

Tar Heel News

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF NORTH CAROLINA

Vol. 50 No. 3

“Speak to the Mission”

Summer 2004



AMERICAN
ASSOCIATION OF
UNIVERSITY
WOMEN

The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change.

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and
more
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AAUW NC Website:
<http://www.aauwnc.org>

**2003
21st Century
Recognition**
AAUW NC • Gold
Brevard • Platinum
Raleigh/Wake County • Platinum
Winston-Salem • Platinum
Greensboro • Gold
Hendersonville • Gold
Statesville • Gold
Jacksonville Regional • Bronze

**AAUW NC
Platinum • 2002
5-Star • 2001
7-Star • 1996 - 2000**

Convention Highlights Issues, Programs

THE SCORES OF four teams shot up and down amid laughter and cheering during the fast-paced session of Women's History "Jeopardy" during the 2004 AAUW NC convention in Charlotte, March 26-28. Questions were presented in five categories and AAUW members learned firsthand how Brevard Branch takes women's history to the schools each March. Karla Atkinson led the game, while Ladene Newton revealed the questions and Margaret Madgwick kept score. Information packets were made available to other branches.

On a more serious note, Hendersonville Branch shared their program to help Latina girls. The five-year pilot program (8th-12th grade) assigns mentors, involves parents, and helps young Latina women develop skills, knowledge, and self-confidence needed to finish high school, achieve their life goals, and serve as leaders. Mary Jo Pribble coordinated the presentation, in which several women spoke. It was developed in response to an AAUW study showing Latina girls are at higher risk of dropping out of school than other students.

The two presentations were highlights of an annual meeting featuring an LAF Breakfast, well-informed speakers for Title IX issues, and Educational Foundation Fellows. Informative workshops, the First Timer's Reception, and terrific hospitality by Charlotte Branch, assisted by Statesville, Gaston Regional, and Salisbury



Students sponsored by branches enjoy the First Timers Reception during convention. They attended the Student Leadership Conference on Friday, and participated in the convention by networking and asking good questions. Standing from left, Marianne Rogowski, Shelia Lea, Melanie Hillman, Dawn Gooding. Seated: Teresa McMillan. PHOTO BY JOANNE HILL

Branches made the weekend a memorable one. The banquet speaker was Dr. Laura Kaplan. A highlight of the evening was the recognition of retired legislators Dr. Ruth Easterling and Bertha

Holt. They were presented with certificates by Mary Peterson, program vice-president and former federal public policy chair.

Continued on page four



Ann Terry, South Atlantic Regional director, installs 2004-2006 AAUW NC officers. Joanne Hill, president, stands beside her. In the back, from left, Karla Atkinson, Brevard Branch, secretary and Evelyn Mercer (behind Hill), membership vice-president. Mary Peterson, program vice-president, and Millie Hoffer-Foushee, treasurer (2003-2005 terms) look on. PHOTO BY ESTHER LUMSDON

AAUW Leading and Learning

Mary Peterson
AAUW NC Program Vice-President

Our annual summer leadership conference is designed to be a "hands-on" learning experience. In the morning, you'll learn about access to healthcare and how to be a lead organization in organizing your community to work on an issue. At lunch, you'll have a chance to talk with your state counterparts

and learn about AAUW NC and Association news. Then after lunch, our technology chair, Nancy Shoemaker and our on-line branch, Winston-Salem, will demonstrate how to have an electronic Board meeting. This is 21st century technology and you'll have small groups and tutors who will demonstrate the whole process, step-by-step. Don't be shy...this is need-to-know material.

- 8:30 - 9:00 a.m. Registration and Coffee
- 9:00 - 9:15 a.m. Welcome and Announcements
- 9:15 - 10:00 a.m. *Healthcare is Related to Your Economic Status*
- 10:00 - 10:10 a.m. Break
- 10:10 - 10:50 a.m. *How to Be the Lead Organization in your Community on a Healthcare Issue*
- 10:50 - 11:15 a.m. Break-Out Groups with Facilitators
- 11:15 - 11:30 a.m. Group Reports
- 11:30 - 12:30 p.m. Lunch with your State Counterpart
- 12:30 p.m. Go to Forsyth Technical College
- 1:00 - 2:15 p.m. *"Hands On" Training for an Electronic Board Meeting*
(Each group will be working with an instructor/leader. Even those who do not own computers or who have no training should observe, just to see how it works. We will use easy-to-understand terms.)
- 2:15 - 2:30 p.m. Wrap-Up

Branch members and members-at-large are always welcome at state board meetings and leadership conferences, which offer information and a great chance to network with other women. You don't need an invitation! Call friends in your branch and ask them to participate with you. This is a great mid-summer picker-upper!

**Summer Board Meeting
Friday, July 23 • 7 p.m.
Courtyard by Marriott**

Winston-Salem Branch Hosts Summer Events

Courtyard by Marriott, Winston-Salem Hanes Mall
1600 Westbrook Plaza Drive • 336.760.5777 • 336.760.6617 • courtyard.com
Room Rate: \$69. Code: American Association of University Women.
Hotel Reservation Deadline: July 15
AAUW Conference Registration Deadline: July 15
\$8 if paid by July 15 or \$10 at door. Lunch is \$10.50.
Make check payable to "Winston-Salem AAUW."
Mail to Judy Atkinson, 1008 Glousman Rd., Winston-Salem NC 27104

Directions: Do NOT take Business I-40.

From East and West via Interstate 40

Exit 189, Stratford Road. Left off exit onto Stratford. Left at first stop light, Westbrook Plaza Drive. Left at stop sign, also Westbrook Plaza Drive. Follow road approximately 1/4 mile on left.

From North via I-95/I-85

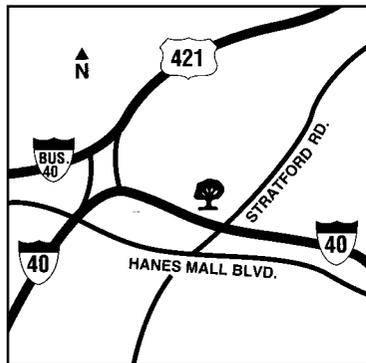
Exit to I-40 West. Follow directions above from I-40.

From North and South via I-77

Exit to I-40 East. Follow directions above from I-40.

From South via I-85

Exit Hwy. 52 South, then Exit to I-40 West. Follow directions above from I-40.



