



**American Association of University Women North Carolina (AAUW NC)  
Board Meeting - March 10, 2021  
Minutes**

Meeting Date: March 10, 2021

Meeting Time: 7:30pm

Meeting Location: Zoom

Board Members Present: Kathy Pearre, Wendy Haner, Jane Terwillegar, Janet Bunger, Margie Maddox, Pat Ashe, Adrienne Stuckey, Christi Whitworth, Lena Murrill-Chapman, Cheryl Wheaton, Elaine Morehead, Laura Garmendia.

Guests Present: Mary Ann Bents

<b>Subject</b>	<b>Discussion/Progress/Decisions</b>
<b>Administrative</b>	
Welcome/Introduction <i>Jane Terwillegar</i>	Jane Terwillegar called the meeting to order at 7:33 and opened with introductions/welcome.
Approval of the previous meeting's minutes <i>Adrienne Stuckey</i>	Minutes from the previous meeting were provided prior to the meeting via email by Adrienne Stuckey, Secretary, prior to the meeting.  Members were asked for review and approval of the meeting minutes. A link to the minutes in Google Docs was also provided in the meeting chat for real-time review.  Discussion resulted in no corrections. The Board agreed to approve the minutes as presented.
Treasurer's Report <i>Wendy Haner</i>	Wendy Haner, Treasurer, presented the treasurer's report for January and February, 2021 (see APPENDIX A for details and totals).  \$82.26 was returned to the financial record from two checks in August 2020 that were never cashed by the recipient ( <i>ZOOM</i> ).  Wendy reported that Tech Triad fees continue to increase.

	<p>Discussion resulted in no corrections.</p> <p>The Board agreed to approve the Treasurer’s report as presented.</p>
<p>Annual Meeting Planning Updates <i>Jane Terwillegar</i></p>	<p>Registration to date is 46 people.</p> <p>We hope to develop very smooth transitions across the phases of the meeting on <i>ZOOM</i>. Rehearsal(s) are scheduled for Monday with production team volunteers, who include: Margie Maddox (slide show); Siobhan Murphy (check-in and chat moderating); Mary Ann Bents (check-in and miscellaneous); Christy Whitworth &amp; Virginia Adamson (check-in Saturday for Branch reporting); Kathy Pearre (welcomes and miscellaneous); Laura Garmendia (timekeeper).</p> <p>All speakers will provide full scripts for a back-up in case of technical snafus. This will allow substitutions if needed.</p> <p>Kathy Pearre shared some <i>ZOOM</i> features we will need to be sure to provide in-meeting support for in the meeting. These include helping people turn their video on and off.</p> <p><i>Branch Shoutout</i> (Friday Night) - Margie Maddox created a PPT with logos from all 18 branches that will provide a visual high-energy introduction for all branches. We will pause at Salisbury to honor their 42% growth in the past year.</p> <p><i>Minutes for annual meeting</i> - Christi Whitworth and Laura Garmendia will be the readers/reviewers of the minutes at the conclusion of the business meeting.</p> <p>Awards and Recognitions for Branches and/or Members during the business meeting (will be done as “Mentions” during the program with Branch leaders on Saturday morning):</p> <ul style="list-style-type: none"> <li>● Branches that have grown in membership (e.g., Salisbury)</li> <li>● Branch with highest AAUW donations per person (i.e., Hendersonville)</li> <li>● Branches doing significant community or grant work in support of local girls &amp; women (e.g., Greensboro STEM Program)</li> </ul>
<p>Town Hall <i>Jane Terwillegar</i></p>	<p>Date: March 24, 7:00pm</p> <p>The meeting will be open-ended, for statewide members to</p>

