



AMERICAN
ASSOCIATION OF
UNIVERSITY
WOMEN

2004

21st Century Recognition

- Silver | AAUW NC
- Platinum | Brevard
- Platinum | Hendersonville
- Platinum | Statesville
- Gold | Gaston Regional
- Gold | Greensboro
- Gold | Raleigh/Wake County

AAUW NC

- Gold 2003 | Platinum 2002
- 5-Star 2001
- 7-Star 1996 - 2000

Planning Retreat

At press time, the executive committee and retreat hosts (High Point and Greensboro) were working to reschedule this planning event, which was cancelled due to bad weather. Notifications will be made.

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AAUW NC Website:
<http://www.aauwnc.org>

Tar Heel News

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF NORTH CAROLINA

Vol. 51 No. 2

“Speak to the Mission”

Spring 2005

Come to the Mountains!



Asheville | April 15-17

Friday

- Intergenerational Conference
UNC-Asheville
- Board Meeting

Saturday

- EF Breakfast
- Convention Opens –
Fantastic speakers, workshops,
reception, banquet, and more

Sunday

- LAF Breakfast
- Branch demonstrations
- Town Hall

Special Trolley Tour!

Friday, April 15, 4-5:15 p.m.
Advance reservations required!

Area Attractions

- The Biltmore Estate
- Cherokee Indian Reservation
- Chimney Rock Park
- Folk Art Center
- Grandfather Mountain
- Lake Lure Tours
- Carl Sandburg Home
National Historic Site
- Great Smoky Mountain
Railroad
- Unique shopping in
Downtown Asheville

Mary A. Peterson
AAUW NC Program Vice President

THIS IS GOING to be a convention you won't want to miss...lots of action, information sharing, discussions, recognition, and just plain fun. The Asheville convention committee, under the capable leadership of Grace Walker, convention chair and the AAUW NC program committee have been hard at work since last fall. As you look over the schedule, I am sure you'll find activities that appeal to your interests. Programs exist on paper until YOU, the vital ingredient, are added. Despite what you heard from Harvard, women are good with equations.

Good programs + action-oriented people = PURPOSE, POWER and PROGRESS.

It is my firm belief that all of us make time in our busy lives for what we feel is important to us. Hope to see YOU in Asheville April 15-17.

Free Intergenerational Panel Discussion Presents Critical Questions, Invites Discourse

Sandra Abromitis
Intergenerational Program Coordinator
START YOUR CONVENTION Friday, April 15, from 1-3 p.m., at the University of North Carolina at Asheville (UNCA). AAUW NC and UNCA will co-sponsor a panel discussion, *Different Needs, Different Times*, in the Humanities Lecture Hall. The participants are women of various ages, life-experiences, careers, and backgrounds. How do they balance families and demanding careers as attorneys, teachers and professors? Listen and join the discussion with women who have moved into their second careers as activists during retirement. Do these women have common goals? What works for women of different ages, women in different stages of their lives? A discussion by an expert in current women studies will follow.

Spellman to Speak

Dr. William Spellman, a leader in intergenerational education, will provide an introduction to our panel of six presenters and

members (read their bios on page four). He is a professor of history and associate vice-chancellor for academic affairs and programs at UNCA. He received his graduate training at the Maxwell School of Public Affairs, Syracuse University, graduating with a Ph.D. in 1986. He is author of *The West: Culture and Ideas; The Global Community: Migration and the Making of the Modern World; Monarchies, 1000-2000; European Political Thought, 1600-1700; John Locke; The Latitudinarians and the Church of England, 1660-1700 and John Locke and the Problem of Depravity.*

This event is free to the public, students, and UNCA employees. Parking is free to visitors, but parking permits are required and you must park between the white lines! Parking permits are enclosed in the presidents' packets. If you have questions or need more permits, contact Sandra Abromitis at abromitis@msn.com or 828.686.8281 or 828.280.4861 .

Visit <http://www.unca.edu/campusmap> for directions.

See pages four-six for complete details, forms, and directions about all pre-convention and convention activities!

Nominations Committee Announces Two Candidates, Need for Program VP

Linda Sarkis

AAUW NC Nominations Committee Chair

A BIG THANK YOU to the committee for your hard work: Pat Abell, Judy Atkinson, JoAnn Hall, Carol Kaiser. Our intensive process to search for the president-elect, treasurer, and program vice-president has come to a close. Numerous calls and e-mails to active branch and state members, networking, and a consistent presence at state and branch meetings fueled our search. We found a talented incumbent who will stay another term as treasurer, and a go-getter president-elect who has been a long-standing, active member of AAUW NC. Regrettably, in spite of our efforts to "beat the bushes," we did not find a candidate for program vice-president. Anyone who is interested in this post or who has suggestions is urged to contact me at once, lsarkis2003@yahoo.com or 3742 Greenes Crossing, Greensboro, NC 27410.

Shoemaker Is Nominated

Esther Lumsdon

President, Raleigh/Wake County Branch

THE RALEIGH/WAKE County Branch is enthusiastic and proud to support the nomination of Nancy Shoemaker for the position of president-elect of AAUW NC. Nancy has been an outstanding member of our branch since 1996. She has held many positions including webmaster, public policy co-chair, treasurer, membership vice-president, program vice-president, and president.

As president of the Raleigh/Wake County Branch, Nancy displayed sensitivity to our varied membership and was a strong consensus builder. She worked tirelessly to advance the branch and to meet the criteria of the Five Star program then in effect. In each of her offices, Nancy worked to make sure that everything was done to perfection. As membership vice-president, Nancy followed up on every lead, called each prospective member, met personally with many of them, encouraged them to attend meetings, and occasionally invited them to lunch or gatherings at her home. We had a substantial increase in membership during her tenure. Nancy also served at the national level on the program development committee. She attended seven of the past eight AAUW NC conventions, all the summer leadership conferences since 2000, one South Atlantic Region meeting, and the last three AAUW conventions.

We all know Nancy's passion is technology. She has a strong professional background in the field and has worked with many software

programs. She has been a computer analyst, a system administrator, a senior technical consultant, and an independent consultant. Nancy founded the Shoemaker Group in January 2003, whose mission is to assist nonprofits move content to the web.

Ours was the first branch to have its own web site listed on www.aauw.org. Nancy has brought AAUW NC into the computer age almost single-handedly. She has presented workshops at several state conventions, SAR, and AAUW NC leadership conferences. She co-authored a Technology White Paper for the AAUW board and was primary author of the summary of results of a survey on the 21st Century Recognition Program for the AAUW board. Nancy has served as technology chair for AAUW NC for several years. A dual member of the Winston-Salem and California on-line branches, Nancy has made every effort to increase communication in the state while recognizing that not all our members are "tech savvy."

Nancy also has an enviable academic record. She graduated *Phi Beta Kappa* from Swarthmore College, received a master's degree from the University of Wisconsin and a Ph.D. from Rensselaer Polytechnic Institute, all in mathematics. She is a member of six professional organizations and is a volunteer for RTPnet and North Carolina Women United.

The Raleigh/Wake County Branch urges you to support the nomination of Nancy Shoemaker. Strongly committed to our mission and to membership diversity, she is a tremendous asset to the American Association of University Women.

