

## House “Rules”

Speak from the “I” perspective

Listen actively

Step Up, Step Back

Respect Silence

Share, even if you don’t have the right words

Uphold confidentiality

Lean in to discomfort

No judgement

Diversity: Age, Class, Race, Ethnicity, Geography, Gender, Experience, Ability, Educational/Professional, Religion, Sexuality

“Diversity is...an environment that allows people with multiple backgrounds, mindsets, and ways of thinking to work effectively together. In such an environment voices are respected and heard, diverse viewpoints, perspectives, and approaches are valued and everyone is encouraged to make a unique and meaningful contribution.”