

2005

AAUW NC Branch Recognition

All 22 Branches were recognized at the Convention in Asheville for submitting reports. This is the first year all branches have participated.

AAUW NC

Silver 2005 | Gold 2003

Platinum 2002

5-Star 2001

7-Star 1996 - 2000

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The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW NC Website:
<http://www.aauwnc.org>

Convention Celebrates Purpose, Power, Progress



PHOTOS BY MARY FRAN SCHICKEDANTZ

"Be aware of what is going on in the world...be willing to share your stories."

Karen Ballard
Keynote Speaker

Bright smiles were the order of the day, as AAUW NC members celebrated a year of work and prepared for another. At the banquet, from left: Joanne Hill, president; Evelyn Mercer, membership vice-president; Lena Epps Brooker, speaker; Mary Peterson, program vice-president. Below, from left, Karla Atkinson, secretary; Gailya Paliga, president of Raleigh NOW; Grace Walker, convention chair, and Millie Hoffer-Foushee, treasurer. Special note: President Joanne Hill has an affinity for AAUW teal, her color of choice for suits and dresses during official events.



ASHEVILLE BRANCH, along with Mary Peterson, program vice-president and the program committee, pulled out all the stops for the 2005 AAUW NC convention, "Purpose, Power, Progress." Held at the Renaissance Hotel in April, 86 women from 17 branches gathered with over two dozen speakers and presenters to learn, do business, network, give and receive recognition, raise money, and have a good time.

The event included an intergenerational conference at UNC-Asheville on Friday. Mary Fran Schickedantz, 1994-1996 AAUW NC president, remarked, "I was particularly impressed by the Intergenerational Panel. Hearing the presentations gave insights into how to approach marketing for AAUW depending upon the age groups. I also was struck by how many of the speakers demonstrated the lifelong learning aspect of our mission statement. UNCA needs to be commended for their curriculum for seniors."

Keynote Address

Karen Ballard, an energetic training consultant with who partners with her husband, Ron, at Productive Consulting Resources, LLC, was the keynote speaker. In talking about "Capitalizing on the Positives of Change," she said, "Be aware of what's going on in the world." Other points she made include:

- There are not enough women in the business world
- Cope with the changing times to have impact
- The involvement of more younger women is needed

- Older women are good role models
- Not enough people are volunteering
- A way to communicate with younger women is through the willingness to share your stories.

Karen shared a poem, "Options." It is published on page four, with the titles and authors of books she recommends.

Diverse Programming

A high spot of this year's convention was the diversity in the program. Members felt there had not been this much diversity in convention programming in the past and they want to see it continue.

Workshop featuring outstanding speakers focused on Social Security, the March for Choice, collaboration with colleges and universities, equity, and technology.

New this year was the ticket method of bidding on baskets for the EF fund-raiser, instead of the silent auction method. Branches supplied beautiful theme baskets. Raffle tickets were sold for \$1. Members placed their tickets in envelopes in front of the baskets which they hoped to win. The winning tickets were drawn during the banquet.

See pages four and five to learn more.



Judith Schmidt was in charge of registration.

PHOTOS BY CATHRYN WHITE



Priscilla Lloyd obtained the delightful packet favors and Rosey Bily served as secretary of our convention planning meetings and assisted with physical arrangements.

Branches Host Distinguished Professor from Costa Rica, Celebrate Partnership

Mary Jo Pribble, Past AAUW NC President, collaborated with Bonny Marsh and Shirley Quisenberry for this article

THE HENDERSONVILLE BRANCH of AAUW NC hosted Thaís Córdoba of Costa Rica, April 25-May 14. Costa Rica is the partner branch of AAUW NC via a Bina Roy Partnership through the International Federation of University Women (IFUW). Bina Roy from India was a former IFUW president and the partnership program was named in her honor.

Professor Córdoba is a full professor of international affairs at the School of International Relations, Universidad Nacional, Heredia, Costa Rica. She was president of the San Jose Branch, 1998-2000, and is the current president of the Cartago Branch and was the secretary-general of the Central American Federation of University Women. She is a graduate of Tulane University and also holds master's degrees in political science and English literature from Tulane. She held the position of chancellor of the Consulate of Costa Rica in New Orleans. Since 1998, she has worked toward the introduction of Asia-Pacific studies at the Graduate School of International Relations at the Universidad Nacional and she is currently coordinator of Asia-Pacific Studies.

While in North Carolina, she stayed with Dr. Mary Jo Pribble, past president of AAUW NC

and the current international relations chair of the Hendersonville Branch, and Dr. Bonny Marsh, current Hendersonville president. She had the opportunity to visit members of the Asheville, Greensboro, and Hendersonville Branches. Charlotte Branch hosted her May 15, and took her to the airport on May 16 for her return flight to Costa Rica.

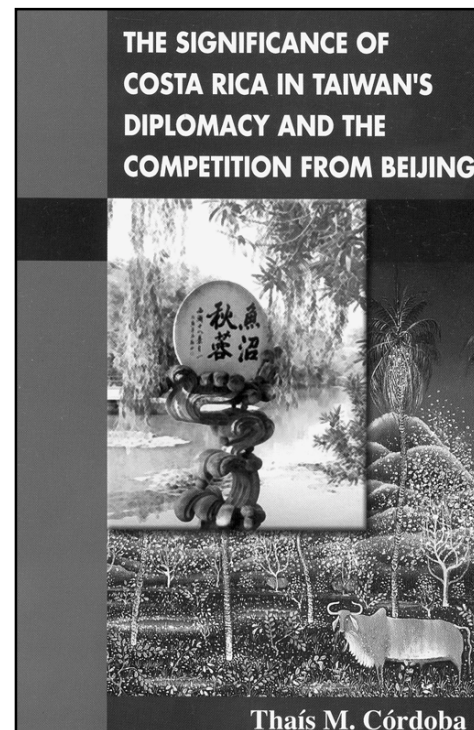
Professor Córdoba recently published a book *The Significance of Costa Rica in Taiwan's*

Diplomacy and the Competition From Beijing (shown at right) during her sabbatical year. She conducted research in Hong Kong, Taipei, Beijing, and other Asian countries.