Wilmington Branch Boasts Two Authors

WILMINGTON BRANCH is excited about two of its published writers, Hope Cusick, and Blonnie Bunn Wyche! We are proud of these talented ladies and encourage AAUW members to read and share their works.

Hope Cusick's book is a collection of poetry. *Whispers of Poetry, by Hope*, is light and easy poetry for everyday people, about everyday adventures. In November, Hope presented several of her poems at the annual Educational Foundation fund-raising event, *Morning Coffee for Carolina Authors*. Her poems relate to experiences from nature, to life, to love, relationships, people, and places.

As per our historical records, we believe that Blonnie Bunn Wyche is the first Wilmington member ever to win the AAUW NC Juvenile Literature Award for her teen historical novel, "The Anchor ~ P. Moore, Proprietor." Her novel is about a 15-year-old girl who, in 1764, finds herself running her ne'er-do-well father's tavern, and in the process, learning to think for herself in what was considered, in pre-Revolutionary times, a very unladylike way! The award, established in 1953, is given annually to the author of "an original work of juvenile literature of outstanding excellence."

Marva S. Moss, Wilmington Branch

AAUW NC History

Commemorative book celebrating the 2002 75th anniversary of AAUW NC. Order from Clara Allen. Send \$17 each (includes shipping) to 442 Crossvine Close, Fearington, Pittsboro, NC 27312.

Connections

- Joanne Hill, Jacksonville. New e-mail address: aauwncprez@directway.com. She has changed jobs, so published work phone and fax numbers are no longer current.

Sri Lanka, Thai, Indian AUW Among IFUW's Oldest Members

Shirley Quisenberry

AAUW NC International Chair

THE TERRIBLE DESTRUCTION of the tsunami has focused us on countries we may know little about and also on what we can do to help. The Sri Lanka Federation of University Women has been a member of IFUW since 1946. Its recent program efforts have been directed at achieving legislation against gender-based violence. There is also a seminar series for undergraduate students, "Democratic Leadership to Enhance Capacity of Women" aimed at counteracting the students general loss of faith in existing social and public institutions that has resulted from the three decades of ethnic conflict. The Thai AUW joined IFUW in 1948 and the Indian AUW is among the oldest members.

Our Convention program includes some time to discuss the IFUW/AAUW relationship. Perhaps by then we will have had some communication about the situation of the Indian Ocean affiliates.

Triangle Cluster Meets April 2

Saturday, April 2, is the date for the Triangle Cluster meeting, in Blue Hall at Sandhills Community College in Pinehurst. The theme, *Women's Health: A Creative Approach*, includes Transitions, Creativity, Nutrition, Herbal, Aromatherapy, and Fitness modalities, all provided by professionals in their fields. Registration is required. Coffee and nibblers upon arrival and lunch are included in the \$12 cost. Sandhills/Southern Pines Branch is hostess.

Lois McCarthy, 910.295.2871

loismccarthy@mindspring.com

Greensboro Branch Endorses Incumbent, Hoffer-Foushee

Millie Hoffer-Foushee's financial expertise has benefitted the Greensboro branch and AAUW NC for several years. Her strong commitment and dedication to AAUW at all levels is evident in everything she does. Millie is a frequent and active participant at local and state meetings, and has attended many national conventions to represent the women of North Carolina.

In the community, Millie was co-chair, Greensboro Human Relations Commission Committee of 100 Steering Committee, and chair of the Greensboro Annual Multi-Cultural Festival. She is a member of Bethel African Methodist Episcopal Church, Greensboro, is active on several auxiliaries, and has received many honors as a businesswoman and activist.

Millie's professional career, spanning over 40 years, includes employment with Girl Scouts of America and District of Columbia and Maryland public schools. She has owned two businesses, a janitorial service and an education consultant firm. Currently in "semi-retirement," she is a master tax advisor for HR Block and an enrolled agent to practice before the Internal Revenue Service.

Greensboro branch is proud to support the continuance of Millie Hoffer-Foushee's term in office as AAUW NC state treasurer.

Voice, Vision, Leadership: Farokhi for Association President

BETH FAROKHI BRINGS experience and an open mind to the presidency, as well as a strong commitment to the mission and to all AAUW members. Beth currently serves in the position of executive vice-president/secretary of the Association. She has a proven track record of service at the local, state, regional, and national levels that further demonstrates her ability to lead the Association to a new era of purpose, solidarity, and involvement. [She was SAR director for several years.]

Beth's professional and personal achievements are exemplary. On behalf of women and girls, her work spans all aspects of equity: from higher education pursuits to creating the Leadership Academy for Women on her own campus; from working in the community as a mentor for a middle school girl to serving as an equity consultant for various agencies and institutions; from editing an international newsletter, *The Educational Equity Report* for 13 years with partners such as State Farm Insurance, to developing gender equitable research; and from working with new immigrants to raising her own family. She exemplifies the AAUW mission. Beth's professional, community, and AAUW experiences have prepared her to be Association president. As a leader at every level, she has developed unique insights into the organization. She has seen the importance of your involvement we work together to change the world for women and girls.

Beth will use her enthusiasm, expertise, and personal experiences within AAUW to unite the organization. AAUW should be a monumental force for change nationally and internationally. She will develop programs of leadership and membership recruitment that allow us to embrace change and cultivate diversity everywhere, while ensuring fiscal responsibility. Each voice is the greatest asset that each of us brings to AAUW. You can help Beth make AAUW a stronger organization by electing her Association president.

Beth's goals are:

- To enhance communication by ensuring members a voice at all levels
- To increase membership through diversity, visibility, and involvement
- To promote a strong organization and collaborations that continue to value "equity and excellence in all walks of life"

Your Voice. Our Vision. Her Leadership. Beth Farokhi for President.

Beth encourages you to visit her website <http://education.gsu.edu/bethfarokhi>, for complete details and to contact her with any input and ideas that will move AAUW forward. She thanks you for your support in her election and hopes to see you in Washington, DC in June for the AAUW Convention!

CANDIDATE APPROVED

AAUW NC LAF Raises \$7,102 in 2004

Lill Van Order
AAUW NC LAF Chair

THANK YOU ONE and all who helped with the Legal Advocacy Fund (LAF) fund-raising. We ended the year quite well. As you might remember, the national goal for LAF is \$5 capita. We did it! The total number of members in the 18 branches who contributed was 1,020. We raised \$7,102.69, which is \$6.96 per person from the branches that gave! Ten branches made their goal, with the average for the 18 branches being \$394.60. Some branches gave more than others, but if each branch gave this much, can you imagine what we could do? Thank you to all the conscientious LAF chairs and treasurers that worked for LAF over the past year, as well as the generous contributors. Last year's donations are all in and

the books are closed, so now we move on. At the convention, we will learn more about LAF and how to support its important mission. Come to the LAF breakfast. This is a good way to start your contribution to LAF. At press time, we had not heard from National if we will receive an LAF Plaintiff travel grant. We will hold a breakfast featuring an interesting speaker whether we get the grant or not.

An LAF contribution and breakfast sponsor form is on page six. Sign up to attend the breakfast on the convention registration form, also on page six. You may support the breakfast even if you do not attend it or the convention. So please give this some thought. We would love to have a large group of supporters. Thanks to all who contribute to this cause.

