 **AMERICAN ASSOCIATION OF UNIVERSITY**

 **WOMEN OF NORTH CAROLINA**

 **RESOLUTION IN SUPPORT OF THE**

**EQUAL RIGHTS AMENDMENT (ERA)**

**WHEREAS**, AAUW North Carolina forthrightly supports equal rights for the citizens of North Carolina; and

**WHEREAS**, the United States Constitution does not explicitly guarantee that all rights that it protects are held equally by all citizens without regard to sex; and

**WHEREAS**, The Equal Right Amendment (ERA) is needed to help correct systemic sex discrimination; and

**WHEREAS**, state laws are not uniform and federal laws are not comprehensive, additionally, these laws can be repealed or reduced; and

**WHEREAS**, the Amendment would help correct systemic sex discrimination; and

**WHEREAS**, Congress can alter time limits in the proposing clauses of amendments; and the deadline for the ERA appeared only in the preamble and not in the actual legislation;

**THEREFORE, BE IT RESOLVED**, that AAUW North Carolina supports ratifying the ERA to the United States Constitution as proposed by Congress on March 22, 1972 stating:

 Section 1: Equality of rights under the law shall not be denied or abridged by

 the United States or by any state on account of sex.

 Section 2: The Congress shall have the power to enforce, by appropriate

 legislation, the provisions of this article.

 Section 3: This amendment shall take effect two years after the date of ratification.