In February, Mary Jo and Bonny visited Costa Rica to visit their three branches and to visit schools that have benefitted from their most successful dental health program. It is our sincere hope our partnership with Costa Rica will continue to prosper.



INTERNATIONAL FOCUS: During their visit to Greensboro Branch, Dr. Mary Jo Pribble, Dr. Bonny Marsh, and Thaís Córdoba made a presentation about the Costa Rican Branch, and Thaís gave background information about her book. They also listened to students from UNC-Greensboro, who were either foreign students to UNCG or had studied in a foreign country. Diagonally from top left in white jacket, Jamie Dominique, Elaine Morehead Hughes, Marilyn Cotten, Dr. Pribble, Sue Metz (in back), Dr. Marsh, Professor Córdoba, and Dr. Penelope Pynes, director of study abroad and exchange programs at UNCG. Betty Urban is seated at left front. Not shown: Greensboro members Clea Baker and Mary Anne Grant, who is also president of the International Student Exchange Program in Washington, D.C. planned the meeting.



Thaís M. Córdoba

Annexstein Speaks at Legal Advocacy Fund Breakfast

Lillian Van Order
AAUW NC LAF Chair

Leslie Annexstein, Legal Advocacy Fund director, was the featured speaker for the LAF breakfast during convention in Asheville. She spoke to raise funds and awareness. Leslie is a graduate of the Boalt Hall School of Law at the University of California at Berkeley. Prior to joining LAF, she was a senior counsel at the National Women's Law Center. She is well-published in the field of law and equity issues and a real asset to the team at AAUW. Her comments centered on several recent cases and the merger of the Educational Foundation and the Legal Advocacy Fund.

She spoke very optimistically of the merger and how it is working now. However, as she said, this is one of the few organizations that would love to not have a job! Because equity is still such an issue in higher education, much work remains to be done. Her comments helped us realize the importance of this work and our fund-raising for this endeavor.

The breakfast itself was a fund-raiser for LAF and we had some very generous sponsors and supporters that need special recognition. Karla Atkinson (Brevard), Doris Bernlohr and Mary Paterson (Chapel Hill), Mary Fran Shickedantz in Memory of Kathleen Ehlers (Greensboro),

Grace Knechtel, Nancy Shoemaker (Raleigh/Wake County), Jo Gilbert (Sandhills/Southern Pines), Virginia Owen, Pat Abell, and Virginia Palmer (Statesville), Twin Rivers Branch, Phyllis Guberman and Lill Van Order (Wilmington), Judy Atkinson and Lois Ward (Winston-Salem) all helped make the breakfast the success that it was. Thanks to all.

The funds donated to the breakfast are credited to branches; therefore, many of these branches are well on their way to their goals for 2005. The total raised is \$680. Thanks to all!

Has your branch started thinking about ways to raise money for LAF? *It is not too early.*

Membership Notes: Dialogue, Dues, New Committee

Evelyn Mercer
AAUW NC Membership Vice-President

Membership Dialogue

The membership dialogue concerning who may join the organization continues and will hopefully be settled at the AAUW convention in Washington, D.C., in June. As state membership vice-president, my input will reflect the wishes of you who have communicated to me in different ways – e-mails, notes from those in attendance at the state convention, telephone calls, and personal conversations. A detailed report on the on-line dialogue is available in the member center of <http://www.aauw.org/> - member

numbers (on the mailing label of *Outlook*) are needed to access it.

Dues Schedule

During the 2003 AAUW Convention, delegates voted to increase branch members' dues by two dollars per year for six years, beginning July 1, 2004. The following schedule is in effect through 2010:

July 1, 2004-June 30, 2005	\$41
July 1, 2005-June 30, 2006	\$43
July 1, 2006-June 30, 2007	\$45
July 1, 2007-June 30, 2008	\$47
July 1, 2008-June 30, 2009	\$49
July 1, 2009-June 30, 2010	\$51

In 2008-2009, the Association executive committee shall be directed to review if the annual fixed-amount increase concept will be continued, consider other options, and make a recommendation to the Association board of directors. The recommendation will be published in an every-member publication for action by the members at the 2009 AAUW convention.

Committee Being Formed

Branch membership vice-presidents should be aware a AAUW NC membership committee, which reflects representation from all sections of the state, is being formed. Its focus is to

AAUW-IFUW Forum Planned for Convention

AAUW made the decision not to pay 2005 IFUW dues, based on the Association financial situation. AAUW can no longer afford the dues, raised 50 percent during the 2004 IFUW Triennial Conference in Perth. 2005 dues would probably have exceeded \$300,000.

Under the bylaws, the Association board must oversee the financial health of the AAUW. This duty supersedes all other board responsibilities. Ann Terry, SAR director, led a dialogue on this issue during the AAUW NC convention in Asheville to more fully inform the members of the situation. Additional information was published in the Fall 2004 *Outlook*, and is available at http://www.aauw.org/search/index_action.cfm

A forum will be held on this issue during the convention in June. AAUW remains committed to the women's and girls' issues in the international arena.

improve the recruitment and retention of members. The committee will be comprised of one or more persons from each cluster, with a preference for volunteers, rather than recruits. Contact Evelyn Mercer, 704.341.9155, eme6040086@aol.com or 4101 Rye Mill Court, Charlotte NC 28277 if you wish to serve.