Association Sets Goals, Addresses Needs

Ann Scott Terry
AAUW South Atlantic Regional Director

THIS IS TRULY one of the most exciting times I have experienced in my AAUW leadership career. With the arrival of Pat Nichols as the interim executive director for AAUW, your Association board and staff have undertaken an examination of how we do business, how we communicate, how we make the best use of our resources both physical and personnel, and how we can work together to make AAUW a viable organization not only to long-time members but also to those new members we want to have join us. With Pat's leadership and "push," the Board and staff have moved quickly to establish 120-day goals that we plan to meet as expected.

Goal #1 is to reduce net overhead costs. Staff teams are re-allocating space in the AAUW building, undergoing extensive records management that will free up storage space, and analyzing overhead costs and potential revenue sources.

Goal #2 is to develop open and consistent communication between board members and between the board and the senior management team. A wonderful new e-mail publication, *EdEqChange*, is produced every two weeks and gives the leadership teams a heads-up on what's happening, what projects are underway, general announcements and other timely information. It is sent to board members, committee chairs, and state presidents, in an effort to make sure your volunteer leaders have information to do their jobs efficiently and effectively.

It is important to note that this work is being conducted while continuing with all the other on-going activities of both volunteer leaders and staff - board meetings and conference calls, task force work assignments, planning for national convention in June, committee tasks, and a

multitude of other tasks. In addition to seeing you at the AAUW NC convention in April, I sincerely hope that I will see you in Washington in June for the Association's biennial convention. Members need to talk about many issues, and we want the voices of SAR members to be heard. Please make every effort to be a part of your state's delegation to DC.

As you meet within your state to celebrate your successes and support your leaders, take a moment to consider the work of your Association leaders. We, too, have AAUW's mission as the over-riding focus to our challenges and our work. Together we can ensure the future of AAUW because *Equity is still an issue*.

Lifelong Learning: Resources on the Web

NORTH CAROLINA LIBRARIES for Virtual Education (NC LIVE) offers the citizens of North Carolina online access to complete articles from over 9,000 newspapers, journals, magazines, and encyclopedias, indexing for over 20,000 periodical titles, and access to over 22,000 electronic books. NC LIVE is available free of charge to library patrons, students, and educators from four communities of interest (COIs) - public libraries, community colleges, the state's university system, and members of the North Carolina Association of Independent Colleges and Universities. NC LIVE can be accessed from within an affiliated library or from home.

Check with your local library to get an NC LIVE password and go to <http://www.nclive.org> to access the resources.

Nancy Shoemaker, Raleigh/Wake Co.



Host Branches Wanted!

AAUW NC is seeking branches to host State Board Meetings: 2005 Summer, 2006 Summer, 2006 Fall; and the 2006 and 2007 Spring Conventions. Chapel Hill is on board for the 2005 Fall Meeting. Interested branches should contact Judy Atkinson, gatkinson1@triad.rr.com or 336.659.4709

AAUW NC Announces Branch 21st Recognition Program

Mary Fran Schickedantz
AAUW NC Recognition Coordinator

THE FORM BELOW was mailed to all branch presidents. It can be used to report the branch activities/programs for the 2004 calendar year. Branches may also submit their information without the form. If you choose not to write the paragraph, make your own checklist to best describe your situation. It will be fascinating to see our "sameness" and our "uniqueness" as we represent AAUW across North Carolina. I refer you to the article in the Winter 2004 issue of *Tar Heel News* for further details about the recognition program or e-mail me at pds_mfs@bellsouth.net if you have questions.

Recognition Program for 2004-2005

Now administered by AAUW NC. Deadline March 1, 2005

Send completed forms to: Mary Fran Schickedantz, pds_mfs@bellsouth.net or
2809 Watauga Dr., Greensboro, NC 27408

Recognition will be given at the 2005 Convention in Asheville, April 16-17

Please check any and all the ideas which describe the work of your branch and/or tell us about your branch and branch programing in 500 words or less.

- Program topics that encourage education/equity for women and girls or other "mission" areas
- Program topics that focus on community impact
- Program topics that reach out to diverse people
- Program topics relating to Public Policy, Get Out the Vote, or contacting Government reps (any level)
- Programs carried on with a coalition of organizations for the above.
- Educational Foundation (tax deductible) fundraising
- Legal Advocacy Fund (tax deductible) fundraising
- Reporting for AAUW-NC's 100 Club (not tax deductible) either hours or money
- Success in membership development (have gained members this year)
- Success in reaching Members-at-Large (follow-up mailings and/or branch contact)
- Using: 'Give a Grad a Gift' initiative, 'Shape the Future discounted fees for new members'
- Encouraging Colleges/Universities in your area to become partners with your branch and AAUW
- Partnering with a College/University to send a college student to the National Conference in June
- Attending AAUW NC Board Meetings
- Serving on AAUW NC Board
- Attending Cluster Meetings
- Attending AAUW NC Convention
- Attending Regional Meetings
- Attending Association Convention
- Other

In 500 words or less, tell us about your branch in the last year; use any of the following if it seems appropriate:

- a) median # of members and general makeup of
- b) importance of EF, LAF
- c) what makes your branch tick
- d) what kinds of programs your members support
- e) what makes you the same or different from other community groups
- f) name a couple of ways you've connected with AAUW NC or Association
- g) name a couple of reasons you haven't connected with AAUW NC or Association
- h) other

Branch Name _____

President _____

Address _____

City/State/Zip _____

Phone _____ E-mail _____

Charlotte Branch Book-Author Luncheon

Sunday, April 17 • Book Signing 12:30 p.m. • Lunch 1 p.m.

FEATURING

Dori Sanders

Robert Whitlow

Ilene Beckerman

Clover • Her Own Place

The List • The Trial

Mother of the Bride

Dori Sanders' Country Cooking

Life Support

What We Do for Love • Two Other Books

Proceeds will be used to fund AAUW RF Fellowships and Grants. \$40/person. Tables seat eight.

Tickets: Marilyn Bissell, 704.552.9322 • Information, Roberta Andre, 704.552.7409

Asheville, April 15-17 – Panel Discussion, Tours, Much More!

Intergenerational Panel Discussion Poses Questions, Seeks Direction

Dr. William Spellman, Moderator

UNCA PROFESSOR OF HISTORY AND ASSOCIATE VICE-CHANCELLOR FOR ACADEMIC AFFAIRS AND PROGRAMS

Different Needs, Different Times

Friday, April 15 • 1-3 p.m.

University of North Carolina at Asheville
Humanities Lecture Hall

Gwen McNeill Ashburn, Ph.D.

Chair of Literature and Language Department
University of North Carolina at Asheville

Gwen earned her doctorate in linguistics at Chapel Hill in 1979. She moved to Asheville in 1987, and began teaching in the literature and language department that August. She is now an associate professor and chair of the department. Her research interests include Asheville women, especially those in Asheville in the 1920s and 30s and regional literature and language. Gwen has four children, who are teenagers and young adults.

Alison H. Climo, MSW, Ph.D.

Social Work Program Director

Alison earned her MSW and Ph.D. in social work and a graduate certificate in women's studies from the University of Michigan, where she specialized in gerontology and life-course development. She joined the social work faculty at Warren Wilson College in 1999, where she served initially as director of field education, and most recently as program director. Alison teaches courses in social work practice with individuals and families, life-course development, environmental social work, peer helping, as well as introduction to social work and the skills of helping others. Alison is the mother of a two-year-old son.