Interesting Health Care Facts

Health Reform by the Numbers

Adam Searing, Project Director
N.C. Justice Center's Health Access Coalition

Access for the Uninsured:

- Americans without health insurance 43 million
- North Carolinians without health insurance 1.3 million
- Number of Americans who will die this year because they lack health insurance 18,000
- Ten-year cost to provide health coverage to all the uninsured in America \$400 billion
- Cost over ten years in Medicare reform bill of health industry direct payments and increased drug company profits \$346 billion

Results of 2003 Medicare Reform:

- Estimated increase in drug industry profits \$139 billion
- Additional payments from the government to HMOs \$46 billion
- Medicare administrative costs 2 percent
- Average HMO administrative cost 15 percent
- Portion of average American's drug costs covered by new Medicare benefit 45 percent
- Average markup on US drug prices relative to Canadian drug prices 45 percent
- Total members of the US Senate and House of Representatives 535
- Number of Washington lobbyists working for the drug industry 675

Taxes and Medicaid:

- True or False. Most people earning \$60,000 pay a larger share of their income in federal taxes than do the top 400 Americans (average income \$174 million) True
- Number of US households in 2003 with incomes over \$1 million 184,000
- Increase in 2003 after-tax income for millionaires in the US as a result of the 2001 and 2003 Bush tax cuts \$112,925
- Increase in 2003 after-tax income for the middle fifth of wage earners (\$35,300 average income) as a result of the 2001 and 2003 Bush tax cuts \$676
- 10 year savings from eliminating the 2001 and 2003 Bush tax cuts for the top 1% of wage earners \$1 trillion
- Cuts to Medicaid in current US Senate Budget proposal \$11 billion

AAUW NC 2004 Summer Leadership Conference Deadline: July 15*

Name: _____
(AS YOU WISH IT TO APPEAR ON YOUR NAME TAG)

Address: _____

City/State/Zip: _____

Email: _____ Phone (s): _____

AAUW NC Position _____

President of _____ Branch

Branch Member Member-at-Large

Other _____

Registration : ___ persons @ \$ 8.00 = \$ _____

Lunch: ___ persons @ \$10.50 = \$ _____

Total Amount Enclosed \$ _____

If paying for more than one person, please attach names and positions on separate sheet.

*Registration paid at the door is \$10. Lunch may not be available.

**Make check payable to Winston-Salem Branch,
AAUW NC Summer Leadership Conference**
Return to: Judy Atkinson, 1008 Glousman Road, Winston-Salem NC 27104
Room reservations should be made directly with the Courtyard by Marriott.

Women's Advocacy Day: Both Physical and Virtual

Gloria Blanton
AAUW NC Former President
Member, Raleigh/Wake County Branch

N.C. WOMEN UNITED addressed *What's at Stake for Women in the Short Legislative Session?* as the theme of their press conference at the Legislative Building on May 19 in Raleigh. It was the first Advocacy Day during a short session and the first virtual Advocacy Day.

Representative Verla Insko, Dem-Orange, sponsored the press conference. She reported that prior to the event, more than 500 e-mail messages had been received by members of the General Assembly urging their support for legislation of special concern to women. There is still time to contact N.C. senators and representatives and ask them to support one or all of NCWU's priorities; see below*.

NCWU, a coalition of more than 30 organizations including AAUW NC, recently released its Legislative Report Card and Budget Report Card based on the 2003 session and is focusing on seven major concerns which would improve women's lives if they are passed in the Short Session.

Concerns made vocal

Paige Johnson, NCWU president, introduced presenters who told their concerns to the press.

- Beth Messersmith, co-director of Democracy NC and member of the Raleigh/Wake County Branch, said women would benefit if the House passes Senate Bill 760 (passed during the previous session) on Local Campaign Finance Report.
- Gloria H. Blanton of Raleigh attended the conference to hear the presenters.
- Arlene McKay of Durham, an AAUW member-at-large, urged passage of House Bill 544 and Senate Bill 747 to form a Legislative Study Commission to collect data about state employees' pay and recommend steps to achieve pay equity for women employees.

Other priorities

NCWU supports legislative action for these issues, as well:

- Increase Funding for Adolescent Pregnancy Prevention Programs
- Criminal Background Checks for Long-Term Care Facilities (Rep. Jennifer Weiss and others have introduced a bill about this)
- Increased funding for Rape Crisis and Domestic Violence Centers
- HB 951 Create Civil No-Contact Protection Orders, and
- Support House Select Committee Recommendations on Domestic Violence.

Branch presidents and public policy chairs have received information from Nancy Shoemaker about NCWU's priorities for this legislative session so members can contact their local leaders for information. Nancy, AAUW NC technology chair, has provided information at <http://www.ncwu.org/2004/AdvocacyDay>. She suggests signing up for NCWU alerts about pending legislation. She has contributed a significant amount of time as a NCWU Board member and by using her technology skills to communicate much information.

**All AAUW NC members can advocate for the causes focused on during the Virtual Women's Advocacy Day by sending e-mail, postal mail, or faxes to representatives and senators or by telephoning them.*

N.C. Coalition On Aging Sets Priorities

DR. A. HELEN MARTIKAINEN, AAUW NC representative to the N.C. Coalition on Aging Board of Delegates since 2001, recently reported priorities and highlights to help improve the quality of life for older adults. The coalition seeks to "address [their] needs, and promote their dignity, self-determination, well-being, and contributions."

Women and Money Conference • Kings Park International Church
Saturday, June 12, 8:15 a.m. - 3:15 p.m. • Research Triangle Park

Web site information: <http://www.treasurer.state.nc.us/WAM00/default.asp>
and <http://www.treasurer.state.nc.us/WAM00/triangle.asp>

More Women's Economic Issues

Thanks to Esther Lumsdon for forwarding this information. She says, "When coupled with the report from the Union of Concerned Scientists titled "Scientific Integrity in Policymaking" and the statement of concern from members of UCS, I find this very disturbing. The UCS web site is <http://www.ucsusa.org/index.cfm> - A news article about the February 2004 UCS action is at <http://www.wired.com/news/print/0,1294,62339,00.html>

AT THE LABOR Department's Women's Bureau web site, 25 key publications on subjects ranging from pay equity to child care to issues relating to black and Latina women and women business owners have been deleted with no explanation. Key government offices dedicated to addressing the needs of women have been disbanded, according to a report from the National Council for Research on Women. These include the Office of Women's Initiatives and Outreach in the White House and the President's Interagency Council on Women. At the Pentagon, the Defense Advisory Committee on Women in the Services was slated to be dismantled, but was saved after an outcry.

