can, indeed, consider grants back to the branches or other projects that depend on our financial stability. The other purpose, though, is just as important: to honor those individuals who devote so many hours to sustaining the Association, particularly at the local level. Please do consider a gift to AAUW NC if that is within your means - and start making notes on what you've done for AAUW so far this year, so you can fill out the "100 hours" form before the 2006 Convention. The forms can be downloaded at http://rtpnet.org/ aauwnc/00Documents/100Club/index.htm

AAUW NC 100 Club 2005 Donation Form					
Name					
Branch					
Address					
City/State/Zip					
Phone	Email				
A contribution in the amount of	is being made (minimum amount is \$100):				
☐ In honor of					
☐ In memory of					
Please include contact information for honor or memory donations, so an acknowledgement can be sent:					
Name					
Branch					
Address					
Email					

TAR HEEL NEWS **FALL 2005**



Well, as I write this, summer is winding down, but what a busy one it has been! The AAUW National Convention in Washington, DC, our Summer Board Meeting, and plans for the Fall Board Meeting and beyond have propelled our AAUW mission forward.

National Convention

Blogging

What a great perspective Nancy brought to the national convention! I hope those of you who were interested and "with us in spirit" enjoyed the virtual experience. If you missed it go to http://www.bbvx.org/wp and check it out!

- Visits with Senators and Representatives Our trip to Capitol Hill was powerful! Our blue "Purpose, Power, Progress" bags were visible all over the place, as delegates from each of the states visited senators and representatives. Although some of our visits were not necessarily to AAUW-friendly offices, we were heard and respected. Since our return, I have begun getting answers back to my correspondence to our legislators, specifically Senator Burr. My representative and an aide sat down with me for 30 minutes! Although we have different reasons for opposing privatization of Social Security, we agreed it was a bad
- New membership requirement I know you have probably heard this news already, but there maybe some confusion. You must have a degree – associate's or equivalent. Having two or more years of college without completing the degree requirement does not qualify.

Education as a Gateway to Women's Economic Security - see http://www.bbvx.org/ wp/Security. I am VERY excited about this theme and how it dovetails with our idea for a program focus for North Carolina AAUW! This was the impetus to developing

our state theme at our summer board meeting.

Summer Board Meeting

• New Programming Theme

A special thank you to the Raleigh Branch and Warren Weber for the wonderful location for our meeting. The WUNC television studio and offices were splendid accommodations. Personally, I would also like to thank those present who jumped in to fill the last of the vacancies on our board. Welcome to Swannetta Fink, from Gaston, who volunteered to serve as by-laws chair. My gratitude to Sandra Champion and Rebecca Hamrick for their service in this position. Clara Allen stepped down as our historian, and has left a legacy in the published history. Thanks to Sandy Jenkins who will move from the Jacksonville Branch to the Raleigh Branch this month and volunteered to serve. Evelyn Lynge, from Jacksonville, volunteered to serve as corresponding secretary/housing coordinator, a position vacated when Judythe Atkinson stepped up to be program vicepresident. Finally, JoAnn Hall has agreed to chair the finance committee and Bobbie Edmisten has volunteered to serve.

After we finished our committee reports, we broke into groups to do the work, and the reports were terrific. Hopefully you will read about the work accomplished at this meeting elsewhere in this newsletter, Groups focused on

- New Board Structure
- Strategic Planning/Program (Statewide Focus)
- Strategic Planning/Other Goals and Strategies
- 21st Century Recognition Program

The board decided to continue with one more "working meeting only" session in the fall in Chapel Hill. The minutes of the board meeting are posted on our web site, www.aauwnc.org. They have been reviewed by the reading committee and will be approved at the fall board meeting. What an exciting time, and I thank each of you for the work you do furthering our mission for women and girls every day!

TAR HEEL NEWS DEADLINE

Winter Copy Deadline: November 16

Winter Target Mail Date: December 7

1525 Melviney St., Statesville NC 28677

Send to Marty Folsom, THN Editor

tarheelnews@aauwnc.org

Fax 704.872.3400

AAUW NC Fall Board Meeting Saturday, October 29, 2005 • Chapel Hill Registration 8:30 a.m. • Meeting 9:00 a.m.

Format - Working Meeting

We will finalize new board structure, strategic planning/program (statewide focus)/other goals and strategies, and 21st Century Recognition program. Thanks to extensive feedback from the ReConnection movement (see page two), we began focused discussion on these items a year ago at the fall board meeting in Eden, and have continued through a planning retreat last spring and the summer board meeting. A great deal of thought and energy has been directed at these efforts. We look forward to the potential being created for AAUW NC! New presidents and board members are especially encouraged to participate!

Registration

Lunch is compliments of AAUW NC, but you *must* notify Mary Paterson by October 19, to assure adequate food supplies. Call 919.968.6659 before 10 a.m. or after 7 p.m., e-mail mlbpaterson@aol.com or write to 2608 Damascus Church Rd., Chapel Hill, NC 27516.

Lodging Reservations

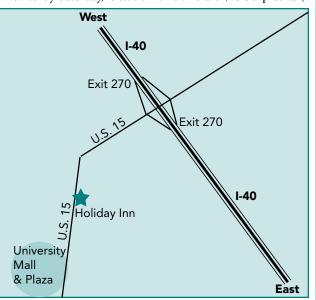
Make your reservation with the Holiday Inn, 1301 N. Fordham Blvd./Hwy. 15/501, Chapel Hill 27514, by calling 1.888.452.5765 by Saturday, October 1. Rooms are \$79.95 plus tax,

single or double. Please name AAUW to get the group rate.

Directions

From the West (Greensboro): Take I-40 to US15/501, Exit 270, Turn right on 15/501 toward Chapel Hill and continue 1.74 miles to Ephesus Church Road on your left. The Holiday Inn is on the corner.

From the East (Raleigh): Take I-40 to US 15/501, Exit 270. Turn left. Proceed as above.



American Association of University Women

1111 16th Street NW • Washington DC 20036

AAUW HelpLine • Toll Free Number 800.821.4364 • M-F 10 a.m. - 5 p.m. EST

AAUW NC PRESIDENT • JOANNE HILL

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AAUW NC: When & Where!

October 29, 2005 **AAUW NC Fall Board Meeting** Chapel Hill.

March 31-April 2, 2006 **AAUW NC Convention** Sheraton Grand New Bern.

http://www.aauwnc.org

Note to Branch Presidents:

Have a conflict for a state meeting date? Our revised by-laws allow you to designate another person to represent you and your branch. This representative can even be from another branch! Jo Gilbert of Sandhills/Southern Pines was the first to do this, when she stood in for Phyllis Guberman of Wilmington at the summer board meeting. Read Phyllis' comments on page seven. AAUW NC is working hard to restructure in order to make it easier for our members to participate. Questions? Contact Karla Atkinson, AAUW NC secretary (see page six for the new AAUW NC directory).

Promoting Education & Equity For All Women and Girls

Tar Heel News

POSTMASTER: Send address changes to TAR HEEL NEWS c/o AAUW Records Office 1111 16th Street NW, Washington DC 20036.

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