AAUW NC History

Commemorative book celebrating the 2002 75th anniversary of AAUW NC. Contact Clara Allen, 42 Crossvine Close, Fearington, Pittsboro, NC 27312. \$17 includes shipping.



Keynote speaker shares poem, resources to promote change and progress

Karen Ballard, co-owner
Productive Consulting Resources, LLC

Karen Ballard used the following resources and poem during her keynote presentation at the AAUW NC convention in April. Read more about her talk on page one.

- *Transitions: Making Sense of Life's Changes* by William Bridges
- *Managing Transitions: Making the Most of Change* by William Bridges
- *Primal Leadership* by Daniel Goleman
- *Hesselbein on Leadership* by Frances Hesselbein
- *Change the World* by Robert E. Quinn

Options

by Charles Smith

Life is just a strong of options
Of choices we must make
Different road to journey down
Directions we an take.

And there is no perfect choice
Of pre-ordained way to go
We can't control our destinies
Or direct the river's flow.

But we know that joy cannot exist
Without the risk of pain
For as flowers bloom in sunshine
They would die without the rain.

Life if full of cannots
But they're balanced by the coulds
And where there's a chance for evil
There must be a chance for good.

And when we take our options
Whichever path we choose
For every chance of winning
There must be a chance to lose.

So your life is what you make it
You pick the pattern and the style
You can drown in tears and sorrow
Or light pathways with a smile.

And we know life won't be easy
From first cry to final breath
But remember the alternative
The other side of life is death...

So if you struggle past the hurdles
Accept the failures with the fun
If at the end, you're smiling, friend
You'll have run your race...and won.

Different Needs, Different Times



UNCA Intergenerational Panel—Dr. Gwen Ashburn, Dr. Alison Climo, Dr. Peg Downes, Katie Kasben, Beth Lazer, Esther Manheimer, Dorothy Murphree, Laura Shiver. Dr. William Spellman is seated in rear.

Purpose, Power, Progress

continued from page one

Business included uncontested passage of changes to AAUW NC Bylaws, to help the organization be more inclusive and operate more effectively. Resolutions were presented, discussed, and approved.

Nancy Shoemaker (Raleigh/Wake County) was installed as president-elect, and Judy Atkinson (Winston-Salem) is the new program vice-president. Treasurer Millie Hoffler-Foushee (Greensboro) began her second term.

Recognition

During the banquet, recognition certificates were presented by Mary Fran Schickedantz to all 22 branches, who provided reports on their activities for the past year. The information shared in the reports is being shaped into a supplement to *Tar Heel News* that will be available from our web site by Labor Day.

Certificates were given to all members who joined the 100 Club, with contributions of \$100 or by documenting 100 hours of service. Honorees also received yellow rosebuds.

Mary Peterson, program vice-president presented three beautifully framed certificates for outstanding service to three women involved with communications in AAUW NC – Clara Allen, editor of the *AAUW NC History*; Nancy Shoemaker, technology chair and webmaster, and Marty Folsom, *Tar Heel News* editor.

Feedback

The evaluations are in and the consensus of those reporting is the information was useful, the speakers good, and the workshops with handouts were professional and practical. Branches were able to exchange information and get project ideas. Members were appreciative that we stayed on schedule.

Several favorable comments were made on

the availability of the Association pamphlets. Everyone who had a role in the convention received praise.

A number of suggestions were made to make next year's convention even better. Among them were more discussion time after group sessions, more chances to exchange ideas with other branches, and a longer break after lunch or before the banquet for a walk or run. Others asked that the cost be kept down and for something really new to be included in the program.

Memorial Service

Ruth Moody and Pat Abell led the Sunday morning memorial service, with Ruth playing hymns on her trumpet. Included were Hendersonville's Kathleen Ehlers and Louise Randell, both of whom died in February, after *Tar Heel News* went to press. Kathleen was active in AAUW until days before her death.

Branch Notes

High Point

AAUW High Point Branch received an Emphasis on Education Grant from the City of High Point in the amount of \$1,500. Three girls from High Point Central, SW High School and Andrews HS will receive one-time scholarships of \$500.

—Mary Stephens

High Point Branch's 2004 50 year Honorary Life Member is Helen Betts.

—Lou Dean Howard

Winston-Salem

Winston-Salem Branch, led by members Capri Foy, Ph.D. and Vanessa Duren-Winfield, recently learned their proposed 2005-2007 Community Action Grant has been funded by AAUW for \$10,000. The Healthy Life-Style Program will focus on middle-school girls enrolled in the after-school program at the Salvation Army's Girls' Club. Year one is for planning and year two is for implementation of the program. The purpose of the project is to improve math and science skills, and encourage the girls toward a healthy life style including exercise and good eating habits. Organizations in partnership with AAUW to bring about this learning adventure for girls include Wake Forest University Medical School, The Salvation Army, Women's Center of Novant Health and Winston-Salem Central YMCA. Expect to hear more as this exciting project moves forward.

—Vanessa Duren-Winfield

Wilmington Branch

Jo Chadwick and Lucille Whedbee were recognized for their active 50-year memberships in the AAUW Wilmington Branch. Hope Cusick has been selected as a Fulbright recipient and is considering the opportunity to teach American literature in the Netherlands next year.

