



**American Association of University Women North Carolina  
(AAUW NC)  
Board Meeting –  
Minutes**

**Meeting Date:** September 17, 2025

**Meeting Time:** 5:30 PM

**Meeting Location:** ZOOM

**Board Members Present:** Lena Murrill-Chapman, Da'Tarvia Parrish, Millie Hoffler-Foushee, Laura Tew, Kathy Pearre, Tiffany Jacobs, Mary Ann Bents, Pat Ashe

**Board Members Absent:** None

**Guests Present:** None

Subject	Discussion/Progress/Decisions
TOPIC Facilitator or Speaker Name, Role	Notes
<b>I. Meeting Opening,</b> AAUW NC President, Lena Murril-Chapman	Lena called the meeting to order at 5:33 p.m. She requested and received board approval of the agenda after a suggestion from Mary Ann to present her three areas of reporting, newsletter, website, social media, as "Communications"
<b>II. Meeting Minutes,</b> AAUW NC Secretary or Note-taker	The minutes of the June 18th meeting were approved as presented. The minutes of the August 20th meeting were also approved

<b>III. Treasurer's Report/YTD/</b> , Millie Hoffler-Foushee	<p>Millie stated that the CD that recently was to expire and had gained \$143.47 in interest was reinvested at 4% interest. The CD of \$10,699.73 coming up for renewal in October will also be reinvested at 4%.</p> <p>Millie presented the 2025-2026 budget in its revised state after two changes were made on August 20th before the budget was approved (addition of \$500 for tech support and \$150 for Pay Pal fees).</p> <p>Millie stated that the current checking account balance is \$18,497.43.</p> <p>Mary Ann stated she would post the new budget on the website and asked that either Millie or Lena archive the financial reports on Google Drive</p>
<b>IV. Committee Chair Reports (Including Upcoming Events for the Year)</b>	
<b>a. Executive Committee Update/Grant</b> , AAUW NC President, Lena Murrill-Chapman	<p>Lena asked for any questions or concerns with the Salisbury mini-grant request. Kathy expressed concern that it might interfere with the spring state conference. Laura and Tiffany supported the initiative as a test model to engage undergraduate and graduate students, particularly in HBCU's. The proposal was approved by consensus.</p> <p>Pat asked if a grant request had been received from Asheville. Lena responded that one had not and asked Pat to have them send their mini grant request</p>
<b>b. Public Policy</b> , Pat Ashe	<p>Pat stated that the first meeting of the state Public Policy Committee was held on August 25th with 9 representatives (branch Presidents and PP Chairs). The next meeting is scheduled for September 23rd at 2:30 p.m. There was concurrence in the board for Pat to send the Public Policy Committee minutes and agendas for each meeting. Lena commented that she had recently attended a Raleigh-Wake County LWV meeting where representatives of several counties discussed voting and women's issues</p>

<p>c. <b>STEM Ed</b>, Laura Tew</p>	<p>During discussion on Laura's role as Branch Advocate, it was clarified that the role is elected and she is currently serving by Lena's appointment in an unfilled term. Branch Advocate elections will next occur in 2027.</p> <p>Laura presented detailed information from her written board report (found in the Appendices), citing STEM Ed meeting on October 18th and Branch Advocate meeting on October 25th, both by Zoom.</p> <p>Laura discussed the process for nominating high school students for the Aspirations in Computing Award and encouraged board members to consider students in their community to nominate. She will be available to assist with the nominating process.</p> <p>Laura went on to report her efforts in supporting branches with STEM and updates on their current STEM initiatives</p>
<p>d. <b>Diversity, Equity and Inclusion (DEI)</b>, Tiffany Jacobs</p>	<p>Tiffany gave updates in the change in leadership for the national Inclusion and Equity Committee. She went on to request ways to incorporate Diversity, Equity and Inclusion efforts in the state, aligning these efforts with the national priorities. She encouraged all to attend the AAUW Fall Gathering at 5:00 p.m. on September 18th for further presentations on the AAUW Strategic Plan and the continued importance of Diversity, Equity and Inclusion</p>
<p>e. <b>Communications - Connect newsletter</b>, Mary Ann Bents</p>	<p>Mary Ann presented selected items from her written report (found in the Appendices). The newsletter open rate remains high at 40%. All were encouraged to submit October newsletter information by September 22nd.</p>
<p>f. <b>Communications - Website update</b>, Mary Ann Bents</p>	<p>(See report in Appendices)</p>
<p><b>New. Communications - AAUW NC Facebook Account</b>, Mary Ann Bents</p>	<p>Mary Ann, Kathy and Laura continue to collaborate and address needs for posting on the Facebook account</p>