Peg Downes, Ph.D.

UNCA contact for the intergenerational program.

A professor in literature and humanities, Peg has worked full-time at the university since 1981. Her doctoral degree is in interdisciplinary humanities, from Florida State University. She has won campus and state teaching awards, and has served in several administrative capacities at UNCA. Peg is president of the National Association for General and Liberal Studies; president and founder of the international Consortium for General & Liberal Studies; and serves on a number of other national, state, and local boards. Her research and publications since 2000 have focused on international general and liberal education.

Beth Lazer

Project Coordinator, NC Center for Creative Retirement

Beth moved to Asheville in 1993, after taking early retirement from IBM Corporation where she held various technical support and management positions assisting clients with the installation and usage of large, mainframe computer systems. She worked until 1997 at McGuire, Wood & Bisette as a litigation paralegal. Since that time her most memorable position was project coordinator at the NC Center for Creative Retirement developing and coordinating a leadership training program for low income older adults.

Beth has served on and led many community boards: Asheville-Buncombe League of Women Voters, Leadership Asheville Forum, Buncombe County Women's Commission, Asheville Public Access Channel Commission, and Asheville Buncombe VISION. She currently serves on the boards of URTV, Inc. and Holy Ground; the NC Center for Creative Retirement Steering Committee, and is President of the Board of Trustees at her church.

Beth was awarded the Leadership Asheville Forum Circle of Excellence Award in 2000 and the Land of Sky Regional Council Regional Volunteer Excellence Award in 2001.

Dorothy R. Murphree, M.Ed.

Retired Asheville Area Volunteer

After earning her bachelor of religious education from Southwestern Seminary and her master of education from the University of South Carolina, Dorothy began a career that ranged from serving as director of communications and publications at Maryville College, Maryville, TN to being an adjunct instructor at Francis Marion College (now Francis Marion University, and director of adult and community education, in Florence, SC. She retired in 1991. Dorothy's career includes serving as president of four professional organizations: SC Association of School Administrators, 1983-84; SC Association of Adult Education Directors, 1981-82; Florence Area Literacy Council, 1974-76; Florence Human Services Association 1976-77; and trustee, Anderson College, Anderson, SC 1988-93.

Dorothy's volunteer service in the Asheville area since retirement includes: Board member and president, League of Women Voters of Asheville/Buncombe County and the College for Seniors at the NC Center for Creative Retirement; Co-chair of Steering Committee to plan, design, and raise money for the 4.2 million dollar Reuter Center on the campus of UNCA to house the NC Center for Creative Retirement. She also finds time to be a literacy tutor, information desk volunteer at a hospital, and is active in her church.

Laura Shiver

Youth Leadership Coordinator at UNCA

A graduate of Rollins College with a degree in sociology, Laura moved to Asheville to join AmeriCorps. Originally from Belle Glade, a small farming town in the Everglades of South Florida, Laura enjoys experiencing the close community feel and neighborliness of Asheville and Western North Carolina. Prior to joining the Leadership Programs office, Laura developed and led Youth Leadership Asheville at Children First of Buncombe County, a local non-profit. At Children First, through a partnership with The Points of Light Foundation, Laura was the Youth Engaged in Service (YES) Ambassador to North Carolina for two years. During her tenure, she led workshops and provided technical assistance to communities around the issues of youth leadership, service-learning, youth voice, dialogues, and civic engagement. Laura has made Asheville her home and is committed to the development of young leaders in our community.

Trolley Tour Asheville

Friday, April 15, 4 - 5:15 PM

See Asheville's finest sights aboard a vintage touring trolley leaving from our hotel and enjoy a fully narrated tour covering Asheville's major points of interest, including Montford Historic District, Grove Park Inn and Resort, Thomas Wolfe Home and Museum, Battery Park, Grove Arcade, Pack Square and Biltmore Village. Advance reservations are required by April 1st. Space is limited. Cost is \$15/person. Make reservation and payment separately from convention registration. Write checks payable to AAUW Asheville and mail to Mara Pasternack, 64 Honey Locust Drive, Arden, 28704. After April 1st, others can participate if space is available. Call Grace at 828-254-1303 to inquire.



Walking Tour

Our hotel is adjacent to the Thomas Wolfe House which is a stop on the 1.7 mile Urban Trail which highlights historical spots in downtown Asheville. Directions for this self-guided tour are available in the hotel lobby. See page one for the list of other attractions.

2005 AAUW NC Convention

Hostesses	Asheville AAUW Board
Convention Chair	Grace Walker
Treasurer	Mara Pasternack
Registrar	Judith Schmidt
Credentials	Marilyn Kolton
Transportation	Marian Huck
Registration Packets and Favors	Priscilla Lloyd, Pat Argue
Decorations	Luisita Haas, Eleanor Walther
Intergenerational Conference	Sandra Abromitis
Hospitality Room	Brevard, Hendersonville, Tryon branches
Hospitality	Jeanne Gochenour
Physical Arrangements	Cathryn White
Publicity	Mary Lasher, Jacqueline Morgan

Atkinson Reports Status of Bylaws Process

Karla Atkinson, RCC Goal VI Chairperson | January 30, 2005

Excerpts from a letter to AAUW NC Board Members, incl. Branch Presidents)

A SIGNIFICANT AGENDA item needs our attention: Should the Board support the proposed bylaw changes?

Two documents, (a) the SUMMARY of the results from the SURVEY which was sent to AAUW NC members in reference to the current structure and organization of AAUW NC and (b) the SUMMARY of the proposed BYLAWS changes, can be downloaded from www.aauwnc.org.

Association Bylaws Committee Chairperson Caroline Pickens has read a draft of the proposed bylaw changes and wrote, "Basically everything looks fine, and I found the survey results interesting. You did a nice job. There are a few typos I noticed and a couple of minor suggestions..."

As chairperson of the ReConnection (RCC) Goal VI Committee, I am recommending that the Board support all of the proposed bylaws changes for four reasons:

- **FIRST**, the changes provide more flexibility for doing business at the state level.
- **SECOND**, the changes bring more accountability at the state level for carrying out work related to the mission.
- **THIRD**, the changes are designed to encourage more members to participate in AAUW NC.
- **FOURTH**, the changes clarify sections of the current bylaws which are outdated or vague.

Most of these proposed bylaw changes were supported by those responding to the survey sent out a few months ago. (A profile of the survey respondents can be found on the Survey Summary Results on our web site).

Convention Program Features Outstanding Speakers, Topics

Friday, April 15, 2005

1:00 – 3:00 p.m. **"Different Needs, Different Times"**
AAUW NC and UNC-Asheville co-sponsor a panel discussion covering women's needs from college to retirement and beyond. Description on page one. Free. Public is invited. UNCA-Humanities Lecture Hall.

4:00 p.m. **Trolley Tour** (Reservation required. See page four.)