—Sandy Robinson

Brevard 50th Anniversary Celebrations Wind Down

May 10 – The AAUW Brevard Branch annual spring luncheon had a special focus—the end of its celebration of fifty years of community service. Hats and gloves were the requested attire for the luncheon, following in the footsteps of founding members when they met for special occasions. A power point presentation traced the branch's history since April 18, 1955. Past presidents and former members of Brevard Branch AAUW were on hand for the luncheon, as was AAUW NC president-elect Nancy Shoemaker.

Anniversary events took place in the community, including a proclamation from the Brevard City Council, a downtown window display, a special display at the library, two feature articles in the local paper and a radio interview outlining the branch's history.

The second focal point of the luncheon was the announcement the 2005 Women Who Make a Difference Awards, instituted in 1996 to honor outstanding women who have generously given their time and talents in community service. Nominations are submitted from organizations as well as individuals. In addition to a certificate, a donation is given to the AAUW Educational Foundation (EF) in each winner's name. To date, over \$5,000 has been contributed on behalf of award recipients to support post-graduate training for outstanding scholars.

In keeping with the "Make a Difference" theme, a booklet was compiled for the luncheon which summarized a personal or professional accomplishment which each of the current 108 members of the Brevard Branch had identified as significant in their lives. A pledge of celebration by all members concluded the program.

Branch members have moved into the most labor-intensive phase of their annual book sale. It will be held from July 3-7 on the Brevard College campus.

The first book sale was organized in 1969 and has been the greatest source of funds for awarding scholarships since that time, with over \$100,000 in scholarships funds being distributed by the Brevard Branch through Association and at the local level.

—Karla Atkinson



Jeri Graham, Temple of Israel, and Phyllis Vogel (right) at the thank you lunch for "Eyes to the Future" volunteers. They partnered on the project. Geri was Temple's chair.

Eyes to the Future Promotes Vision

Wilmington Branch made a presentation at convention about their successful program, "Eyes to the Future," which has been in operation since 1997. Last year 6,000 children had vision screenings in school through the efforts of trained volunteers from AAUW and Temple of Israel. To start a certification program in your area, contact "Prevent Blindness North Carolina," 800.543.7839 or 919.755.5044 or 4011 West Chase Blvd., Suite 225, Raleigh NC 27607. The certification coordinator is Janie Lewis. For specific information on how to proceed with a program at your branch, contact Phyllis Vogel, phylstan@bellsouth.net or 910.270.2597.

Workshop Notes

Mary Stephens, AAUW NC federal public policy chair, moderated a workshop at convention on **Social Security**. Panelists were William Haas, Martha Sachs and Kathleen Balogh. AAUW's position paper on Social Security can be found on-line at http://www.aauw.org/issue_advocacy/actionpages/positionpapers/women_socialsec.cfm.

Queen Thompson, AAUW NC diversity chair, moderated a workshop, **"Equity is still an issue—from the cradle to the grave."** Panelists were Cindy McIntee, Cathie St. John-Ritzen, Marsha Shortell, and Terry Collins.

Cindy spoke about "No Child Left Behind," which originated as ESEA – the Elementary and Secondary Education Act of 1965. It is revised and reauthorized periodically and was renamed in 2002. She stressed the importance of people being informed on all aspects of the program.

Cathie, Marsha, and Terry spoke on different aspects affecting elders – identify theft, victim services, and domestic abuse.

Lola Jackson, AAUW NC college/university representative, teamed with Liz Bridges and Carolyn Taylor to talk about building partnerships with academic institutions and communities.

Nancy Shoemaker, AAUW NC technology chair and webmaster, presented "Nancy's Magic Show," to help members communicate better.

Gailya Paliga, president of Raleigh NOW, spoke about the 2004 Women's march for Choice.

Statesville RIF: 30,000+ Books Given to 10,000+ Kids



Enthusiastic "students" look through books distributed to K-2 children in Iredell-Statesville Schools by Statesville Branch, as Virginia Palmer demonstrates the presentation used for 26 years. Below: Pat Abell with Clifford, the Big Red Dog, aka Virginia Owen.

RIF stands for "Reading is Fundamental." The oldest non-profit children's literacy program in the United States, Statesville Branch has sponsored the RIF program since 1979, distributing more than 30,000 books to over 10,000 students. The federal RIF grant funds approximately 75% of the cost of the books, and the branch supplements the cost of books and supplies through fund-raisers such as barbecue dinners and enlisting the support of local businesses and school PTOs.

Each year, a different school is selected on the basis of economic need and the percentage of high-risk students enrolled. All students in grades K-2 choose three books each year. The program includes visits from Clifford, the Big Red Dog. Branch members and parents read and talk to classes. Gift books for classroom use, posters, bookmarks, stickers, worksheets, and a letter to parents are utilized, as well. For information, contact Virginia Palmer, 704.872.7133 or see <http://www.rif.org> or call 1.877.743.7323.



Verifiable Voting Technology Resolution

Presented by Brevard Branch

Whereas in the 2004 November election a North Carolina county lost 4,500 votes in the electronic equipment...

Whereas North Carolina had a lengthy and costly recount for two Council of state offices due to uncertainties about electronic voting equipment and inability to achieve data...

Whereas in Florida, Ohio, Nebraska, Indiana, Pennsylvania, Washington and Wyoming serious voting malfunctioning and miscounting were attributed to electronic voting machine problems...

Whereas the AAUW Public Policy Program advocates, "vigorous protection and full access to civil and constitutional rights"...

And *whereas* certainty that our votes are correctly recorded is central to those rights...

Therefore be it resolved that the North Carolina American Association of University Women support and promote legislation regarding verifiable voting systems which incorporates the following:

- Every electronic voting system generates a verifiable paper ballot
- Source codes for software in electronic systems are required to be available to examination by officials of state, county, and political parties
- A code of ethics is established to govern relations with voting system vendors
- Audits of machine tabulations against paper ballots are required.

