



North Carolina Board Meeting Minutes

Date: August 16, 2023

Time: 5:30pm

Meeting Location: Virtual

Members Present: Kathy Pearre, Pat Ashe, Katie Pincura, Mary Ann Bents, Beverly Larson, Tiffany Jacobs, Nicole Sherrill-Jamison, Lori Bunton

Members Absent: Janet Bunger

Subject Discussion/Progress/Decisions	Topic	Facilitator or Speaker	Role
Need Treasurer to replace Janet. Need to spend more money, as there is over \$30K in treasury. CD cash out at First Horizon Bank in Asheville: \$10K + interest, enrolling in Wells Fargo	Treasurer's Report	Pat Ashe	President
Mary Ann suggested the need to decide on a template for minutes. (Using appendices to minutes for extra documents) Change reference to STEM in minutes as it is being updated on AAUW NC Facebook. Noted modification to May meeting minutes but not specific, referenced vote in May on changes but not identified. Need to be able to attach additional documents to minutes. Mary Ann will send Lori Bunton template for minutes. Will delay approval on minutes till next month.	Meeting Minutes	Pat Ashe	President

<p>Recommendations regarding Policy Statement—vote needed. The Executive Committee (EC) recommended no substantive changes. Comments from Mary Ann. 1) Guidelines & procedures Part 3 only available on approval from the President, must request. 2) Communications with(w) the Public needs to be changed as it's also membership. 3) Under Dues Schedule: All members must pay dues to AAUW NC through the branch. Misleading as people can join in community hub. 4) The last section of revisions not consistent in how recording the changes must be consistent, i.e. chronological order. Beverly Larson: Sec 11, minor change there & corrected. Pat will amend the recommended changes & resubmit them for a vote at next meeting.</p> <p>Recommendations regarding in person Annual Meeting—discussion recommending annual meetings via ZOOM. Discussing w Presidents of NC Branches First meeting is September 27th at 3:30 PM. Plan to set date at next meeting.</p> <p>Recommendations regarding the responsibilities of Branch Advocate: Janet continuing to fulfill this role.</p> <p>Appointment of Kathy Pearre as Programs Chair/Zoom Coordinator, approved by EC</p> <p>Dissolution of Twin Rivers branch of New Bern, NC. Mary Ann asked a question on membership if community? is being tracked.</p>	<p>EC Meeting Follow Up</p>	<p>Pat Ashe</p>	<p>President</p>
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Membership poll results new 3 issues: 1) Economic Policy-equal pay, 2) Education-Concern over charter schools not being as diverse in Civil Rights 3) Voting rights (new policy priorities). Aug 22, Rob Schofield will be speaking, sent out save the date.	Public Policy	Katie Pincura	Public Policy Chair
Will use CONNECT to discuss STEM. Plan to get out regular information. Announcement "Women in IT" program on Sept 1. AAUW National should have the launch of STEM on Sept 6. Question: Mini grants listed in CONNECT?	STEM	Laura Tew	STEM Chair
Working with national on transgender issues. Monthly meeting on 2nd Tuesday of each month with branches to share best practices on DEI.	DEI	Tiffany Jacobs	Diversity, Equity and Inclusion Chair
48% open rate on newsletter. Important that all branches send updates to the State.	CONNECT Newsletter	Mary Ann Bents/Pat Ashe	Newsletter Chair
Pat noted congratulations to Nicole and Mary Ann for the work on this. Manual on the website.	Guidelines & Procedures Manual	Pat Ashe/Nicole Sherrill-Jamison	President/Director
4 branches have not listed a Membership Chair. All membership communications will go directly to those Branch Presidents. Have 688 members statewide. Caution that the state roster does not reflect those members who join state but not a branch. Charlotte area has not been approved at National for name change & they will need to notify the IRS. Some branches request to print the actual branch roster. Will follow up w National.	Membership	Beverly Larson	Membership Chair

<p>Areas of focus for the board in 2023-2024: STEM, Website Assistance with \$\$ in budget. Need to simplify website. Mary Ann Bent will review the website, 1st priority is the mini-grant site. Need more branch content in CONNECT. Mary Ann recommends that any branch with a Facebook site must be used or deleted.</p>	<p>Areas of Focus for Board in 23-24</p>	<p>Pat Ashe</p>	<p>President</p>
<p>Is there a need for a state brochure? State of California put together a brochure. Pat will send it to the Board for review.</p>	<p>State Brochure</p>	<p>Pat Ashe</p>	<p>President</p>
<p>How to generate interest in branches applying for state mini-grants: Mini grants are a priority & Pat will encourage people to apply for the mini-grants to improve the lives of people in the community. Mary Ann recommends reviewing mini-grant content on website, not all content is correct. Katie wonders if she could announce the grants to graduate students, Pat reminded board that grants are designed for branches primarily. There are two categories of NC grants, a \$500 and a \$100 grant. Looking for format to request a mini-grant.</p>	<p>Generating Interest in Branches Applying for Mini-Grants</p>	<p>Pat Ashe</p>	<p>President</p>
<ol style="list-style-type: none"> 1. In the Sept Connect, could we mention the National AAUW grants and fellowship dates, deadline Nov 15. 2. Recommend mentioning the AAUW Grants & Fellowship Grants in the September CONNECT. 3. Beverly will put together guidance for membership chairs to connect with Colleges & University. 4. Tiffany has contact at all 58 community colleges across NC. Opportunity to reach out to get AAUW in front of students and faculty-both the DEI and Wage Negotiation templates. Recommend adding the DEI and Wage Negotiation to the NC Website. Tiffany will send Beverly a list of community college coordinators. 	<p>Additional Items for Discussion</p>	<p>Pat Ashe & Board</p>	<p>President & Board</p>