DINNER ON YOUR OWN

7:00 p.m. **AAUW NC Board Meeting**

Saturday, April 16, 2005

7:30 – 8:45 a.m. **Educational Foundation Breakfast featuring Marian J. Peters**
A Community Development Grant recipient from the Association who is studying at Wake Forest University, Marian is an associate professor of physics at Wake Forest Medical School. She has a bachelor of arts degree in physics and math, and a doctoral degree in physics, and has taken a two-year leave to pursue a physician assistant's degree. She is interested in issues of poverty, health care equity, and women in science.

9:00 – 9:30 a.m. **Standard Opening** (Welcomes, Credentials, Flag Ceremony, etc.)

9:30 – 10:15 a.m. **Keynote Speaker – "Purpose, Power, Progress" – Karen Ballard**
Karen Ballard is an energetic training consultant and motivational speaker, who has extensive experience in employee performance and productivity training. She has provided professional development workshops for over 12 years throughout the United States. She is an active storyteller and uses stories in her training programs. Karen has a masters degree in counseling and guidance. She lives in Asheville with her husband Ron, also her partner in their company Productive Consulting Resources, LLC, that helps organizations and businesses make basic changes in their management principles.



10:15 – 10:30 a.m. **Break**

10:30 – 11:40 a.m. **Workshops** (Morning and afternoon except for the one marked *)

Equity is still an Issue From the Cradle to the Grave

Presenter: Queen Thompson, Diversity Chair

You will hear from those who are enforcers and guardians of our civil rights in each of the stages of our lives. Know your rights and what you have a right to expect. We will hear from persons who enforce education public policy to those who protect the elderly from nursing home exploitation – North Carolina's Ombudsman Program.

AAUW: Collaboration with Colleges/Universities and Local Communities

Presenter: Lola Jackson, College/University Chair

Learn about programs (currently working with Bennett, N.C. A & T, and the University of North Carolina at Greensboro) that your branch can develop.

Advocacy Power

1. Social Security Reform

Presenter: Mary Stephens, Federal Public Policy Chair

The many plans to deal with the predicted shortfall in promised Social Security benefits fall into three main categories. Learn more about this "hot topic."

*afternoon only

2. **A Voice for Choice: Documentary Presentation on March for Women's Lives**
DVD documentary on the April 2004 March for Choice in Washington, DC

Nancy's Magic Show: Technology and AAUW updates and tips

Presenter: Nancy Shoemaker, Technology Chair

Tour of the hidden nooks and crannies of the AAUW and AAUW NC web sites. Learn how your branch can have its own web site, to get member-at-large contact information for your area, to ask a (younger?) member for technical help, and what you need to think about from a technology standpoint as you start any large branch project. Come prepared to get new ideas about what's possible, and be assured that the implementation issues can be worked out once you've set a new vision!

Saturday, April 16, 2005

12:00 – 1:15 p.m. **Luncheon with Table Topics**
Tables will be marked with signs. Table discussion leaders are:
Membership – Evelyn Mercer
IFUW – Shirley Quisenberry
LAF – Lill Van Order
EF – Alice Bradke
Association Highlights and Convention (for branch presidents)
Table 1 – Joanne Hill ~ Table 2 – Ann Terry
Public Policy - Mary Stephens and Barbara Ann Hughes
Fund Raising Activities – Doris Bernlohr
Communication: Newsletters and Publicity – Marty Folsom
Programs (including Association convention) – Mary Peterson

1:15 – 3:15 p.m. **Annual Business Meeting** - President Joanne Hill

3:15 – 3:25 p.m. **Break**

3:25 – 4:30 p.m. **Repeat workshops**

4:35 – 5:15 p.m. **IFUW Dues Discussion**
Ann Terry, AAUW South Atlantic Regional Director

6:15 – 7:00 p.m. **Reception for Members and Guests with Cash Bar**

7:00 – 9:30 p.m. **Awards Banquet – "What in the World?" – Lena Epps Brooker**
Lena Epps Brooker was born in 1941 in Lumberton, to Grace Smith (Lumbee) and Frank Howard Epps (Cherokee/Sappony). She lived in the Saddletree Community and attended the all-Indian Magnolia School, where her father was principal. Her mother became supervisor of Indian schools for the Robeson County public schools when she was in seventh grade. She was valedictorian of her graduating class of 32. At Meredith College, she majored in elementary education with a minor in history, graduated at 16, and was the first Indian graduate. Lena and her husband, Jim Brooker, have two daughters, Lora, a Duke grad and Lindsey, a Sweet Briar grad. She says, "I am a perfectly ordinary woman who has been blessed with an extraordinary life...I have enjoyed every opportunity to work on behalf of my people and believe that equality for all should be a concern of all." An avid gardener, Lena play tennis and is writing a book about "growing up brown in a black and white world." She and her husband are mentors for a young couples Sunday School class. She is a certified lay speaker in The United Methodist Church.

Special AAUW NC Awards

**Awards for EF, LAF, Membership,
100 Club, Special Branch Recognition**

Sunday, April 17, 2005

8:30 – 9:30 a.m. **LAF Breakfast** - Breakfast followed by a LAF presenter

9:40 – 10:00 a.m. **Memorial Service**
Branch presidents are asked to send the names of members who have passed away since the last convention to Joanne Hill, AAUW NC president, by April 1.

10:00 – 11:00 a.m. **Branch Projects**
Projects presented this year are two that involve working with your local schools. Attend and learn what your branch can do in your community

Wilmington: A Vision Project in the School District
Presenter: Phyllis Vogel

Statesville: Reading Is Fundamental
Presenter: Virginia Palmer

11:00 – 12:00 a.m. **Business Wrap-Up and Installation of Officers**

12:00 noon **Adjourn**

**Convention is open to all members
of AAUW, including branch members
and members-at-large**

AAUW NC 2005 Convention Registration

Deadline: Must be received by April 1

Name _____
(AS YOU WISH IT TO APPEAR ON YOUR BADGE)

Branch _____

Address _____

City/State/Zip _____

Email _____

Phone () _____

May we share your contact information on the attendee list to be included in the convention packet? Yes No

Member Status (circle one)

Branch member Member-at-large College/Univ.Rep

Student Affiliate Non-Member

Other Designations (mark all that apply)

50-year member Life Member AAUW NC Past President

Speaker/Panelist First time attendee at an AAUW Convention

AAUW NC Board Position _____

Special Needs (dietary, access, etc.)

(Use a separate sheet if you need more space.)