	raise issues and questions of interest to them.
<b>Reports</b>	
<p>Communications Committee  <i>Lena Murrill Chapman,</i>  <i>Laura Garmendia</i></p>	<p>Links to register for media training (to support Branches’ virtual activities) will be provided in an upcoming issue of <i>CONNECT</i>. An additional purpose is to build capacity for “back-up” supporters for a variety of technical volunteer roles that need to be done for virtual activity for AAUW NC.</p> <p>Please keep visiting the website and giving feedback to the Communications Committee.</p> <p><i>CONNECT:</i></p> <ul style="list-style-type: none"> <li>● Reminder issue for annual meeting will go out on March 15. It will include a link for members to submit questions for the two keynote speakers. There will also be reminders about the Town Hall.</li> <li>● Laura Garmendia reports that Mary Ann Bents’ training for MailChimp is going very well; we would like to recruit a back-up support person for Mary Ann when Laura steps away.</li> </ul>
<p>AAUW NC Virtual Program Series  <i>Pat Ashe</i></p>	<p>Kathy Pearred encouraged the Board members to send personal invitations to their Branches for each Virtual Program. This will help promote the events state-wide.</p> <ul style="list-style-type: none"> <li>● April 22, 7pm - Cheryl Tung, Wake Co. League of Women Voters Representative - “Advocacy in Action: Tools for Change” [how to be an advocate]</li> <li>● May 20 - Lynn Edmondson, Public Schools First (NC) - Will discuss current education issues in NC [e.g., vouchers, Leandro report, pandemic impacts on students]</li> </ul> <p>Kathy Pearre recommended reaching beyond NC to “attend” and promote virtual programs by other state AAUW.</p> <p>There was discussion around taking a break for the summer on virtual programs.</p> <p>There was also discussion about having AAUW NC reduce planning Virtual Program events and either promote events Branches are holding or potentially getting Branches to sign up for various months. Pat Ashe pointed out that each Branch should have Program Chairs, so it may be possible to work</p>

	with them to recruit participation.
Branch Activity <i>Janet Bunger</i>	<p>Media training dates (see Communications Committee report) have been sent out to the Branches, with one Branch already indicating they want to sign up.</p> <p>Janet recommends holding a “Branch Brag” meeting (potentially in June for the Virtual Program series) for them to report on their recruiting, activities, and fund-raising activities in the past year. Since everyone has been working so creatively due to the Pandemic, she feels the Branches will find that appealing.</p>
Report on <i>ZOOM</i> Utilization <i>Kathy Pearre</i>	<p>We acknowledge the hard work Kathy Pearre has done to equip Branches for an entire years’ worth of all-virtual AAUW activity.</p> <p>Kathy reports that 19 more <i>ZOOM</i> meetings are already scheduled through June, so it has been well worth the money.</p> <p>Mary Ann Bents reports many members in her local Branch are reluctant to use <i>ZOOM</i>. She has found a Branch in California with documentation about how to use <i>ZOOM</i> on their website that is tailored for AAUW users. She will reach out to them for permission to use their documentation, which may help influence AAUW NC members to look favorably on virtual activities and <i>ZOOM</i> use.</p>
By-Laws & Policy Review <i>Jane Terwillegar</i>	Postponed until the April Board meeting. This will be a lengthy meeting. Jane recommends that Board Members review our existing documents prior to next month in preparation.
<b>Planning: 2020-2021</b>	
Discussion: Promoting Vote for Open Membership <i>Jane Terwillegar</i>	<p>The statement approved by the board at the last meeting was published in the last <i>CONNECT</i>.</p> <p>We will hear from Kim Churches about the vote on the Friday of the Annual Meeting.</p> <p>We can promote the vote as part of the Town Hall, and we may need to host another Town Hall if members raise questions which need further discussion. Jane requests that various Board members do some preparation for their specific area of expertise (e.g., Communications, Finances, Programming). Resources for this are available at this link on the national website:</p>

	<p><a href="https://www.aauw.org/resources/member/governance-tools/national-election/open-membership-toolkit/">https://www.aauw.org/resources/member/governance-tools/national-election/open-membership-toolkit/</a></p> <p>Kathy Pearre recommends we develop a plan to promote this to people who don't attend the Town Halls or Annual meeting. This might include a "State Voting Day" where the Branch Presidents might provide reports on member voting. It might also benefit us to make the Board members available for some Q&amp;A events much closer to the final vote.</p> <p>Mary Ann Bents recommends that Branch leaders and AAUW NC use some of the video or media available on the toolkit to share broadly.</p> <p>Cherrie Wheaton recommends that, at the end of the Town Hall(s), we provide suggestions for Branch leaders to promote the vote in their Branches.</p>
<p>National/North Carolina Legislative Priorities for 2021-2023 <i>Margie Maddox</i></p>	<p>Margie Maddox presented the recommended AAUW National/North Carolina Legislative Priorities (see APPENDIX B).</p> <p>Pat Ashe moved (Kathy Pearre seconded) to accept the as presented by Margie Maddox.</p> <p>The vote was unanimous to accept them.</p>
<p>Next Meeting</p>	<p>April 21, 7:30pm</p>
<p>Upcoming Meetings</p>	<p>May 19, 7:30pm June 16, 7:30pm</p>
<p>Adjournment</p>	<p>The meeting was adjourned at 9:09pm</p>
<p>Notetaker</p>	<p>The minutes were prepared and submitted by Adrienne Stuckey, Secretary, AAUW NC.</p>