As of March 2004, the U.S. Attorney General had not conducted and published a study required under the 2000 Violence Against Women Act, to investigate discrimination against domestic violence victims in getting insurance.

See the Reuters article at <http://news.reuters.com/newsArticle.jhtml?type=domesticNews&storyID=4977467>



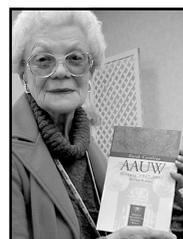
Making History. North Carolinians were among more than a million people who participated in the April 25 March for Women: from left, Monika Johnson Hostler, NC Coalition Against Sexual Assault; June Kimmel, speaker at AAUW NC 2004 convention, AAUW MAL, NC Council for Women/Domestic Violence Commission, NOW, and League of Women Voters of NC; Polly Williams, NC Justice and Community Development Center; Triangle Older Women's League; Nancy Shoemaker, AAUW NC; Veronica Butcher, NCCASA; Jo Carol Torrez, NCCASA supporter, DC resident and Goldsboro native. Not pictured: Katie Thompson and her daughter, from Brevard Branch, were there, too. AAUW NC passed a resolution supporting the March at Convention 2004. The event addressed the fact that legislation passed during the past year threatens women's reproductive rights. Read more at <http://www.ncwu.org/2004/march>

In a statement about priorities, the Coalition notes, "In recognition of the severe budget issues faced by the General Assembly at the same time the older adult population and waiting lists for services are increasing, the Coalition submits the following recommendations:

- Increase state revenues to provide services for elderly and disabled, e.g., increase taxes on tobacco, liquor, and soft drinks, close corporate tax loopholes, expand sales tax to some services.
- Comply with the U.S. Supreme Court's Olmstead decision by maintaining funding for the community alternatives program (CAP/DA) and restoring \$1 million in funds for the home and community care block grant.
- Make it possible for all long-term care facilities to receive federal criminal records background checks.
- Make tax credit for long-term care insurance premiums permanent.
- Expand use of Medicaid funds for adult day services.
- Support continued availability of inspection reports and other public records as evidence in litigation against long-term care facilities.

Martikainen also reported highlights of the Coalition's efforts to improve accessibility of products and services for the aging. The Board:

- Agreed the new Medicare prescription drug law raises questions and creates confusion. They found the Kaiser Foundation web site, <http://www.kff.org> - is a good source of updates and unbiased information on this law.
- Noted 50% of N.C. seniors do not have prescription drug coverage.
- Announced the appointment of Professor Florence Gray Soltys by the Speakers of the N.C. House of Representatives to serve on the N.C. Study Commission on Aging. Soltys gave pioneering support to the launching of the study group sessions on aging issues sponsored by Chapel Hill Branch and led by Jean Cleary and Clara Allen. Their efforts resulted in AAUW NC joining the Coalition.
- Enlisted three additional organizations: the N.C. Association of Boards of Health, represented by Dr. Barbara Ann Hughes, Raleigh; N.C. League of Women Voters, represented by Connie Mullinax, Chapel Hill; N.C. Society of Public Health Education, represented by Nicolette Warren White.



AAUW NC History

Learn about North Carolina women who have worked hard to achieve equity and lifelong education for women and girls. Members will find answers to many questions concerning the state organization. Present copies of this special book commemorating the 2002 75th anniversary of AAUW NC to your local libraries, colleges, and universities. Order from Clara Allen. Send \$17 each (includes shipping) to 442 Crossvine Close, Fearington, Pittsboro, NC 27312.

Fox, Chatterjee Offer Perspectives for Understanding

Two 2003-2004 Educational Foundation Fellows spoke during the Convention Educational Foundation Luncheon. Ann Fox, a Postdoctoral Fellow, is conducting research on disability the 20th century American stage. She teaches English literature at Davidson College. Sudeshna Chatterjee, an International Fellow, is a native of India. She is an architect studying and conducting research on community and environmental design at N.C. State University.

In Search of Fabulous Invalids: Seeking Out Disability on the Twentieth-Century American Stage...And Why It Matters. Points from her talk:

ANN FOX USED Laura Wingfield, from Tennessee Williams's 1945 play *The Glass Menagerie*, who had polio, as an example of a disabled person in American drama. Wingfield's self-consciousness about her [slight] limp...is the catalyst for and symbol of her isolation from the world...who remains alone at play's end. We wonder whether her image, like the glass animals she collects in the play, has any utility for us at all...it seems a troubling representation of womanhood and disability, if the inevitable fate of difference is ultimately retreat from the world."

"Things have changed in the real life the play stages," Fox stated, then asked, "Why study disability:

- "At a time when medical advances seem to imply that ours is a society on the way to eradicating illness and impairment?
- "As its own culture seeking acknowledgement and rights when we are living in the age of the Americans with Disabilities Act, passed in 1990, when classrooms are mainstreamed, and there is access for disabled people in ways not possible at the time Williams wrote his play?
- "In drama...when theater seems outmoded by so many other forms of entertainment?"

Fox also asked, "Of what possible use is it for you, as university women, to spend part of your valuable time contemplating disability...?"

Complex, conflicted interdisciplinary field

- Disability studies are analogous to and influenced by women's studies, African-American studies, lesbian and gay studies, and other academic subfields that have moved to understand the histories and contributions of diverse communities relegated to the margins of scholarship as to the margins of society.
- Disability is not merely a condition, but a culture, with its own history, perspectives, and stories to be told.
- Disability is a socially-constructed identity, not determined by the inherent inferiority of an impaired body, but by socially-created beliefs and assumptions about who does and does not belong based on their body's deviation from what is regarded as 'normal.' "Definitions of normalcy are historically determined, and change over time, just like ideas about gender and race. These attitudes surround us, and are encoded in our architecture, our art, our schools, and our workplaces, and the extent to which they are designed (or not) to accommodate the differences of disabled people...the largest minority population in the country. Disability is a common identity that connects across other identities; and because some of us are disabled, could become disabled at any moment, know or love someone who has a disability, or are on the way ourselves to becoming disabled by virtue of the aging process."