Workshops (mark two choices)

- 1. Equity Is Still An Issue
- 2. AAUW Collaboration with Colleges/Universities in Local Communities
- 3. Advocacy Power
 - A. Social Security Reform
 - B. A Voice for Choice: Documentary Presentation on March for Women's Lives (afternoon only)
- 4. Nancy's Magic Show: Technology and AAUW Updates and Tips

Transportation Needs

(Please indicate if you need transportation to or from the Airport or to UNCA)

Registration & Meals

	Amount	Quantity	Total
REGISTRATION			
Received by April 1	35.00	1	35.00
Late fee - after April 1	5.00	_____	_____
Friday, April 15th at door	40.00	_____	_____
University of North Carolina-Asheville - "Different Times, Different Needs" Panel Discussion			
		_____	FREE
MEALS (After April 1, check at on-site registration for ticket availability.)			
• Saturday EF Breakfast	14.00	_____	_____
• Saturday Lunch <i>Chicken Caesar Salad</i>	20.00	_____	_____
• Saturday Banquet			
<i>Chicken Risotto Dinner</i>	28.00	_____	_____
<i>Grilled Salmon with Balsamic Syrup</i>	34.00	_____	_____
<i>Vegetarian Meal (Chef's Selection)</i>	28.00	_____	_____
• Sunday LAF Breakfast	15.25	_____	_____
		TOTAL	_____

Make checks payable to Asheville Branch, AAUW 2005 Convention
 Return with form to: Mara Pasternack, Conference Treasurer,
 64 Honey Locust Drive, Arden, NC 28704 • 1.828.890.4728

A Registration Form is required for each person participating

You can also register online at <http://www.aauwnc.org>
 Room reservations should be made directly with the Renaissance at 1.800.468.3571
 Be sure to identify yourself as with the American Association of University Women

Convention Hotel Deadline: March 16

You must make your own hotel reservations. The deadline for reserving Renaissance AAUW rooms at the \$114 rate is **March 16**. Call Renaissance toll free at 1.800.468.3571, and identify yourself as a member of the American Association of University Women. This rate is good two days prior to and two days after our convention. After this deadline, the hotel will release unreserved rooms for general sale.

Directions to the Renaissance Hotel

Interstate 40 (I- 40) enters the area from the west and I-26 from the south. Take I-240 to Asheville.

From I-240 East. Take Exit 5A, Merrimon Avenue. Turn left on Woodfin. The hotel is on the right.

From I-240 West. Take Exit 5A, Merrimon Avenue; left onto Merrimon. Left onto Woodfin Street. The hotel is on the right.

From I-40 West. Take exit 53 onto I-240 east, take exit 5A (go straight) to the traffic light, go left on Woodfin Street for one block. The hotel is on the right.

From I-40 East or I-26. Take exit 46 onto I-240 west, take exit 5A, go left at the traffic light, take a left on Woodfin Street and go two blocks. The hotel is on the right.

Renaissance Hotel is in Downtown Asheville, adjacent to the Thomas Wolfe House. It can be seen from I-240.

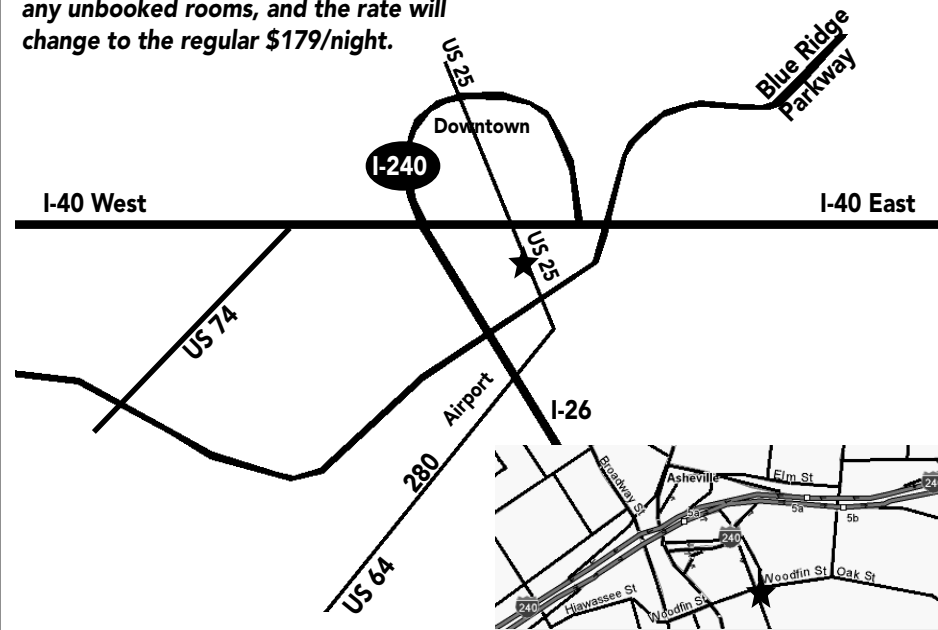
After March 16, the hotel will release any unbooked rooms, and the rate will change to the regular \$179/night.

Directions to UNC-Asheville

From the East. Take exit 53B for I-240. Follow I-240 for approximately 4.5 miles. Take exit 5A for Merrimon Ave. Turn right at the light at the bottom of the ramp. Proceed approximately 1 mile to third light; turn left onto W. T. Weaver Blvd. Proceed approximately 1/4 mile on Weaver Blvd. to right turn for main entrance to UNCA Campus. The Humanities Lecture Hall has an unusual pleated roof, which can be seen from the entrance to UNCA on University Heights.

From the Renaissance. Turn left onto Woodfin. Turn right onto Broadway. Follow Broadway to Weaverville Blvd. Turn right. The Botanical Gardens are on the left. Take the main entrance to the UNCA Campus. At the stop sign you can see the Humanities Lecture Hall.

Campus map available at <http://www.unca.edu/campusmap>
 Click on Humanities Lecture Hall



LAF Breakfast Sponsorship

Please fill in the form below by April 1 and send it to:
 Lill Van Order 5902 Chester Street Wilmington, NC 28405.
 Please include your address if it is not on your check.

Name: _____

Branch: _____

Address: (if not on check) _____

I would like to be
 Sponsor: \$25-\$99 Supporter: \$100-\$249 Patron: \$250 or more

Thank you in advance from the Legal Advocacy Fund

Don't Hang Up When Operator Announces "Relay" Calls

Marty Folsom
AAUW NC Tar Heel News Editor

I recently called a member of AAUW NC. She hung up three times. If you don't know me, you are unaware I am hard of hearing. And, if you have not heard of the Relay system, when a calling assistant tries to explain and says the words, "AT&T Relay," you may think it is a telemarketer. MCI and Sprint also offer Relay service.



Marty Folsom

After our member hung up three times (she became angry because she did not understand), I called another member and asked her to get my message through. As we talked, we decided this in a "education thing," so I am offering this information in *Tar Heel News* as a service to help people communicate.

d/Deaf/hh

Definitions from the booklet distributed by the Western N.C. Conference United Methodist Deaf Ministry (used with permission) tell us:

deaf (d)

The partial or total inability of a person to hear sound unaided—focuses purely on the medical aspects of deafness and ranges from mild to profound. Using the lower case "d" refers to deaf people in general or the condition of deafness.

Deaf (Deaf)

People who use American Sign Language (ASL) as their primary language and generally prefer to view deafness not as a handicap, but as a shared experience underlying their sense of community. They consider themselves as a part of the sociolinguistic group known as the Deaf.

Hard of Hearing (hh)

People who have substantial but not complete hearing loss. They rely mostly on assistive technologies, lip-reading, or other strategies to interact with others effectively. They comprise over 90% of all people with hearing loss.

The information in the booklet is available at <http://www.wnccumc.org/hhs/deafministry.htm> and the booklet itself can be downloaded in .pdf format. It is filled with many definitions and a large array of resources from many sectors. I encourage everyone who reads this article to access this information to enable you to communicate better with those who are not blessed with good hearing. Good information can help alleviate isolation, fear, and anxiety.

Relay—Linking d/Deaf/hh and those with speech disabilities to others

A TDD/TTY is a Text Telephone. The handset of a regular telephone is placed on this device, which has a small screen and a keyboard. The caller can communicate directly with another person who has a TDD/TTY.

