

**American Association of University Women North Carolina (AAUW NC)  
Board Meeting - November 15, 2023 Minutes**

Location: Virtual

Members Present: Pat Ashe, Mary Ann Bents, Laura Tew, Kathy Pearre, Katie Pincura, Sandy Bernard, Tiffany Jacobs, Beverly Larson

Members Absent: Lori Bunton, Nicole Sherrill-Jamison, Jeanne Smolkin,

<b>Topic</b>	<b>Discussion</b>
Opening	Pat opened the meeting at 5:30 pm.
Treasurer's Report	Pat reporting for Jeanne a. Recommendation for CD deposit in national bank \$32,087.08 in the checking. The second CD of \$10,000 will go into a CD at Wells Fargo for 5% yield for 11 months. Treasurer has authorization to move the funds. Wells Fargo is the same bank as our checking. The first CD has \$10,000; which gives us funds to "do more".
Meeting minutes	Pat for Kathy: The October minutes were accepted as distributed.
Executive Committee	Pat reported on the Young People's Literature Award. Jane Terwillegar is willing to do the presentation in Raleigh - Kathy or possibly Tiffany will take Jane. Also Lori Bunton is in Raleigh and available. Pat has ordered the crystal plaque. Recipient is <i>Blind Fairy</i> by Micki Bare. Kathy asked if we could get information out to our branches to get more entries by authors. (Parker

	Bergstrom is the coordinator. Pat will follow up.)
Public Policy	<p>b. Public Policy (Katie)</p> <p>The work on Fair Pay by Katie and intern, Lori, indicated that the overwhelming county level of major employers are asking for prior salary information.</p> <p>New intern, Jasmine, is interested in working on the Fair Pay issue. With the new intern, there is an opportunity to look at major employers as well as government hiring.</p> <p>Katie met with the Salisbury Branch and with public policy chairs.</p>
STEM	<p>c. STEM (Laura)</p> <p>STEM quarterly newsletter was launched on MailChimp with 61.5% opening.</p> <p>Computer Science Education Week December 4 to 10th - an annual event meant to encourage K-12 students to explore coding. Throughout the week, students, teachers, and curious learners of all ages can participate by spending an hour (or more!) writing code.</p> <p>Example of AAUW STEM programs after-school STEAM Club <a href="#">tent card</a></p> <p>Laura Tew submitted an application for a community action grant for the Greensboro Branch to support after-school STEAM club activities</p> <p>Table cloth - pending - for STEM display. All table top materials will be prepared and printed for specific events.</p> <p>Laura visited the Women in Military Service for America Memorial and received the following email:</p> <p>Hello Laura, after looking your organization up - am I correct that your primary focus is in North Carolina and in empowering young women and girls? If so then linking you up with our Ambassador team in your state would probably be a good starting point. Jan  <i>Jan Edmunds, MG, USA (Ret)</i>  <i>Board Chair</i>  <i>Women In Military Service For America Memorial Foundation</i>  <a href="tel:703-625-0533">703-625-0533</a></p>

	<p><a href="http://womensmemorial.org">Make HERstory - Military Women's Memorial (womensmemorial.org)</a>  <i>Today, the Register includes nearly 308,500 military women's stories, but about 3 million women have served in or with the Armed Forces since the American Revolution. We need your help to reach the 2.7 million women whose stories will be lost to history if not recorded and preserved for generations to come at our Memorial. We need your help to preserve that history.</i></p>
DEI	<p>d.. Diversity, Equity and Inclusion (Tiffany)  Tiffany had given branches the opportunity to find a DEI mentor. That information is being collected.  Tiffany would like to do a North Carolina specific program on Zoom (once the data is collected). Pat mentioned that Thursday at 5:30 or 7:00 are well attended with a couple months notice. Presidents' meeting is January 24th at 3:30.  Tiffany is attending the National DEI branch chairs meeting on the second Tuesday of each month. Those meetings are recorded and may be shared through Connect.</p>
Website and Newsletter	<p>f. Website and Newsletter update (Mary Ann)  Open rate on the November Connect (487) or 37%.  Due date for December is November 24th.  Website Zoom session is scheduled for Monday the 20th to go through the inventory in order to simplify and get redundant materials off the website.  Goals and policy statements have been updated; board meeting minutes have been compiled with attachments(?)  Pending - update the fellows and grantees.</p>
Membership	<p>Beverly reached out to presidents to remind them of the bylaws updates (Asheville, Charlotte, and ODC have completed their updates with the national changes)  National issued the membership report for September - four branches had a new member.</p>