Fox became involved with disability studies seven years ago, while teaching at Washington University in St. Louis. She worked with a local political theater company called The DisAbility Project, and "was amazed to realize that

disability was an important identity I had overlooked. The people in the theater company wrote and performed scenes about disabled life in all its vicissitudes; work, sex, family, love, illness, access, shopping, hospitalization...in short, they talked about their complex, full lives. They were neither inspirational nor tragic, but rather, uppity, fierce, and funny... like everyone else." She continued, "Their disabilities were both visible and invisible, and varied widely: chronic fatigue syndrome, fibromyalgia, AIDS, cancer, paraplegia, quadriplegia, stroke, amputeeism, meningitis, deafness, blindness, cystic fibrosis, alcoholism, and [others]...the power in their performance came from their being able to "stare back," to tell their own stories, and not have them be silenced behind institutional walls or mediated through sentimental or inspirational rhetoric. It came from presenting their bodies as sources for alternative visions of movement and ways of being in the world."

Fox turned to disability studies when she came to Davidson College in 1999, because she found the exploration of representation a challenge.

As an English professor, her specialty is dramatic literature. She teaches modern drama, feminist theater, and multicultural theater. "While I love theater for itself, I also recognize it as a way to teach students to understand how the world around them creates meaning," she said. "And while disability studies had commenced in popular culture, literature, and film, no one had yet really considered the disabled body in traditional drama. While we are not a largely theater-going culture today, it is important to remember that for much of our history the stage has been a central source of visual representation in American life, where many of our cultural conversations were quite literally acted out."

The AAUW American Fellowship enabled Fox to have the time to consider her questions at length, read extensively, and immerse herself in a journey toward answering them. She can be reached at anfox@davidson.edu or PO Box 6943, Davidson 28035-6943, 704.895.7476 home; 704.894.2254 office.

A Place for Childhood: Defining a framework for child-friendly city through developing physical environment indicators for poor communities. Goals from this abstract explain the basis for her work:

POPULATION PREDICTIONS FORECAST AN UNAVOIDABLY urban world with an estimate of 6 of 10 children in developing countries living in cities. More than half will grow up poor by 2025. Their well-being will continue to be inextricably tied to that of the cities (UNICEF 2000).

The idea of a child-friendly city was conceived in the Mayors Defenders of Children initiative in Dakar, Senegal, 1992. It gained momentum at the Habitat II conference in Istanbul, 1996. The principles of the Convention on the Rights of the Child (CRC), Agenda 21, and the Habitat Agenda are the international policy frameworks for conceptualizing the Child-Friendly City (CFC). This UN global initiative seeks to ensure that "city governments make decisions in the



Above: Sudeshna Chatterjee, EF Fellow; a guest; Mary Jo Pribble, EF chair and former AAUW NC president; Ann Fox, EF Fellow; and Magdalena Maiz-Pena, former EF Fellow. PHOTO BY JOANNE HILL

Right: AAUW NC outgoing President Laura Rumbley listens to Evelyn Mercer, convention chair and Charlotte Branch past-president.

PHOTO BY ESTHER LUMSDON



Left: Beth Messersmith, Democracy N.C., left, and Karla Atkinson, incoming secretary, listen to Gloria Blanton, former AAUW NC president. Mary Peterson presents a certificate to retired legislators Ruth Easterling, seated, and Bertha "B" Holt. PHOTOS BY JOANNE HILL



best interests of children, and that cities are places where children's rights to a healthy, caring, protective, educative, stimulating, non-discriminating, inclusive, culturally rich environment are addressed" (Riggio, 2002).

CFC's goals are abstract. Because they are not based on well-documented research, they can be interpreted in different ways. The minimum the goals recommend, like CRC, is a access to healthcare, food security, a safe environment, and basic education for every child. These goals offer little in terms of actual guidelines for creating a child-friendly city based on how the physical environment—buildings, streets, parks, landscaping—affects the well-being of children.

The indicators for health, protection, education, stimulation, non-discrimination, inclusion, and cultural richness as codified in all the seminal human rights instruments such as CRC, Agenda 21, or Habitat Agenda do not include the physical living environment as a variable. Currently, we have no valid instrument for evaluating the child-friendliness of a place from the perspective of improving the quality of the living environment through planning and design. Evidence-based research is needed to develop strategies for inventing design policies and principles to make CFC goals become reality—a sustainable living environment for children and youth.

Chatterjee's dissertation proposes to develop a set of indicators based on the CFC goals and measure the child friendliness of a typical small town in a fast-urbanizing country such as India.

She will apply existing empirical and rights-based emancipatory literature to the goals, then validate her findings by conducting pilot studies in low-income communities in the United States and India. This will be followed by using grounded theory research to account for and highlight the culture and context-specific variations during the detailed scale construction phase in the context of a small town in India.

The process for arriving at a contextual set of indicators will be emphasized as much as the indicators themselves. This study will help to define the concept of child-friendliness through grounded field research, and provide methodological inputs for investigating the most critical variables related to a child-friendly place from an environmental design perspective.

Chatterjee can be reached at 2339 Champion Court, Raleigh 28606, 919.523.6319 home; 919.515.8345 office.

TITLE IX

FAIR PLAY ON AND OFF THE FIELD



AAUW
LEGAL
ADVOCACY
FUND

On the playing field and in the classroom, Title IX guarantees that every student is treated fairly and has the opportunity to learn without fear of sexual harassment or unfair admissions, discipline, financial aid, and evaluation.

800.326.AAUW • www.aauw.org
Speaking Out for Justice in Higher Education

Bryson City Branch: Requests Grant To Help At-Risk Girls

THE BRYSON CITY Branch, with the Swain County Public Schools, has submitted a Community Action Grant proposal to the AAUW Educational Foundation for the amount of \$10,000.

The proposal, Project Pursuit, is designed to increase awareness for college preparation and career choice among a group of at-risk females in the Swain County Middle School.

The program components include self-esteem and bonding activities, field trips, nutrition, and fitness workshops; job shadowing, speakers from local businesses and agencies, web-based college and career exploration, and preparation for success presentations.

Information about Swain County from the 2002 N.C. Children's Index published by the N.C. Child Advocacy Institute:

- Population approx. 13,000: 8600 white, 3800 Native American, and several hundred each black, Hispanic, and Asian.
- Out of 100 NC counties, Swain is: 98th worst in per capita income, 94th worst for children in poverty, and highest unemployment rate.
- Only 9.7% of residents have bachelors' degrees; the high school dropout rate is 7%. Only 31% of the Swain High School Class of 2003 planned to attend college.

Jane Allison, jallison@dnet.net

Wilmington Branch: 50 Years!

WILMINGTON BRANCH OF AAUW NC celebrated their 50th anniversary at a gala luncheon on May 15. After many months of planning, the committee changed the venue from the Cape Fear Country Club to the new Louise Cameron Museum of Art at their Forks Restaurant. The change added the opportunity for a self-guided tour of the museum at a discounted price. Members were honored with a keynote speech by Joanne Hill, AAUW NC president-elect.