Therefore be it further resolved that in keeping with these principles, the North Carolina American Association of University Women support and promote the proposed legislation "Public Confidence in Elections"

now before the North Carolina General Assembly (H238 and S223), urging legislators to take positive action during this session to enact these bills without amendments into law.

AAUW NC voted to endorse this resolution.

Dissenting Opinion

Only a few voted against the Resolution during the business session at Convention. However, there are valid reasons for not supporting it and not writing your legislators to support the legislation.

The apparent problems in NC seem to be caused by "a people problem" – one in which the election officials did not keep their software current. Adding a paper trail adds many time-consuming layers to keeping election officials on track. The money would be better spent seeing that election officials are better trained in the technology to begin with. The paper trail machine also would not offer people with vision disabilities an option for voting. There are ways to "verify" ballots on voting machines that are not being used for which we could advocate.

I have worked successfully with touch screen machines (Guilford County has used them for 17 years) that did not use paper trails. Guilford County has also gone to great lengths to educate their poll workers. The National League of Women Voters Organization took a neutral position on paper trail legislation. I have heard directly the presentation of those advocating for the change and presenting the legislation. My mind was not changed because of their findings. I urge you to get involved with the board of elections in your county by helping to operate the polls on Election Day. We need educated people in charge. –Mary Fran Schickedantz

Asking question, "What in the World," leads to dignity, preservation of heritage



Lena Epps Brooker
Native American Educator and Activist

Pat Abell
Statesville Branch

Lena Epps Brooker chose the title "What in the World," as in "What in the world were you thinking?" and "What in the world am I doing?" when she shared stories about her childhood in rural Robeson County. Her father and mother were Native Americans and she faced segregation three ways. She went to Meredith College at age 16, and majored in education. When ready for student teaching, the head of the department told her she would be assigned to Robeson County. She told him her parents would be greatly disappointed if she returned to Robeson County and she knew he could find her a place in another county in North Carolina. She went to Cary in Wake County and had a good experience.

Lena married a European American and they have two daughters. One daughter was very angry when she was told that she could not be a Native American with a 27606 zip code (Raleigh). Lena was even more incensed and soon her daughter was classified as Native American.

Lena discussed her pride in being Native American and her desire to help her people, an idea instilled in her by her father and her background. He had told her when she chose to leave Robeson County, that she was helping her people when she claimed her heritage wherever she was.

The explanation "What in the World" was used by Lena with each new challenge. She went to work with an organization that helped Native Americans who faced discrimination in their jobs. Lena is proud of her heritage and had been shaped to be the fighter she is by the discrimination she had suffered. "I am a perfectly ordinary woman who has been blessed with an extraordinary life. I have enjoyed every opportunity to work on behalf of my people and believe that equality for all should be a concern of all." Yet, there was a time she hesitated in going to an event where she thought she might be uncomfortable. Her daughter reminded her of what Lena had taught her, repeating to her Lena's own words to hold her head high and "Someone had to be first."

Changes Are On The Way – New Bylaws Structure Creates Flexibility

By Nancy Shoemaker
AAUW NC President-Elect

THE LAST ISSUE of the *Tar Heel News* included an article by Karla Atkinson about the changes to the AAUW NC Bylaws. She emphasized that these changes were necessary to improve the organization's flexibility and accountability and to increase participation. The changes (which were mailed to all branch presidents and which you can find on the web site) were approved by the Convention without opposition.

This article is to highlight specific changes that may affect YOU.

More flexibility for branch presidents - with additional accountability

The branch presidents may see the biggest changes in the options they have to participate at the state level. While the branch presidents are still members of the board and are encouraged to participate in person, there are some branches who have not been represented at the state board table in some time. Those branch presidents are encouraged to name a representative of the branch to carry a proxy vote to the board meeting. This person does NOT need to be a member of the branch. Any branch president who needs help finding someone willing to be her proxy is encouraged to contact Joanne or me.

Branches are free, of course, to ignore the invitations to the state board meeting. However, if a branch is absent for two consecutive meetings and no valid excuse is given to the state president, their president's position will no longer be counted when determining if the board has a quorum. They will be reinstated immediately when the branch president or her/his proxy attends, but in the interim their president will not be considered a member of the board (and so will not be subject to other expectations of board members).

Higher expectations for all board members

The rule, "miss two meetings without an excuse and you're off the board," applies not just to the branch presidents, but also to the appointed and elected officers. The board will be working through the definition of "excused absence" in a way that is sensitive to the multiple demands on us all, but this does set an expectation that those who agree to serve on the board will commit their time to the effort. Additional expectations for the board members will be proposed as changes to the Policy Statement, subject to board approval.

Expanded role for those not on the board

The new Bylaws encourage the creation of committees where members around the state, who may not have the time or interest in attending AAUW NC board meetings, can sign up to further the mission in one or more areas. Committee members will be given a vote at convention based on their committee service, and may represent the committee chair at a board meeting.

It is also possible that some of those now holding positions as appointed officers may prefer a "committee member" role - without the requirement of board service and with the support of others on the committee who are working on similar tasks. The new Bylaws give the president, with approval of the executive committee, the authority to reconfigure the board positions to meet the changing needs of the organization. For instance, if a "fundraising" committee is better suited to looking at our needs along with state support for EF and LAE, we can now use that structure. We can satisfy the requirements of the Association Bylaws without using them as a roster for our board. Any reconfiguration will be a gradual process, discussed at board meetings and dependent on the interests of those willing to serve on the board.