**APPENDIX A**

January-February 2021 Financial Report

<b>Date</b>	<b>Income</b>	<b>Amount</b>	<b>Description</b>
1/9/2021	Greensboro	\$ 11.00	1 member
1/15/2021	MPP	\$ 22.00	2 member
1/31/2021	add back to checking (never cleared)	\$ 82.26	zoom 8/10/20 \$32.26, 8/30/20 \$50.00
2/16/2021	Karla Atkinson for Doris Bernlohr	\$ 50.00	donation
2/15/2021	MPP	\$ 11.00	1 members
	<b>Total Income</b>	<b>\$ 176.26</b>	

<b>Date</b>	<b>Expenses</b>	<b>Amount</b>	<b>Description</b>
1/5/2021	Jessica Posa	\$ 125.00	Communication/Technical Support
1/12/2021	EDCO Award for YPBook Award	\$ 56.85	Young People Literature Award
2/2/2021	Tech Triad	\$ 75.00	Communication
2/2/2021	Tech Triad	\$ 350.00	Communication
12/14/2020	ERA NC Alliance membership	\$ 100.00	Advocacy and Collaboration
2/17/2021	Jessica Posa	\$ 150.00	Communication/Technical Support
2/17/2021	Melaine Trivette	\$ 50.00	Design Chuck Taylor Shoe
	<b>Total Expense</b>	<b>\$ 906.85</b>	
	<b>Checking Account Balance</b>	<b>\$ 26,188.02</b>	
	<b>Savings Account Balance</b>	<b>\$10,322.92</b>	
	<b>Grand Total</b>	<b>\$ 36,510.94</b>	

**Budget FY20**

<b>Income</b>			
<b>Categories</b>	<b>Details</b>	<b>Total</b>	
Dues	July-September 142 members	\$ 1,562.00	
Dues	October-December 67 members	\$ 737.00	
Dues	January-February - 4 members	\$ 44.00	
Donations	from Registration/Convention	\$ 286.00	and donation for Doris Bornlohr
Reimbursements	from Mini Grant	\$ 1,065.00	
Add back to checking	Zoom expenses not cleared	\$ 82.26	
<b>Total</b>		<b>\$ 3,776.26</b>	

<b>Expenses</b>			
<b>Categories</b>	<b>Details</b>	<b>Total</b>	
Communication	DreamHost, Tech Triad, Tech Support	\$ 1,248.64	
Young People Lit. Award	Children's Literature Books & Mailing	\$ 362.88	
Regional/Branch Out Reach	Shared Radiance Performance	\$ 400.00	
Advocacy & Collaboration	Memberships to NC Women & ERA	\$ 175.00	
Administrative Expense	Quicken renewal	\$ 38.51	
Communication/ Technical Support	Jessica Posa	\$ 400.00	
Administrative Expense	Melanie Trivette (Chuck Taylor Shoe Design)	\$ 50.00	
<b>Total</b>		<b>\$ 2,675.03</b>	

## APPENDIX B



### **National/North Carolina Legislative Priorities for 2021-23**

#### **AAUWNC supports the following:**

##### **COVID Relief:**

- Increased access to health care including Medicaid Expansion, reproductive health care, COVID vaccines, etc.
- Stimulus payments directly to individuals to include extended unemployment duration and payment to individuals.
- Restore/expand unemployment benefits including child care subsidies.
- Paid sick/family/medical leave for all including paid days off for a new child or an ailing family member.
- All insurance companies inclusion of COVID-19 related expenses including funds to be reimbursed for additional costs incurred related to COVID-19 pandemic.

##### **Economic Security:**

- The Paycheck Fairness Act.
- Raise Wage Act which would gradually increase the Federal minimum wage of \$15/hr. • Healthy Families Act allowing individuals to stay home when ill without concern over losing jobs. • Pregnant Workers Fairness Act in which pregnant women are provided with reasonable accommodations to protect their health.
- The ERA Amendment passage in NC.
- Funding to re-establish the Violence Against Women's Act
- Monetary assistance to Food Banks, and school related food programs.
- Equal Tax Treatment of Gov't Retirees to protect retiree's benefits in NC.

##### **Equal Access to Education:**

- Revisions of the Guidelines for Opportunity Vouchers and opposing increase in usage in private schools.
- Stem Opportunities Act promotion.

- Efforts to cancel student debt/loans following Federal guidelines.
- Increase teachers' pay, re-establish teacher fellows program, and master pay for advanced degrees.
- Title IX policy revisions including steps to stop workplace, school and military harassment.
- Higher Education Act providing assistance for public and private K-12 schools and higher education and funds for a multi-pronged approach to enhance community including student access to high speed internet]
- In-person Learning Choice supported with adherence to CDC guidelines.

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