Passings

Virginia Sherman, April 16, 2004

Wilmington Branch

Life Member of AAUW

NY State President, 1955-1957

Second Vice President/Membership Chair at the National level. 1959-1963

Sylvia Newman, March 25, 2004

AAUW Legal Advocacy Fund President
1999-2003

To celebrate Sylvia's commitment to AAUW, the Legal Advocacy Fund will dedicate its premier convention workshop to her memory, beginning with the 2005 convention in Washington, D.C. The Sylvia Newman Lecture will commemorate her work with LAF's plaintiffs and genuine concern for their professional and personal well-being. Sylvia believed passionately that education about the problem of sex discrimination was a first and important step in eliminating the problem from campuses. The Sylvia Newman Lecture will continue her charge for a more inclusive climate in higher education.

Memorials: Please designate gifts to the Sylvia Newman Lecture or make an unrestricted gift to LAF. Send contributions to "In Memory of Sylvia Newman," AAUW Development Office, 1111 Sixteenth St. N.W., Washington, DC 20036. Make gifts on-line at <http://www.aauw.org/contribute> or by phone at 800.326.2289.



Asheville Branch: Golden Members Honored

Octogenarian-and-more members of AAUW Asheville Branch were honored at the April meeting. Nineteen current "Golden Members" were designated. Many participants wore hats to accent the festivities. Celebrants sat places marked by souvenir programs and place cards in AAUW design, and were handed gift bags from board members. Seated together are Betsy Ewing, E. Thelma Caldwell, and Susan Carmichael, whose hat was judged "best." Caldwell, 92, is second in age or those present, and Dr. Margaret Burns, above right, 94, the oldest. Centenarian in the branch is Katherine Ward, 104, not present.

Submitted by Joyce Horni

Greensboro Branch: AAUW and Title IX—Moving Toward the Future

THE APRIL MEETING of Greensboro Branch featured a panel discussion, "AAUW and Title IX—Moving Toward the Future." Panelists were:

- Bernadette McGlade, ACC Associate Commissioner
- Nora Lynn Finch, Senior Associate Director of Athletics at N.C. State University
- Jean Jackson, City of Greensboro Parks and Recreation Director
- Brenda McCoy, MEAC Director of Championships

Debra Massey, program vice-president, and Milynda Foushee, LAF vice-president, planned the program and moderated the panel discussion.

The speakers shared individual histories of how each they arrived in their current positions, as well as their previous activities relating to athletics. A history of Title IX was presented, along with its role in college and high school athletics. For information about AAUW and Title IX, see <http://www.aauw.org/takeaction/titleix.cfm>.
Carolyn Taylor, Cponzert@aol.com

Center Offers One-Day Workshops

THE NC CENTER for Women in Public Service will sponsor one-day workshops, *Women at the Table* around the state during the Fall 2004 and Winter 2005. The non-partisan workshops provide an introduction to the skills and steps involved in seeking appointed or elected public offices, to inspire women to serve in positions at every level in North Carolina. A panel of elected women will participate in each workshop.

Locations will be selected the first week in July. If you are interested in having a workshop in your community, contact nccwps@peace.edu or 919.508.2308. See details at www.nccwps.org

Branch Insurance

Information about branch incorporation and branch insurance was presented at convention by Ann Terry, SAR director. While incorporation and being insured are not requirements, they are recommended because of the litigious environment of the 21st century. Armfield, Harrison & Thomas, Inc., in Leesburg, Virginia provides branch insurance. Contact is Patti Loftis, 800.648.4807. The cost is \$180 per year.

Raleigh/Wake County: Collaborates to Promote Math, Science for Girls

ESTHER LUMSDON REPRESENTED AAUW and the Institute of Electrical and Electronic Engineers (IEEE) as a judge in the April 25 Sally Ride ToyChallenge Regional Showcase at Sigma Xi's new headquarters building in Research Triangle Park. Sally Ride ToyChallenge encourages children to think about design process, teamwork, and engineering. Other judges were employees, members, and board members of Sigma Xi (scientific research society), and employees of Eli Lilly. The 10 judges visited the enthusiastic teams of fifth to eighth graders in small groups. Each toy design team described its design process and history, and presented their game or toy to the judges.

Dr. Myra Halpin led a workshop on coaching a ToyChallenge team, and gave tips for fundraising for travel and materials.

Morehead Planatorium, Shodor Education Foundation, Grassroots Science Museums Collaborative, American Chemical Society, N.C. Museum of Life and Science, N.C. School of Science and Mathematics, and Eli Lilly were exhibitors. Prizes for the science scavenger hunt were books about science chock-full of inspiring photos of planets, moons, and sea creatures.

2004 is the second year for ToyChallenge. The National Showcase will be in San Diego, July 8. The N.C. Sally Ride Science Festival for 5th-8th grade girls is October 10 at N.C. State University's McKimmon Center. To be placed on a mailing list for information, visit <http://www.science-house.org> and fill out the "contact" page for the Sally Ride Science Festival. Raleigh/Wake County AAUW Branch plans to participate in this event.

The Sally Ride organization encourage girls in science and math with several programs: Science Festivals, ToyChallenge, Science Club, Science Camps, and Educator Institute. See <http://www.sallyride.com> for information.

Esther Lumsdon, esther_1@ieee.org

Changes

Marty Folsom: marty@penstrokes.com

Joyce Spear: joyspear@earthlink.net

JoAnn Hall: coachjo@earthlink.net

Judy Atkinson: GATKINSON1@triad.rr.com

Frances Wagner is now Frances J. Cope, Ph.D.

Learn About International Affairs

Shirley Quisenberry

AAUW NC International Chair

THE SOUTHEASTERN WORLD Affairs Institute will be held Friday-Sunday, July 30-August 1, at the YMCA Blue Ridge Assembly, at Black Mountain.

The topic is *U.S. Foreign Policy: Domineering or Diplomatic?* Speakers are Ambassador Samuel Lewis, retired; Haywood Rankin, Foreign Service Officer, retired, Gastonia; Shelley Rigger, Prof. Political Science, Davidson College; Enrique Sanchez, Senior VP, Dir. of Global Risk Analysis, Bank of America, Charlotte, and others.

The event is sponsored by the American Freedom Association. For information and registration forms contact Marilyn White, 3817 Windwood Circle, Charlotte 28226, 704.542.7127.