More participation by at-large members

These changes expand the voting rights for at-large members, who, for whatever reason, are not members of branches, and encourage AAUW NC to represent all AAUW members in the state.

Financial flexibility to support these changes

The deadline for the presentation of the budget to the membership is now June 1, not Convention. This allows the board to have a substantive discussion of the finance committee's proposed budget at the spring board meeting,

and to resolve any issues of competing priorities without an artificial deadline.

A stronger committee structure also supports more financial flexibility. If three or four officers band together as a "committee," they may have a larger pot of money to put towards their common goals.

The board will be discussing the effects of changes on the financial policies to ensure that the return on the members' investment of their dues is as high as possible.

AAUW NC 2004-2005 To-Date Report and 2005-2006 Budget

Sandra Abromitis, Finance Chair
Millie Hoffer-Foushee, Treasurer • April 2005

	2004-2005	Amt. to Date 7-1-4 to 3-15-5	Difference		2005-2006
INCOME ACCOUNTS					
				1100 x \$11/member	
Dues	\$12,430	\$10,895.00	\$1,535.00	1085 members	\$12,100
Interest Income	10		10	Proj. 1166 members	10
History Book Sales	100		100		50
3501 (50-50 SAR)		40.00			30
3502 NC State Pins		95.00			
3503 NC State Pins		120.00			
3504 (100 Club)		1,792.50			1,800
Fund Raisers Total	1,500	2,047.50	(547.50)		1,830
3601a (2003) Convention Profit		607.00			
3601b Convention Reimburse		500.00			500
3601c Cash from Checking		2,000.00			2,000
3602 Other		10			
Miscellaneous Total	335	3,117.00	(2,782.00)		
Total Income	\$14,375	\$16,059.50	(1,684.50)		16,490
EXPENSE ACCOUNTS					
President	\$1,500	282.00	1,218.00		1,200
Program Vice-President	800	205.00	595.00		800
Membership Vice-President	100	9.00	91.00		100
Recording Secretary	25	42.00	(17.00)		50
Treasurer	50	20.00	30.00		50
Finance Committee Chair	25		25.00		25
Educational Foundation	50	4.00	46.00		50
Legal Advocacy	50	36.00	14.00		50
College/University Rep	25		25.00		25
Diversity	25		25.00		75
Public Policy-Federal	50		50.00		50
Public Policy-State	50		50.00		50
Technology	100	95.00	5.00		100
Cluster Coordinator	50		50.00		25
EF Fellows Liaison	50		50.00		25
International Relations	25		25.00		25
Other Committee Chairs	100	19.00	81.00		25
Administrative Expenses	3,075	712.00	2,363.00		2,725
2301 Regular Meetings		177.00			
2302 Electronic Meetings		52.00			
2303 State Convention					
State Convention/Meetings	2,650	229.00	2,421.00		2,650
Travel	1,200	247.00	953.00		1,000
Publications	5,700	4,124.00	1,576.00		6,200
2630 Aging					
2650 NC Women United		75.00			
2660 NC Covenant w/Children		100.00			
2670 Juvenile Literature Award		51.00			
Coalitions	450.00	226.00	224.00		400
2701 Association					
2702 SAR		345.00			
Assn. Convention/SAR	1,000	345.00	655.00		1,000
Contingency					
2901 SAR Assessment		500.00			
2903 Convention Seed Money		1.00			
2904 Bank Charges		14.00			
2905 Other		2,000			
2906 Branch Connection Project					
Miscellaneous	300	2,515	(2,215.00)		2,515
Total Expenses	14,375	8,680.00	5,977.00		16,490

13-month CD \$11,869.44; 7-day CD \$1,066.37

Heritage Tea Features National Speakers



From left: Marilyn Cardwell, Amy Fulk (National Office), Patricia Tilley, Joyce Kauffman, Jeanne Rudy. Below left: Rachel Wilkinson, Amy Fulk, Judy Atkinson.

The AAUW National Development Office hosted a tea at the Brookstown Inn in Winston-Salem in March. It was a special opportunity for Winston-Salem Branch members to meet Gloria Benton and Amy Fulk. We appreciated the update of work on



the national level and to learn more about financing AAUW for the long term and the remainder trusts that are offered through AAUW.

Jeanne Rudy (center) receives her 50-year honorary life member certificate from Gloria Benton (right) and Amy Fulk.





PHOTO BY CAROLYN TAYLOR

Greensboro Branch held their Educational Foundation/ Legal Advocacy Fund luncheon at the Yanceyville Center of NC A & T State University. From left: Dr. Lola Jackson, Educational Foundation Vice-President; Myra Struckmeyer, EF Fellow from UNC-CH; Shannon LaDeau, EF Fellow Program in Ecology of the Biology Department at Duke University, and Milynda Foushee, Legal Advocacy Fund Vice-President. The EF Fellows discussed their studies. The event held by Greensboro Branch is only one of many ways the members of AAUW raise money for the Educational Foundation, which provides grants to help women keep learning.

100 CLUB

The AAUW NC 100 Club was started in the summer of 2004 to honor those who contribute at least \$100 to AAUW NC or 100 hours to AAUW at any level. Members for 2004 received certificates at the convention in Asheville and honorees were singled out for special mention. Branches, as well as individuals, may join, particularly if they want to make a gift in honor or in memory of someone.