Next Meeting

Date: Wednesday, September 20

Time: 5:30pm

Location: Virtual

Minutes Prepared and submitted by:

Name: Lori Bunton, Secretary (note all content in **BOLD** is follow up)

APPENDIX A – MEETING AGENDA

AAUW NC Board Meeting

August 16, 2023

AGENDA

AAUW Mission: Advancing gender equity for women and girls through research, education and advocacy

Strategic Goal of AAUW NC: To develop program planning, communication, and advocacy to advance the climate for women’s equity in North Carolina

- I. Meeting opening and welcome to Laura and Lori (Pat)
- II. Treasurer’s Report (Janet)
 - a. Need Treasurer to replace Janet
 - b. CD cash out at First Horizon Bank in Asheville, enrolling in Wells Fargo
- III. Meeting minutes June 21, 2023 (Janet)
- IV. Committee Chair Reports
 - a. Executive Committee (Pat)
 - 1. Recommendations regarding Policy Statement—vote needed
 - 2. Recommendations regarding in person Annual Meeting—discussion
 - 3. Recommendations regarding the responsibilities of Branch Advocate
 - 4. Appointment of Kathy Pearre as Programs Chair/Zoom Coordinator
 - 5. Dissolution of Twin Rivers branch of New Bern, NC
 - b. Branch Advocate (Janet)
 - c. Public Policy (Katie)

- d. STEM (Laura)
- e. Diversity, Equity and Inclusion (Tiffany)
- f. Communications
- g. *Connect* newsletter (Mary Ann)
- h. Guidelines and Procedures Manual (Mary Ann)
- i. Membership (Beverly)

- V. Areas of focus for the board in 2023-2024
- VI. Is there a need for a state brochure?
- VII. How to generate interest in branches applying for state mini-grants

APPENDIX B – TREASURERS REPORT

AAUWNC FINANCIAL REPORT 2022- 2023	2023- 2024																
	BUDGET	ACTUA L															
		Jul-23	Aug -27	Oct -27	Nov-27	Nov-27	Dec -27	6 mo to date	Jan -28	Feb 23	Mar -24	Apr -28	May -28	Jul - 28	12 mon thru June		
Income																	
Dues @11 per 575 members	6,325.00	2,222.0 0						2,222.0 0							2,222.0 0		
Transfer from prior years excess receipts	2,047.00														-		
Interest	150.00							-							-		
Total Income/month	8,522.00	2,222.0 0	-	-	-	-	-	2,222.0 0	-	-	-	-	-	-	2,222.0 0		
Close out/Purchase CD																	
Expenses																	
Annual Conference (Zoom)	-																

Young People Literature Award																		
Book and Mailing	493.00																	-
Trophy for Author	80.00																	-
	573.00																	-
Administrative Expense																		
Postage, etc	120.00																	-
Travel-hotel	200.00																	
Travel-mileage	210.00																	
Quicken	-																	-
	530.00																	-
Branch Outreach																		
	100.00																	
Communications																		
Technical Support	2,500.00																	-
Dream Host (1)	400.00																	-
Tech Triad Get You Found (2)	750.00																	-
Zoom (3)	160.00																	-
Google (4)	216.00																	23.00

Mail Chimp (5)	318.00	26.50						26.50						26.50		
	4,344.00	49.50	-	-	-	-	-	49.50	-	-	-	-	-	49.50		
Insurance																
Liability Insurance	375.00													-		
D&O Liability Insurance	350.00													-		
	725.00	-												-		
Advocacy and Collaboration																
Membership in organizations	100.00	-						-						-		
Ads and conferences	150.00							-						-		
Donation to AAUW	1,500.00							-						-		
Mini Grants	500.00							-						-		
	2,250.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenses/month	8,522.00	49.50	-	-	-	-	-	49.50	-	-	-	-	-	49.50	-	-
		Bank Balance 7-31-23			18,555.91											Bank Balance end of month
		Deposit in transit			2,178.00											
		CD First Horizon			10,350.0			Appox-- interest posts								

						0	at maturity											
			CD Wells Fargo			10,000.00	Purhased 1- 25-23 13 Month@3.75 %											
(1)	Dream Host maintain s the domain names																	
(2)	Get You Found maintain s our NC website																	
(3)	Zoom has an annual fee																	
(4)	Google charges monthly fee for cloud storage																	
(5)	Mail Chimp started a monthly fee of 26.50																	