



North Carolina Board Meeting Minutes

Date: May 17, 2023

Time: 5:30pm

Meeting Location: Virtual

Members Present: Kathy Pearre, Pat Ashe, Janet Bunger, Katie Pincura, Christi Whitworth, Mary Ann Bents, Beverly Larson, Tiffany Jacobs, Nicole Sherrill-Jamison

Members Absent: Adrienne Stuckey

Subject Discussion/Progress/Decisions	Topic	Facilitator or Speaker	Role
Janet has been reorganizing and cleaning out the finance files. Nancy Shoemaker has also been reviewing and archiving files to place on the website. Income in the AAUWNC 2022-2023 Budget was lower than projected as membership fell below 625 members. Membeship is currently about 525 members. Though income was lower, all expenses were able to be covered and there is a surplus of almost \$2,500-3,000. This year additional funds were allocated and used for travel expenses (mileage and hotel) for the President and Vice President to visit Branches. Janet expressed her concern that we are taking in more money than we are spending. Mail Chimp costs will be increasing monthly by \$3-4.	Treasurer's Report	Janet Bunger	Treasurer

Budget must be sent to members for approval 30 days prior. The Executive Committee will discuss options and make recommendations during an upcoming Zoom meeting.	2023-2024 AAUWNC Budget	Pat	President
There was a suggestion to determine AAUW NC website visitor tracking data to manage the website more effectively and identify appropriate content revisions. AAUW NC website content is complex to edit/maintain. This website uses WordPress and the web server is administered by Get You Found rather than the AAUW National WordPress service. There was general support to budget more funds for technical as support is expected to be costly. Other suggestions for Tech support included using college interns or college website students looking for additional income. It was suggested the Ex Committee consider adding \$3,000 for next year's Tech support.	2023024 AAUWNC Budget	Mary Ann Kathy, Beverly, Katie	Connect Editor
There was a suggestion to budget registration costs for several National Conference for College Women Leaders	2023024 AAUWNC Budget	Kathy Pearre	Communications
Pat has been contacting members who could fill the role of Treasure. Janet has simplified the Excel spreadsheet and this position will now be less time consuming. Everyone was asked to be looking for a member to fill this position.	2023024 AAUWNC Budget	Pat	President
Adrienne Stuckey has resigned as NC Board Secretary and was thanked for her years of service to our state. Meeting minutes are posted on our website thanks to the efforts of Christi Whitworth.	NC Board Secretary	Pat	President

<p>The Memoriam issue has been finalized to recognize 7 or 8 members who lost their lives in the past year. Janet thanked the Branches who submitted information on the accomplishments of these former members. This special recognition will be included in the <i>June Connect</i>. Additionally, Pat mentioned she is working on adding information about Legacy Circle membership, and see this as a good addition to the Memoriam issue.</p>	<p>Memoriam issue</p>	<p>Janet</p>	<p>Branch Advocate</p>
<p>Two of the three NC policy priorities have had bills pass this year - Medicare and Health Care is expected to be included in the NC General Assesmbly (GA) budget. Education to fund equal education for all children is again delayed with Leaanro funding games in the NC Courts and GA. Katie continues to contact Branch PP Chairs and will meet with them in July to discuss and reset priorities. Some Branch members have resigned their memberships because of opposing AAUW's position on supporting transgender athletics. She will be meeting with Megah Kissell, AAUW Policy Director to continue dialogue on this issue.</p>	<p>Public Policy</p>	<p>Katie Pincura</p>	<p>Public Policy Chair</p>
<p>In a May 10th meeting held with Diversity, Equity and Inclusion Branch Chairs there was feedback that diversity is over emphasized over other Equity and Inclusion issues. It was suggested that white privalege and ageism be areas to look into further. Tiffany and Katie will work together as DEI and trangender concerns align.</p>	<p>DEI Concerns</p>	<p>Tiffany Jacobs</p>	<p>Diversity, Equity and Inclusion Chair</p>

Tiffany plans to have conversations with Branches to determine the need for further DEI training	DEI Training	Tiffany Jacobs	Diversity, Equity and Inclusion Chair
Tiffany has been recognized as one of the 2023 winners of the Triad Business Journal's DEI award. This award celebrates companies and individuals who have gone above and beyond to bolster equality across all areas of diversity	Recognition	Tiffany Jacobs	Diversity, Equity and Inclusion Chair
Laura Tew will be taking over as the lead for STEM going forward. Christi has posted two STEM opportunities on the AAUW NC Facebook site. One opportunity is an Equity Fellowship and another is information about a year long working group. Pat reported that no branches received a grant for STEM projects this year.	STEM opportunities	Christi Whitworth	STEM Chair
There was a question regarding whether there would be a <i>Connect</i> newsletter in July. ??? Kathy continues to support Branches requesting Zoom meetings and programs.	Communication	Kathy Pearre	Communications
Revisions to the Guidelines and Procedures Manual continue. There have been problems with merging Mail Chimp and our website systems that need resolution. Nicole is working with Mary Ann in reviewing all revisions.	Guidelines & Procedures	Nichole Sherille-Corry	Director