The "club" has two major purposes. One is, of course, to close the gap between dues income and the projected expenses for the organization. With the gifts of many generous members during

the first year of the program, AAUW NC finances are now in good shape and we can, indeed, consider grants back to the branches or other projects that depend on our financial stability. The other purpose, though, is just as important: to honor those individuals who devote so many hours to sustaining the Association, particularly at the local level. Please do consider a gift to AAUW NC if that is within your means – and start making notes on what you've done for AAUW so far this year, so you can fill out the "100 hours" form before the 2006 Convention. The forms can be downloaded at <http://rtpnet.org/aauwnc/00Documents/100Club/index.htm>

Recognition Given, 2006 Members Sought

Thanks to everyone who donated \$100 or 100 hours to AAUW NC

2004

Patsy Abell, Statesville
Sandra Abromitis, Asheville
Gregory Alcorn, Salisbury
Clara Allen, Chapel Hill
Karla Atkinson, Brevard
Ellen Bache, Wilmington
Cleta Baker, Greensboro
Doris Bernlohr, Chapel Hill
Helen Bolles, Wilmington
Hope Cusick, Wilmington
Janie Dominique, Greensboro
Bobbie Edmisten, Statesville
Sydney Elstran, Chapel Hill
Leslie Essien, Greensboro
Barbara Fleming, Wilmington
Mary Floyd, Greensboro
My linda Foushee, Greensboro
Marty Folsom, Statesville
Dee Fordree, Sandhills/Southern Pines
Diane Gill, Greensboro
Sue Goodwin, Statesville
Jean Green, Chapel Hill
Phyllis Guberman, Wilmington
JoAnn Hall, Jacksonville Regional
Joanne Hill, Jacksonville Regional
Millie Hoffer-Foushee, Greensboro
Joyce Horni, Asheville
Barbara Ann Hughes, Raleigh/Wake Cty
Roddy Hurewitz, Greensboro
Lou Dean Howard, High Point
Lola Jackson, Greensboro
Priscilla Lloyd, Asheville
Bonny Marsh, Hendersonville
Lois McCarthy, Sandhills/Southern Pines
Martha McMullen, Asheville
Sue Mengert, Greensboro
Evelyn Mercer, Charlotte
Roxanne Newton, Statesville
Connie Ochse, Jacksonville Regional
Marcella Orski, Wilmington

Virginia Owen, Statesville
Virginia Palmer, Statesville
Mary Paterson, Chapel Hill
Mary Peterson, Twin Rivers/New Bern
Mary Pierce, Wilmington
Mary Jo Pribble, Hendersonville
Virginia Roth, Sandhills/Southern Pines
Laura M Rumbley, Jacksonville Regional
Linda Sarkis, Greensboro
Mary Fran Schickedantz, Greensboro
Trudy Schrader, Sandhills/Southern Pines
Martha Sharpless, Greensboro
Nancy Shoemaker, Raleigh/Wake County
Evelyn Sivier, Wilmington
Sandy Smalley, Chapel Hill
Helen Solomon, Wilmington
Carolyn Taylor, Greensboro
Rosemary Toumey, Wilmington
Lillian Van Order, Wilmington
Phyllis Vogel, Wilmington
Sue Wood, Wilmington

AAUW Brevard
AAUW Raleigh/Wake County
AAUW Winston-Salem

Honorees

Judythe Atkinson (AAUW Winston-Salem)
Gloria H. Blanton
(AAUW Raleigh/Wake County)
Kathleen Ehlers (Bonny Marsh)
Greensboro CCG volunteers
(Mary Fran Schickedantz)
Marty Folsom (Sandra Abromitis)
Laura Rumbley (Joanne Hill)
Nancy Shoemaker (Doris Bernlohr)

Memorials

Ruth B. Bost (Pat Abell)
Phyllis Rogers (Mary Jo Pribble)

AAUW NC Contributes \$30,570 To EF In 2004

Rusty Bradke
AAUW NC Educational Foundation Chair

We have some good news and some bad news. Bad news first – North Carolina did not raise as much money as we did in 2003. Good news is the \$30,570 we did raise this year is more than enough to cover the goal of \$25 per member. Of our 22 Branches, 19 contributed to the Educational Foundation in 2004. Thanks to the branches for their hard work.

A delightful basket raffle at the Convention raised \$400, apportioned among the Branches which participated, for the beginning of 2005 fund-raising.

Branches honored at the State Convention in Asheville in April:

Highest Total Contributions

1. Brevard	\$8,018
2. Hendersonville	4,108
3. Wilmington	3,045
4. Asheville	2,438
5. Winston Salem	2,295
6. Greensboro	1,955
7. Raleigh/Wake County	1,593
8. Statesville	1,515
9. Kinston	1,000
10. Charlotte	917

Highest Per Capita Fund Raising

1. Brevard	\$80.99
2. Winston Salem	45.90
3. Kinston	45.45
4. Statesville	40.95
5. Jackson Regional	36.06
6. Wilmington	35.41
7. Hendersonville	31.36
8. Raleigh/Wake County	31.24
9. Gaston Regional	27.00
10. Greensboro	23.27



PHOTO BY MARY FRAN SCHICKEDANTZ

Hope Cusick of Wilmington is a happy camper. She was the winner of one of several baskets raffled for the EF Fund. Ruth Moody of Bryson City looks on. The basket raffle raised \$400 for EF.



President's Message

Joanne Hill
AAUW NC

State of the State

WELL I DON'T know about all of you, but I am still basking in the afterglow of that stellar state convention! Mary Peterson and her program committee, our most gracious Asheville hosts, the speakers, the attendees, the art – it was truly an inspirational event.

I am very pleased at the business we conducted – the body voted to be a signatory on the first anniversary of the March for Women's Lives that ran in the Raleigh paper, and to forward a resolution regarding a paper ballot audit trail. Discussion of these items was balanced and varying viewpoints were discussed. See articles elsewhere in the paper.