Relay North Carolina operates 24/7 (other states have it, too). A caller can dial 711 to relay a conversation between a person with a speech or hearing disability using a TDD/TTY and a hearing person using a regular telephone. The person using the TDD/TTY types his/her message. It is relayed to the other party by a Relay Operator (RO). The RO then relays the hearing/speaking person's exact words by typing them back to the TDD/TTY user. All calls are handled with strictest confidentiality.

Some Interstate highway rest areas and other public places have TDD/TTYs.

Phone companies have taken Relay a step further by utilizing the Internet. A d/Deaf/hh caller can go to the relay web page for AT&T, MCI, or Sprint, enter a phone number and instructions to the Calling Assistant (CA), and communicate with any person who has a telephone or TTY/TTD. The calls are free.

How to Connect

In addition to going to the following sites to make text calls, be sure to visit the home pages for more information.

AT&T: English and Español

<http://www.relaycall.com/national/relay.html>

MCI: English

<http://www.ip-relay.com>

Sprint: English, Español, and Français

<http://www.sprintrelayonline.com/>

At this time, it is not possible to make voice Relay calls to the Internet.

Relay Etiquette

- Give the CA a chance to explain the service.
- If the CA does not announce the name of the caller, ask who is calling, just as you would with a regular caller who does not announce his/her name.

Want to Know More?

If you have questions about d/Deaf/hh, feel free to ask. Any other AAUW NC members who can educate our members about barriers for other situations and help us to transcend them is encouraged to do so. Send articles or questions to marty@penstrokes.com or fax them to 704.872.3400. Mail hard copies to Marty Folsom, 1525 sMelviney, Statesville NC 28677.

Triad Cluster Sponsors Judges' Forum

THE TRIAD CLUSTER welcomes all to the Judges Forum on March 31, at 7:30 p.m., at the Hawthorne Inn and Conference Center in Winston-Salem. Eden, Greensboro, and High Point Branches will be joining the host branch, Winston-Salem, for an interesting and most informative evening.

Forum members are Wanda Bryant, NC Court of Appeals judge; Rhoda Billings, currently serving on the NC Bar Association Committee studying the various alternatives possible in the election/selection of judges; and Bob Hall, co-director of Democracy NC.

AAUW members and friends are invited to come to the dining room at the Hawthorne Inn where tables will be reserved for those who wish to have dinner prior to the forum. Conversation and gathering for the forum audience will begin about 7 pm. Our coordinators for this important event are Julia Archer, J.D., and Beth Messersmith, co-director of Democracy NC.

Ellen Morris, Winston-Salem Branch

The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Wilmington Educational Foundation Honorees

Wilmington Branch has honored three members with a \$3,000 contribution to the Educational Foundation. These women, Sue Wood, Ellyn Bache, and Evelyn Sivier, have given countless hours of service and support to AAUW.

Sue Wood was honored with a \$1,000 contribution to the Eleanor Roosevelt Teacher Fellowship. She joined the Wilmington Branch in 2002 and has been co-vice president of membership for the past two years. In this position, she has focused her energy on writing and publishing the yearbook and streamlining branch membership records.

Ellyn Bache was honored with a \$1,000 contribution to the International Fellowship. She joined the Wilmington Branch in 1995 and has been involved in planning the major fundraiser for the Educational Foundation for nine years. Ellyn devotes much of the year doing public relations work to make the *Tea with Carolina Authors* a successful fundraiser.

Evelyn Sivier was honored with a \$1,000 contribution to the American Fellowship. She became an AAUW member in 1977 when she helped establish the Marco Island Branch in Florida. Evelyn served as education chair for ten years and handled fundraising and candidate selection for scholarships. Through her efforts, the San Marco branch became the recipient of a \$100,000 legacy and was able to establish a perpetual scholarship. Evelyn joined the Wilmington branch in 2000 and has served two terms as treasurer.

*Dianne G. Perry, EF Chair
Wilmington Branch*

Dietitians Win Big Advocacy Battle

Barbara Ann Hughes,
PhD, MPH, RD, LDN, FADA

Dietitians achieve the promise of reimbursement from Blue Cross/Blue Shield of North Carolina. The announcement on October 13, 2004, by Blue Cross and Blue Shield of North Carolina that it will offer its members coverage for obesity may be shocking. Their decision underscores the importance of dietetics professionals in addressing one of the country's most serious public health problems and can serve as a nationwide model for treatment of obesity. Their proposed package of coverage available to more than a million North Carolina residents includes nutrition counseling and other services provided by registered and licensed dietitians along with reimbursement for doctors' visits and two prescription weight-loss drugs.

How did it happen? I decided to take on the insurance industry. My efforts included seeking out RDs around the country who were receiving reimbursement. By calling local and national companies and asking to become a provider of MNT, I succeeded in contracting with a handful of companies, but never BCBSNC. I kept trying, but never with success.

Last year, this vision was shared with 12 other Research Triangle Park private practice dietitians. After an area meeting, the group recommended the first carefully-worded goal: "Encourage BCBSNC to credential RD/LDNs in private practice as 'in network' MNT providers with independent provider numbers and privileges outside of physicians' offices."

Our efforts included composing a letter to BCBSNC requesting a meeting and networking with BCBSNC's Chief Medical Officer, Dr. Robert Harris, a member of my church in Raleigh, and others. We stressed that credentialing RD/LDNs for this provision was "the right thing to do."

After several revisions and assistance from Pam Michael, ADA director of quality, outcomes and coverage, a letter was mailed to Dr. Harris. *News & Observer* Business writer Jean Fisher contacted our group for an interview, resulting in the publication on July 17 of "Dietitians seek insurance change." The article contained the quote: "We believe medical nutrition therapy is an important preventive service. Right now, all insurers have a problem reimbursing us for anything preventive."

This was just the beginning of media exposure to our quest and communications and meetings with BCBSNC that resulted in the company agreeing to cover preventive treatment.

Suggestions for a successful campaign:

- Organize for support to reach the goal
- It's all about relationships, connecting with stakeholders, experts, issues, ideas, resources, vision, and particularly with insurance executives
- Keep your eye on the goal with persistence and courage
- Timing is critical
- Success is developed daily, but not in a day
- Create momentum by providing vision and tools
- Work to create a "One Voice Phenomenon."

Success will not occur by rallying around one person, one agency, or one organization. Success will only occur when it doesn't matter who gets credit, when we're all speaking the same language, and when we all share the same vision.

\$3 Tax Form Check-Off: Say "Yes"

The coalition members of NC Voters for Clean Elections have been working hard to promote the \$3 Check-Off on the NC Tax Form, the major source of funding for the Public Campaign Fund. In early February, the coalition kicked off a statewide awareness campaign (called the "Say Yes" Tour) where activists will visit over 55 cities across North Carolina to promote the Check-Off. Thanks to AAUW NC for publicizing our efforts in your state newsletter. Last year many branches helped spread the word by distributing information, forwarding e-mails and putting the announcement in their newsletters. If your branch would like to know more about the Public Campaign Fund, participate in the campaign, or would like a speaker at one of your meetings or events (during February or March), please contact Shane Reese at streese@ncvce.org or 919.933.8583.