<p>There was a question about the cost of colleges/universities Affiliate's student memberships. Pat stated that students of Affiliates partners pay no membership fees, otherwise students pay \$18.81 to National.</p> <p>Beverly agreed to provide more information to Branch membership chairs and place information in <i>Connect</i>.</p>	<p>Affiliate student membership</p>	<p>Membership</p>	<p>Pat Beverly</p>
<p>A virtual meeting will take place with Branch Presidents on May 24th.</p> <p>Branches will be reminded to update all Branch officers NLT June 30th.</p>			<p>Pat</p>

Next Meeting

Date: Wednesday, June 21st

Time: 5:30pm

Location: Virtual

Minutes Prepared and submitted by:

Name: Beverly Larson

Role: Acting Recording Secretary/ Vice President

APPENDIX A
Meeting Agenda

AAUW NC Board Meeting

May 17, 2023

AGENDA

AAUW Mission: Advancing gender equity for women and girls through research, education and advocacy

Strategic Goal of AAUW NC: To develop program planning, communication, and advocacy to advance the climate for women's equity in North Carolina

- I. Meeting opening (Pat)
- II. Treasurer's Report (Janet)
 - a. Need Treasurer to replace Janet
 - b. 2023-2024 Budget Approval
- III. Review of Annual Meeting minutes of March 25, 2023 (Christi/Pat)
 - a. Need Secretary to replace Adrienne
- IV. Committee Chair Reports
 - a. Executive Committee (Pat)
 - b. Branch Advocate (Janet)
 - c. Public Policy (Katie)
 - d. STEM (Christi)
 - e. Diversity, Equity and Inclusion (Tiffany)
 - f. Communications (Kathy)
 - g. *Connect* newsletter (Mary Ann)

- h. Guidelines and Procedures Manual (Mary Ann and Nicole)
- i. Membership (Beverly)

V. Branch President's Meeting, May 24th at 3:00 pm

VI. Annual Meeting in 2024—in person or virtual?

VII. Summer Meetings

- a. June in person meeting?
- b. First meeting in August or September?
- c. Meeting dates and time for 2023-2024?

APPENDIX B Treasurer Report

AAUWNC FINANCIAL REPORT 2022-2023													
	BUDGET	ACTUAL											
		July 22	Aug-26	Sep-26	Oct 22	Nov-26	Dec-26	Year to date	Jan-27	Feb 23	Mar-23	Apr-27	10 mon thru Apr
Income													
Dues @11 per 625 members	6,875.00	2,948.00	1,078.00	792.00	396.00	198.00	286.00	5,698.00	66.00	143.00	99.00	66.00	6,072.00
Transfer from prior years excess receipts	500.00												
Total Income/month	7,375.00	2,948.00	1,078.00	792.00	396.00	198.00	286.00	5,698.00	66.00	143.00	99.00	66.00	6,072.00
Close out/Purchase CD							10,001.00		(10,000.00)				
Expenses													
Annual Conference (Zoom)	-												
Young People Literature Award													
Book and Mailing	320.00									373.19	109.34		482.53
Trophy for Author	55.00						78.09	78.09					78.09
	375.00	-	-	-	-	-	78.09	78.09	-	-	373.19	109.34	560.62
Administrative Expense													
Postage, etc	120.00												
Quicken	40.00												
	160.00	-											
Branch Outreach	300.00												
Communications													
Technical Support	2,084.00	90.00						90.00					90.00

Dream Host (1)	400.00			15.99			180.99		196.98				196.98	Includes 165 annual fee
Tech Triad Get You Found (2)	750.00								-	385.00	46.25		431.25	385 Annual fee 125 per hour
Zoom (3)	150.00								-		149.90		149.90	
Google (4)	216.00			18.00	18.00	54.00	18.00	18.00	126.00	18.00	18.00	18.00	18.00	198.00
Mail Chimp (5)											26.50	26.50	53.00	
	3,600.00		90.00	33.99	18.00	54.00	198.99	18.00	412.98	18.00	403.00	240.65	44.50	1,119.13
Insurance														
Liability Insurance	350.00												375.00	375.00
D&O Liability Insurance	340.00													
	690.00			-									375.00	375.00
Advocacy and Collaboration														
Membership in organizations	100.00		35.00						35.00					
Ads and conferences	150.00					122.44			122.44					
Donation to AAUW	500.00								-					
Mini Grants	1,500.00								-					
	2,250.00		35.00	-	-	122.44	-	-	157.44	-	-	-	-	-
Total Expenses/month	7,375.00		125.00	33.99	18.00	176.44	198.99	96.09	648.51	18.00	403.00	613.84	528.84	2,054.75
			Bank Balance 12 31 22 with CD			29,643.58					19,429.53	18914.69	18451.75	Bank Balance end o
			CD First Horizon			10,350.00	Appox-- interest posts at maturity							
			CD Wells Fargo			10,000.00	Purchased 1-25-23 13 Month@3 .75%							
"(1)	Dream Host maintains the domain													

	names														
"(2)	Get You Found maintains our NC website														
"(3)	Zoom has an annual fee														
"(4)	Mail Chimp started a monthly fee of 26.50														