This Convention also marks the approaching "midpoint" in my term as your president. I am grateful to all of you who have "buckled up" and "stepped up to the plate" to create our successes. Our ReConnection and strategic planning efforts are moving our organization forward. Our newly approved by-laws changes make us stronger yet more flexible. The participation in the 100 Club, the idea of the state working on a focused project to lend our collective voice, outstanding programming ideas – we have accomplished much and I am very proud of all you do every day.

As most of you already know – "there ain't no laurels" – especially in a forward-moving organization committed to "Purpose, Power and Progress!" This is my invitation and my request that you put the Association Convention in Washington on your "must do" list for 2005. For those of you who have never been, it is the best opportunity to get a sense of what we are about at the national level and beyond. For "seasoned veterans" it is a great opportunity to renew old friendships, rejuvenate, reconnect. For everyone, there are phenomenal workshops, lobbying opportunities, banquets honoring amazing women – and our North Carolina delegation needs your voice and your vote! If you are planning to attend, please contact me about being a delegate. Make sure your branch is

represented, and then let me know if you would be interested in serving as a state delegate.

Our state summer board meeting is July 30, in Raleigh. We will share news from convention and continue our strategic and annual planning for 2005-2006. Hope to see you there!

Please have a safe and enjoyable summer. I look forward to seeing you in the upcoming months!

Ann Terry Finishes Term

Ann S. Terry
SAR Director

THIS WILL BE my final message to you as your South Atlantic Regional Director, and I look back at our two years with much pleasure and pride.

I have been so proud to represent you at the Association and to share in the successes that your state and branches have enjoyed since 2003. We have struggled with some difficult issues, shrinking membership, and members reluctant to serve as leaders. Yet somehow, we have still managed to move onward with AAUW's mission and to make our communities and states better places.

I thank each of you who welcomed me to your meetings and conferences. I shall treasure the friendships I have made throughout the region and always share in your pride for the work you do. I hope that you will continue to be enthusiastic about AAUW and its role and work. There is still so much to be done and it will take all of us working together to fulfill our mission.

Hate computers? Avoiding the Internet?

Ask your branch to start a T-Buddy system! T-Buddy stands for tech-savvy AAUW members who are willing to be buddies with others who just don't want to mess with computers. They will download forms or information from the AAUW and AAUW NC web sites for you, and help you participate in on-line surveys. T-Buddy communications should be kept confidential. Recruit and publish the names and phone numbers of volunteer T-Buddies in your branch newsletter and encourage those who are not tech-savvy to get connected.

Scholarship Help

<http://www.scholarshiphelp.org/>

If the scholarship process is confusing to you, this site can help you understand what to do and help you to avoid scholarship scams.

Judicial Elections Forum Held in Winston-Salem



From left: Julia Archer, Chris Heagarty, Rhoda Billings, and Wanda Bryant participated in a judicial forum co-sponsored by Winston-Salem Branch and Democracy NC.

Ellen Morris
Winston-Salem Branch

RHODA BILLINGS, FORMER chief justice of the NC Supreme Court and professor, Wake Forest University School of Law; Judge Wanda Bryant, NC Court of Appeals; and Chris Heagarty, executive director of NC Center for Voter Education, discussed key issues on selection of judges in North Carolina at the forum held at the Hawthorne Inn and Conference Center in Winston-Salem in March. The forum was organized by Julia Archer, LAF Chair for the Winston-Salem Branch, and Beth Messersmith of Democracy NC.

Judge Bryant discussed the structure of the NC Court System into the Trial Courts (District Courts and Superior Court), and the Appellate Division (Court of Appeals and Supreme Court). North Carolina's challenge is to find appropriate adjustments to the judicial elections systems to assure a fair and informed selection of qualified judges. She was positive about her campaign under the new law applied in 2004, allowing a candidate to obtain campaign funding from the state rather than to depend on PAC monies and other single contributions of over \$1,000.

Chris Heagarty described the NC Judicial Reform Act that provides public financing of appellate-level judicial elections. Its purpose is to ensure judicial independence and to help "meet speech with more speech" rather than basing elections on fund-raising prowess of candidates. Campaign funding from the state is

available for candidates who limit their campaign spending to smaller contributions from a large number of individuals (rather than PAC or large donations). Sixteen candidates qualified for campaign funding in 2004. However, the Act is new and voters are not familiar with it. The funding source is from individual taxpayers checking "yes" to the \$3 contribution toward judicial campaigning. Taxpayers need more education on this election funding method.

Professor Billings explored the issue, "Should North Carolina elect judges or have a system more like the federally-appointed system?" At the federal level, the legislative branch passes laws, the administrative branch carries out the law, and the courts interpret and apply laws. Currently, 30 states have non-elected judges, 13 states have non-partisan judges (including North Carolina), and eight states have partisan judges. According to the study conducted by the NC Bar Association, North Carolina could have a better system with gubernatorial appointments and reappointment by the legislature. The Bar Association also advocates lengthening of judicial terms for and identification of some group to evaluate candidates. Senate Bill 857 calls for a constitutional amendment for the governor to appoint judges to the appellate court for four years. Senate Bill 855 calls for the governor to appoint lay people and attorneys to determine retention. An amendment to the North Carolina constitution is required for a change in the judicial system.

American Association of University Women

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AAUW NC: When & Where!

June 24-27, 2005

AAUW Convention, Washington, DC

July 30, 2005, 9 a.m.-2 p.m.

AAUW NC Summer Board Meeting
Raleigh. See page three.

October 29, 2005

AAUW NC Fall Board Meeting
Chapel Hill. Details to come.

March 31-April 2, 2006 (corrected from
print version of Tar Heel News)

AAUW NC Convention
Sheraton Grand New Bern.

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