Covenant with N.C.'s Children

NOTES FROM THE Covenant's May 18 *Legislative Update*: Is the House willing to address unmet and growing needs? The budget shortfalls of the last three years have led to program and staff cuts, elimination of services, no raises for state employees, and tuition increases at universities and community colleges. Needs have increased in the wake of the recession and as the population grows. Unmet needs are affecting all parts of state government:

- 24,000 children wait for a child care subsidy,
 - 57% of students do not get their high school diploma in four years,
 - Reports of child abuse and neglect are rising,
 - Community mental health, developmental disability, and substance abuse services are not being created and funded as quickly as state services are ending,
 - Juvenile detention centers are unsafe because of their rundown condition;
 - N.C. Community College faculty salaries rank 47th lowest in the nation; and
 - In N.C., 1.3 million have no health coverage.
- For comprehensive coverage on issues that affect children in our state, see <http://www.nccovenant.org>. Contact your representatives and encourage them to make decisions to meet these needs.

Gaston Regional Branch: Women's History Collaboration

JUDY BURNS, an AAUW Gaston Regional Branch member, loves music. Also a member of Gastonia's Sharps and Flats Music Club, she had an idea for a music review of women's history. As branch equity chair, she produced it to celebrate Women's History Month in March.

Here's to America's Women was open to the public at the Gaston/Lincoln Library's main branch. It featured members of the two clubs, and performers from the high school and library. The event provided exposure to other groups and increased visibility in the community, with coverage in two newspapers.

The music traced women's history from 1810-1930. Performers in period costumes sang songs of settlers, slaves, mill workers, and homemakers. AAUW performers were Bernie Carpenter, narrator; B'Ann Vance, who extolled the virtues of the single life; and Judy Burns, who belted out Helen Reddy's *I Am Woman*. Esther Muench, branch president, led the audience in a sing-along with *Here's to the Women*—"Here's to the women, now where would we be? Working and caring throughout history. Their hands on the plow, but their stories untold, So here's to the women, who shouldered the load!"

B'Ann Vance, BAnnVance@aol.com

Democracy N.C. and the "Mystery Box"

Marty Folsom

AAUW NC Tar Heel News Editor

IT WAS AN ordinary Friday morning. Made a cup of tea, started the computer, checked my e-mail. Beth Messersmith's name popped into the mailbox and I opened it her message right away. She said, "It's short notice, but can you meet a couple of Democracy N.C. guys who are headed to Statesville?" I said sure and headed to the rendezvous to meet Bob Hall and Antony Khamala.

The problem was people were not checking the box on their tax returns to allocate \$3 to judicial election reform because they didn't notice it ("Mystery Box") or, if their taxes were being prepared, they were not being asked if they wanted to do this. Hall and Khamala were two of several folks who hit nearly 40 cities to educate the public through press conferences and personal contacts from April 6-15. In Statesville, they met reporters at three newspapers and several CPAs, before moving on.

Messersmith said she met with Laura Rumbley and JoAnn Hall in Jacksonville. Raleigh, Wilmington, Brevard, and Statesville Branches, and members who attended convention passed out fliers. "AAUW was one of the groups most involved in spreading the word. I was really pleased with the participation."

Followup—Questions from THN answered by Bob Hall:

Q. To date, how many people have checked the box for the \$3 allocation?

A. Based on numbers from N.C. Dept of Revenue, we are on track to receive about \$900,000 or even \$1 million from the \$3 check-off. This is an impressive showing because Democracy N.C. estimates that more than half of the state's taxpayers received incorrect or misleading information—or were never even asked—about the check-off.

Q. When Bob and Khamala visited CPAs in Statesville, they received interesting responses—one said they didn't know they had to ask their clients; another said they had received notification from the N.C. Association of CPAs that morning.

A. You're right about the response. Even CPAs didn't realize the law requires tax consultants to ask the question and provide adequate information for the taxpayer to make an informed decision. After prodding from Democracy N.C., the N.C. Association of CPAs sent a fax alert to CPAs about the requirements; they had earlier sent a simple notice about what the check-off was and what it funded, but it didn't emphasize that tax consultants have a legal responsibility to ask each taxpayer about the check-off.

Q. How many newspaper offices and CPAs did your teams contact?

A. Between January 15-April 15, Democracy N.C. coordinated telephone calls to more than 1,000 tax offices (H&R Block, Jackson Hewitts, accounting offices, etc.) and 2,500 received a letter from the State Board of Elections. In the 10 days of the "Mystery Box" tour, teams visited more than 50 tax accountants and tax service offices, and more than three dozen newspaper offices. Letters to editors from former Governors Jim Holshouser and Jim Hunt were sent to more than 80 papers and about half printed them. Also: N.C. Voters for Clean Elections sponsored short ads about the check-off on 75 radio stations in the N.C. News Network. Dozens of other papers, radios and TV stations carried stories, public service announcements, and editorials.

Q. What is the strategy for months to come, to help avoid misunderstandings next year?

A. The N.C. Department of Revenue has promised the legislative sponsors of the Judicial Campaign Reform Act that they will be much more diligent in informing software vendors and tax consultants about the legal requirement that the check-off be fully presented, with specific language approved by the State Board of Elections and Revenue Department. This didn't happen during trainings or in memos sent last year. The N.C. Association of CPAs also wants to provide clearer instructions about the legal requirements to their members. And H&R Block managers are ready to have us participate in trainings of their tax consultants; other companies will be approached to cooperate, too. We are seeking legislative approval to change the name of the fund from the Public Campaign Financing Fund to something like the Judicial Elections Fund that conveys more clearly what it is for. Grassroots organizing will begin earlier and involve more people in local areas, with travelers, regional meetings, and state teleconferencing helping orient and coordinate the whole outreach effort.

Editors Note: For persons unfamiliar with judicial election reform, checking the box simply allocates \$3 of taxes in the N.C. budget to fund elections, so candidates do not have to accept money from political actions committees (PACs) and enables persons who do not have huge personal fortunes to become candidates. It does not reduce or raise individual tax refunds/payments.