AAUW Funds	<p>h. AAUW Carolinas Fund Chair (Sandy)  January 20th, Saturday, Zoom program will include four speakers on their grant - Johnston County STEM, LEAD Girls of NC in Winston Salem, Mia Mitchell selected profession grant.  10:30 to 11:30 encouraging branches to hold watch parties with brunch.  Sandy plans to put together a flier for branch presidents to promote the event.</p>
Annual Meeting update and discussion	<p>Pat reported that planning for the 2024 Annual Meeting is underway. <b>March 16th from 9:30 to 1:00.</b>  Anita Earls, associate justice of the NC supreme court, has agreed to be the speaker. (opportunity to reach out to LWV and other local groups)  One national speaker on open membership. Ask Nancy Shoemaker who is leading the task force campaign.  The format will be on Zoom, similar to last year, with breakout sessions and a keynote address.  Suggestions for breakout groups:</p> <ul style="list-style-type: none"> <li>● How to be an advocate in the legislature.</li> <li>● Women's health issues, potentially using the Justice Center.</li> <li>● Panel of state presidents from the "every other" month meetings (Missouri, Virginia, for example) on activities that may be of interest to North Carolina.</li> </ul> <p>Door prizes will be offered to keep people interested.</p>
Closing	The meeting was adjourned at 6:30 pm.

Next Meeting: No meeting in December. Wednesday, January 17, 5:30 pm

Minutes prepared by: Laura Tew

## APPENDIX A – AGENDA

### **AAUW NC Board Meeting**

November 15, 2023

#### AGENDA

AAUW Mission: Advancing gender equity for women and girls through research, education and advocacy

Strategic Goal of AAUW NC: To develop program planning, communication, and advocacy to advance the climate for women's equity in North Carolina

- I. Meeting opening (Pat)
- II. Treasurer's Report (Jeanne)
  - a. Recommendation for CD deposit in national bank
- III. Meeting minutes October 18, 2023 (Kathy)
- IV. Committee Chair Reports
  - a. Executive Committee (Pat)
  - b. Public Policy (Katie)
  - c. STEM (Laura)
  - d.. Diversity, Equity and Inclusion (Tiffany)
  - e. *Connect* newsletter (Mary Ann)
  - f. Website update (Mary Ann)
  - g. Membership (Beverly)

h. AAUW Carolinas Fund Chair (Sandy)

V. Annual Meeting update and discussion

VI. Other business

a. No meeting in December?

APPENDIX B – TREASURER’S REPORT

Wells Fargo Checking Account							
Cash Receipts and Disbursements - July 1, 2023 to June 30, 2024							
DATE	BALANCE	AMOUNT	RECEIPTS	DISBURSEMENTS			NOTES
Beginning Balance	\$18,561.41						
7/4/27	\$18,538.41	\$23.00		\$23.00		Google	
7/15/27	\$18,582.41	\$44.00	\$44.00			Mbrship-branch	Salisbury dues \$33, Chapel Hill STF \$11
7/25/27	\$18,555.91	\$26.50		\$26.50		MailChimp	
8/3/27	\$18,537.91	\$18.00		\$18.00		Google Wkspc	
8/8/27	\$20,715.91	\$2,178.00	\$2,178.00			Mbrship-Nat'l	
8/11/27	\$20,680.91	\$35.00		\$35.00	C-10/16	ERA Alliance	
8/16/27	\$31,055.97	\$10,375.06	\$10,375.06			Deposit CD from 1st Horizon	
8/23/27	\$31,029.47	\$26.50		\$26.50		MailChimp	
8/31/27	\$31,972.47	\$943.00	\$943.00			Mbrship-Nat'l	
9/8/27	\$32,038.47	\$66.00	\$66.00			Mbrship-branch	Greensboro \$33, Brevard \$33
9/29/27	\$32,654.47	\$616.00	\$616.00			Mbrship-Nat'l	
10/12/27	\$32,591.97	\$62.50		\$62.50	C -10/18	Ck#2279	Reimburse Pat/Mail Chimp & Google
10/14/27	\$32,091.97	\$500.00		\$500.00		Debit Card-State Fd/9110	Memory of Janet Bunger
10/17/27	\$32,124.97	\$33.00	\$33.00			Mbrship-branch	Greensboro
10/18/27	\$32,119.97	\$5.00		\$5.00		DreamHost	Purchase on 10/15

10/24/27	\$32,093.47	\$26.50		\$26.50		Mailchimp	
10/21/27	\$32,302.47	\$209.00	\$209.00			Mbrship-Nat'l	
11/3/27	\$32,284.29	\$18.18		\$18.18		Google Wkspace	
11/7/27	\$32,087.08	\$197.21		\$197.21		Annual Fee-DreamHost	
Totals	\$32,087.08		\$14,464.06	\$938.39			