President's Message

Joanne Hill
AAUW NC

Our VISION. Well, even the best laid plans...or "Now I know why we don't do state meetings in the wintertime."

This column was originally written with all the enthusiasm and excitement of going into our strategic planning winter retreat meeting in Greensboro. The meeting was cancelled by the executive board when the weather forecast was for ice and sleet for most of Saturday and Sunday morning. My "tunnel" vision applied to the coast where I live – we were only supposed to get a little rain and 40-50 degree weather. The decision was appropriate and I thank them for their monitoring in my absence. My sincere apologies to those of you inconvenienced by the late decision. Please do not worry. This set-back will

not derail our strategic planning process, and may provide the opportunity for more involvement by you, our branch members, members-at-large, and our state officers.

Exploring SWOT

The "Top" of the agenda for our strategic planning was our "SWOT" analysis. For those of you unfamiliar with this tool, it is a way to look at where we are now. Looking at the state organization, what are our Strengths? Our Weaknesses? Our Opportunities? Our Threats? If you would like to join the conversation, please drop me a line or send an e-mail to the list. This is our opportunity to take a look at where we are now, and just what is our place in the world.

ReConnection Creates Vision

The work of our ReConnection Committee has been ongoing for three years now, creating a vision for our 21st Century organization. Please stay tuned as they report the findings on each of the goals and we decide our course direction.

Come to Convention!

The planning for Convention 2005 has been incredible! Mary Peterson, her programming committee, and the Asheville Branch have been hard at work creating a program in concert with the theme, "Purpose Power Progress." The speakers, workshops, and programs are dynamic

and exciting! A trip to the western part of the state this spring needs to be at the top of your agenda!

Intentional Change

Our national association is undergoing major changes as well. If you are interested in following the Radical Change Agenda, our state web site has the link to the (almost) weekly newsletter *EdEqChange*. The title reflects our mission—lifelong Education, Equity, and positive societal change. Please look at these—as I write this, eight memos have been posted since the effort began last November. Nancy Shoemaker has been converting these files to .pdf to download faster.

Hats Off to Teachers!

And finally, I want to tell you my respect for all of you teachers has grown exponentially! I took a new job in January – teaching Health Occupations in High School! It is certainly allowing me to "Live the Mission" of AAUW and definitely has its challenges. The downside is I am not as free to join you throughout the state for your week-day meetings and functions, but weekend meetings and those close to the coast are still possibilities! I am not sure I have ever worked this hard... keeping today's children engaged in the education process is not easy! It is not the same process as it was many years ago when I was there.

100 Club

Thanks to everyone who donated \$100 or 100 hours to AAUW NC. At press time, our treasurer had received more than \$1,600. The value of the hours is priceless.

2004

Pat Abell, Statesville
Sandra Abromitis, Asheville
Gregory Alcorn, Salisbury
Clara Allen, Chapel Hill
Karla Atkinson, Brevard
Doris Bernlohr, Chapel Hill
Sydney Elstran, Chapel Hill
Marty Folsom, Statesville
Jean Green, Chapel Hill
Joanne Hill, Jacksonville Regional
Millie Hoffer-Foushee, Greensboro
Joyce Horni, Asheville
Lou Dean Howard, High Point
Lola Jackson, Greensboro
Priscilla Lloyd, Asheville
Bonny Marsh, Hendersonville
Martha McMullen, Asheville
Evelyn Mercer, Charlotte
Roxanne Newton, Statesville
Virginia Palmer, Statesville
Mary Paterson, Chapel Hill
Mary Peterson, Twin Rivers/New Bern
Mary Jo Pribble, Hendersonville
Laura M Rumbley, Jacksonville Regional
Mary Fran Schickedantz, Greensboro
Nancy Shoemaker, Raleigh/Wake County
Sandy Smalley, Chapel Hill
Lillian Van Order, Wilmington

AAUW Brevard
AAUW Raleigh/Wake County (Gloria Blanton)

Honorees

Gloria H. Blanton (AAUW Raleigh/Wake Co.)
Greensboro CCG Volunteers
(Mary Fran Schickedantz)
Marty Folsom (Sandra Abromitis)
Laura Rumbley (Joanne Hill)
Nancy Shoemaker (Doris Bernlohr)

Memorials

Ruth B. Bost (Pat Abell)
Phyllis Rogers (Mary Jo Pribble)

From AAUW Action Network: Support Data Collection on Women in the Workforce

GAINS IN LEARNING, Gaps in Earnings for Women: This action alert ties in with a recent AAUW EF research report – see http://www.aauw.org/newsroom/presskits/earnings_011305.cfm.

The Bureau of Labor Statistics (BLS) of the

Department of Labor announced that after May 2005, they intend to stop collecting data on women in the workforce as part of the Current Employment Statistics (CES) survey. This means there will no longer be a reliable source of infor-

mation about female workers across industries and business cycles to provide us with a timely and accurate picture of the successes and challenges facing women in the workforce. The deadline for comments is February 22. Contact BLS. Tell them gender-disaggregated data collection should continue. Learn more about the ongoing disappearance of government data on women at the National Council of Research on Women's Misinformation Clearinghouse <http://capwiz.com/aauw/utr/1/LTMHEEEBBM/LWJLEELDT/>.

AAUW is a longtime member of NCRW.

AAUW NC-Affiliated Coalitions Work on Legislation

Barbara Ann Hughes

AAUW NC Public Policy Chair, State Issues

Covenant on North Carolina's Children:

I have been attending and participating in the Education Subcommittee. This group is working to obtain sponsors for a bill (both houses) to "support the ruling of the NC Supreme Court in the Leandro case. The Covenant believes the state must quickly implement comprehensive remedies that provide every child with a meaningful opportunity to receive a Sound Basic Education as required by the state constitution. Additional funding that may be necessary in order to comply with the Leandro decision should not come from existing children's programs but from new revenues or other discretionary spending programs. Further, the

State must end the racial achievement gap, ensure that students are not excluded from the education process, and implement policies that reduce high stakes testing of students."

NC Women United

Many Women's Agenda Assemblies have been held across the state. It is not too late to arrange an event for women in your community to discuss the issues of the Draft Agenda and determine the key issues for you locally. The WAA format is a powerful one that engages women and prepares them to voice their concerns to their legislators.

Plan now to come to Raleigh for Women's Advocacy Day, March 30. See <http://www.ncwu.org> or subscribe to the NCWU Alerts list at <http://www.rtpnet.org/mailman/listinfo/ncwu-alerts>

AAUW NC: When & Where!

March 30, 2005

Women's Advocacy Day, Raleigh

April 2, 2005

Triangle Cluster, Sandhills Community College, Southern Pines. Topic: "Women's Health—A Creative Approach"

April 15-17, 2005

AAUW NC Convention, Asheville

June 24-27, 2005

AAUW Convention, Washington, DC

AAUW NC Summer Board Meeting & Leadership Conference: At press time, a hostess was still needed. See page 3.

TAR HEEL NEWS DEADLINE

Summer Copy Deadline: May 9

Summer Mail Date: June 8

Send to Marty Folsom, THN Editor
tarheelnews@aauwnc.org

Fax 704.872.3400

1525 Melviney St., Statesville NC 28677

<http://www.aauwnc.org>

Promoting Education & Equity
For All Women and Girls

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