A Matter of Justice: Judicial Selection and Election

THE UNC-CHAPEL HILL School of Law, AAUW NC, and Democracy N.C. sponsored an issue forum on February 19. Panelists discussed the federal judicial appointment process and the new N.C. law that supports campaign finance reform for the 2004 state appellate court judicial election. N.C. Women United and the League of Women Voters of N.C. were co-sponsors. Panelists were:

- Louis D. Bilionis, a Samuel Ashe Distinguished Professor of Constitutional Law at UNC Chapel Hill, speaking on the Role of the Federal Court;
- Michael Gerhardt, the Arthur B. Hanson Professor of Law at William and Mary School of Law, speaking on the Federal Appointment Process;

- Bob Hall, co-executive director and research director of Democracy N.C.; speaking on the N.C. Judicial Reform Act
- Judge Wanda Bryant, a member of the NC Court of Appeals, speaking on a State Judge's Viewpoint.

Following the discussion, Mary A. Peterson, AAUW NC program vice-president and panel moderator, opened the forum to a question and answer period.

The forum was funded by an impact grant from AAUW. The grants help inform the public about public policy issues. The goal of this forum was to make the public aware of court and judicial decisions that affect their daily lives.

The Chapel Hill branch hosted a reception before the panel presentation.

AAUW NC Convention 2004 • Asheville • April 15-17

Asheville invites you to the 2005 state convention to be held April 15-17, at the Renaissance Hotel in downtown Asheville. The dogwoods should be in bloom and the Festival of Flowers will be going on at the famous Biltmore Estate. The Renaissance is in downtown Asheville, next door to the newly restored Thomas Wolfe Memorial (the Old Kentucky Home Boarding House damaged by a fire in 1998) and on the 1.7 mile Urban Walking Trail that runs through Asheville's historic past.

Come early and stay late! Nearby attractions include the Cherokee Indian Reservation with a wonderful Museum, Chimney Rock Park, Folk Art Center, Grandfather Mountain, Lake Lure Tours, Carl Sandburg Home National Historic Site, Great Smoky Mountains Railroad, and much more. Room rates are \$114 plus tax, single or double, good until March 16, 2005, then rooms will be released. Rate is good for two days before and two days after the convention.

The POWER of AAUW

Ann S. Terry

South Atlantic Regional Director

SPRINGTIME IN AAUW brought state conventions throughout the South Atlantic Region. I was privileged to be a part of the excitement of the Georgia, North Carolina and South Carolina conventions, and joined many friends in Florida for that state's celebration of its 75th anniversary.

As I traveled, I saw first-hand the power of AAUW at work.

AAUW's power is reflected in its mission. As members of this organization, we pledge to do everything in our power to create an atmosphere for change to provide opportunities for the women and girls who come after us. We pledge to never stop learning and to keep our minds and hearts open to new ideas—new ways to do things and to ensure that education is a part of everyone's life—female or male.

AAUW's power is reflected in its advocacy. The rights of women and families have been of concern to AAUW members for more than 100 years. Much of AAUW's advocacy is done by members like you at the grassroots level—writing or talking to your legislators, speaking up at school board meetings, providing information on voting records, writing letters to the editor, or even marching on Washington as many of you did on April 25. With these efforts and others, you are fighting for women and their families and for a political system that recognizes the power and the interests of women.

AAUW's power is reflected in its leadership. I continue to be awed by the commitment and dedication of the leaders in our organization at all levels—so many, working so hard and so long—accomplishing great things. Peoples' lives are packed full of obligations to family, work, and community. Finding time is hard. Finding people willing to serve as leaders is even harder. I admire all of you who continue to work for AAUW despite the pressures that could pull you away from our work. I know your caring spirit and desire to make a difference are often the only things that keep you going. Show your support to those who have stepped up to be your leaders. Let them know that their work and efforts are valued and appreciated. And when you are asked to serve, be willing to join the team, too.

AAUW's power is reflected in its branches and states. Whether working in coalition with other groups and organizations or simply as a branch or state, you are impacting the mission of AAUW, as well. Statewide legislative days, student leadership conferences, women-to-women summits, or technology or science camps for

girls are just a few of the projects and programs states are using to carry AAUW's purpose and mission forward.

AAUW's power is reflected in its resources. The amount and caliber of resources available to us as AAUW members is amazing. Time and talent have gone into the preparation of materials to help us as leaders or members. Training packets and toolkits for membership, sister-to-sister summits, fund-raising, programming, and a wealth of other topics are readily available and nearly always free.

AAUW's power is reflected in its giving. One of the most awesome aspects about AAUW for me is the fact that our members give inordinate amounts of time, talent, and energy to the work of AAUW, as well as giving financially. SAR states have a long tradition of strong support of the Educational Foundation and Legal Advocacy Fund, and are often found in the top ten in per capita giving among all the states of AAUW.

SAR places in 2003 EF Rankings

- Total Giving: Top States, Florida #3, Virginia #9. Top Branches: McLean Area (VA) Branch #4 and Naples (FL) ranked #5.
- Per Capita Giving: Top States, Georgia #2, South Carolina #7, and Virginia #10. Top Branches, Niceville-Valparaiso (FL) #6, Roswell-Alpharetta (GA) #7, and Falls Church (VA) #8.

The efforts we make for EF or LAF far exceed the monetary. The projects and work funded by our dollars are changing lives every day.

AAUW's power is reflected in its networking opportunities. I hope you have never left an AAUW meeting—either in your branch, at a state meeting, regional conference or Association convention, without making a new friend or learning more about the friends you have. The women I have met in my AAUW life have meant, and will continue to mean, a great deal to me. Never miss a chance to tap into the energy, talent, and dedication of the many AAUW members you know or will meet—as well as the other women whose lives cross yours along the way.

And lastly, *AAUW's power is reflected in its members.* All of this work could have never been accomplished without the talents, time, energy, expertise, and commitment of AAUW members everywhere. Working wherever we are able—as leaders or members—together we affect change in our communities, in our states, in our nation and in our world.

Ours is a powerful organization with a powerful purpose filled with powerful people!



President's Message

Laura Rumbley
AAUW NC

Get Ready for the 2004 Political Roller Coaster Ride!

Wow! What a jam packed issue of *Tar Heel News*. As you can read, once again the members of AAUW NC and its branches are heavily involved on the political scene. We are headed into an exciting year with SAR/SEC meeting in June, the Summer Board and Leadership Conference in July, and everything associated with the fall elections.

It is vitally important that we carry AAUW's mission and concerns for women and girls to our local, state, and national candidates. Unfortunately it is still true that women are vastly under-represented in elected and appointed political positions. To help correct this, the N.C. Center for Women in Public Service will offer one-day *Women at the Table* workshops (page six). They will offer information, resources, and mentoring for women who are interested in seeking board positions or political office. This may be a great branch or cluster project.

I would like to thank each and everyone of you for your friendship and for your advice and mentoring during my term as president. Being president of AAUW NC was a wonderful experience and one I will never forget.

Annual LAF Support Off to Good Start

Lillian Van Order, AAUW NC Legal Advocacy Fund Liaison

THE BREAKFAST at the Convention raised \$1,055 for LAF. Our participation, with what we learned from the plaintiff at the breakfast and workshop, will stay with many of us for a long time. Both were well-attended, inspirational events. The support shown by attendees was gratifying. We thank our plaintiff and wish her the best in her new pursuits.

Several people received two pins for their LAF contributions—one at the convention and another through the mail. If you do not need two pins, you may return one to the LAF state liaison.

AAUW NC branches are very active and have been sending contributions on a regular basis and that is appreciated. Including the funds contributed at the convention, AAUW NC had raised around \$3,500 at press time. Let us continue this strong start to achieve our goal of \$10,000! It is helpful to have a person in each branch who is responsible for the LAF activities. We ask each branch to adopt two goals to help raise awareness and contributions: one, for the branches to appoint an LAF point person, and two, each branch try to contribute to both LAF and EF. Contact me for assistance.

LAF information will be available at the summer conference in July at Winston-Salem. Please pick up yours to pass on to your branch LAF person.

AAUW NC 2003 LAF Report

LAF had a very good year in North Carolina. We approached our goal of \$10,000 with a year-end total of \$9483.50. Twenty-two of the 24 state branches contributed. This is up from 2002 and we appreciate each and every contribution. LAF sends quarterly reports to each state liaison and I have based my figures on them along with my own calculations. I recently received a report that differed by about \$400 in our favor, possibly a result of direct donations. The figures in this report differ from the figures that you will see in other publications for the convention. I apologize for this but the good news is that they are in our favor.

Top 10 Contributing Branches

Asheville	\$1585	Raleigh/Wake Co.	\$995	Winston-Salem	\$439.50
Hendersonville	\$1533	Greensboro	\$740	Franklin Co.	\$340
Chapel Hill	\$1040	Brevard	\$675	Statesville	\$280
		Wilmington	\$611		

Top 10 Branches Per Capita, plus those reaching the Association and state goal of \$5 per capita

Raleigh/Wake Co.	\$15.55	Asheville	\$10.03	Brevard	\$6.43
Franklin Co.	\$13.08	Winston-Salem	\$9.55	Wilmington	\$6.43
Hendersonville	\$12.26	Greensboro	\$9.14	High Point	\$5.87
Chapel Hill	\$11.43	Gaston Regional	\$7.50	Salisbury	\$5.73
Jacksonville Regional ...	\$10.56	Statesville	\$6.51		

AAUW NC: When & Where!

June 11-13, 2004 • SAR/SEC Meeting,
Atlanta

<http://www.aauwnc.org>

July 23-24, 2004 • AAUW NC
Summer Board Meeting
& Leadership Conference
Winston-Salem

August 4-10, 2004
28th IFUW Conference
Perth, Australia

AAUW NC Fall Board Meeting TBA

April 15-17, 2005
AAUW NC Convention
Asheville

TAR HEEL NEWS DEADLINE

Fall Copy Deadline: August 6
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Send to Marty Folsom, THN Editor
tarheelnews@aauwnc.org
Fax 704.872.3400
1525 Melviney St.
Statesville NC 28677

Promoting Education & Equity For All Women and Girls

State Educational Foundation Contributions Top \$35,000

Mary Jo Pribble

AAUW NC Educational Foundation Chair

THANKS TO MEMBERS and branch EF chairs in 19 branches who worked and contributed funds for the Educational Foundation. Combined efforts in 2003 provided \$35,900.03. It is interesting to look at the amounts designated to the various funds supported by the Foundation.

Unrestricted Foundation Support

34.0 % \$12,204.79

Eleanor Roosevelt Fund

17.6 % \$6,334.70

Ann Chipley

11.0 % \$3,945.00

Stine Schaffmeyer

8.6 % \$3,100.00

Charlotte

6.9 % \$2,379.00

American Fellowships

6.3 % \$2,250.00

L. Adelaide & M. Elizabeth Johnson

3.8% \$1,350.00

Shirley & Karl Quisenberry

2.8 % \$1,000.00

Future Fund

2.8 % \$1,000.00

The remaining 4.2% of the total involved contributions of less than \$1,000 (2.8%) each to these funds: Beth Norris, Enola G. Retherford, Alice Ann Lidel Jacobs Project, and International Fellowships.

The Top Ten Branches, Total Giving

Brevard	\$8,145.00
Asheville	\$3,735.33
Raleigh/Wake County	\$3,466.70
Hendersonville	\$3,372.04
Wilmington	\$3,100.00
Charlotte	\$2,322.50
Greensboro	\$2,025.00
Franklin County	\$1,690.00
Statesville	\$1,255.00
Gaston Regional	\$1,075.00

Top Ten Branches, Per Capita Giving

Brevard	\$77.25
Franklin County	\$65.00
Gaston Regional	\$59.72
Raleigh/Wake County	\$54.17
Kinston	\$43.48
Charlotte	\$36.87
Wilmington	\$32.63
Statesville	\$29.19
Hendersonville	\$26.98
Jacksonville Regional	\$25.56

Eleven branches met the AAUW goal of per capita giving of \$25. I encourage all branches to continue their active work raising funds for the 2004 year. It would be wonderful if all branches in North Carolina would set a goal of a per capita gift of \$25 by each member. I urge branches to share their successful fund-raising projects by sending messages to aauwnc@rtpnet.org

Three fund-raising efforts were held during convention to provide AAUW NC contributions for the Educational Foundation. Silent auction items sold for \$404. The amount is credited to North Carolina, with appropriate amounts credited to the branches that brought the items. Brevard Branch had a book sale earning \$88. Contributions were accepted at the Educational Foundation Luncheon and \$214 was received. Thanks to all who made these efforts a success.

Good News

Lynn McNair of the Educational Foundation reports she received a call from the President of All State Foundation. They are giving AAUW \$155,000 for the June 3-5 National Conference for College Women Student Leaders (student leadership conference). They are particularly interested in scholarship opportunities for emerging leaders. See <http://www.aauw.org/nccusl> to learn more.

This news is part of demonstrating that while it won't happen overnight, AAUW is making progress in building a balanced revenue stream.

American Association of University Women

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AAUW Helpline • Toll Free Number 800.821.4364 • M-F 10 a.m. - 5 p.m. EST

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