<b>g. Programs</b> , Programs Chair, Kathy Pearre	Kathy started out by requesting input from board members for program ideas for EmpowerHer Tuesdays. She has designated 4 program times for the year. She announced there will be an all state “book read” with discussion in February. Da’Tarvia recommended connecting with the National Council of Teachers of English’s African-American Read-In. Kathy expressed concern due to the hour only format, but stated she would investigate. Tiffany brought up that she would be doing a program on Women in Non-traditional Careers in November. Lastly, Kathy discussed a Cary high school presentation of “Suffs” for the board to potentially attend together. (See Programs report in Appendices)
<b>h. Membership</b> , Da’Tarvia Parrish	No report
<b>i. Branch Advocate</b> , Laura Tew	See Laura’s report in Appendices)
<b>VI. AAUWNC Spring Conference Update</b>  <b>Mid Atlantic Conference Update</b>	Da’Tarvia went over some of the specifics of potential hotels for the spring state conference in Concord and Charlotte. Lena also offered two Greensboro hotels for consideration. Lena will create a spreadsheet with all identified hotels’ information and send to board members. Lena asked for volunteers to form a committee to focus on conference planning details, with an estimated budget of \$5000. In answer to a question, Lena stated that she was expecting 150-200 registrants for the state annual meeting/conference to be held in April. Concerns were expressed that the attendee estimate might be too high due to economic conditions
<b>VI. Upcoming Events</b>	None identified
<b>VII. Other business</b>	None
<b>Next Meeting</b>	<b>DATE/TIME/LOCATION:</b> October 15th at 5:00 p.m. on Zoom
<b>Adjournment</b>	The meeting was adjourned at 7:30 p.m.
<b>Notetaker</b>	The minutes were prepared and submitted by Pat Ashe, Note-Taker

## Appendix A – Agenda



### AAUW NC Board Meeting AGENDA Wednesday, September 17, 2025 5:30 PM/Zoom

**AAUW Mission:** Advancing gender equity for women and girls through research, education and advocacy

Strategic Goal of AAUW NC: To develop program planning, communication, and advocacy to advance the climate for women's equity in North Carolina

- I. Meeting opening Lena Murrill-Chapman
- II. Meeting minutes
- III. Treasurer's Report/YTD/ Millie Hoffler-Foushee
- IV. Board Retreat Results (July) Da'Tarvia Parrish
- V. Committee Chair Reports (Including Upcoming Events for the Year)
  - a. Executive Committee Update/Grant
  - b. Public Policy Pat Ashe
  - c. STEM Ed Laura Tew
  - d. Diversity, Equity and Inclusion Tiffany Jacobs
  - e. *Connect* newsletter Mary Ann Bents
  - f. Website update Mary Ann Bents
  - g. Programs Kathy Pearre
  - h. Membership Da'Tarvia Parrish
  - i. Branch Advocate Laura Tew
- VI. AAUWNC Spring Conference Upddate  
Mid Atlantic Conference Update
- VII.Upcoming Events
- VII. Other business

## Appendix B – Salisbury Mini Grant Approved

NC AAUW Mini-Grant Application: Salisbury Branch & Area College Partnership

Project Title: Empowering College Women: Advocacy and Action for Equity Applicant

Organization: AAUW Salisbury Branch

Contact Person: Da'Tarvia Parrish

Email: [datarvia@gmail.com](mailto:datarvia@gmail.com) or [salisburyncaauw@gmail.com](mailto:salisburyncaauw@gmail.com)

Phone Number: 704.267.9993

Funding Request: [\$500 for community action projects involving non-members] Project Time:  
March 14 – 15, 2026

March 14 at Livingstone College, Hospitality Center 2:00 – 7:00 p.m.

March 15 at Catawba College, Shuford Science Building, 9:00 a.m. – 1:00 p.m. Project

Summary:

The AAUW Salisbury Branch proposes to partner with Livingstone College, Catawba College, and Rowan-Cabarrus Community College to host a two-day mini-conference titled "Empowering Women: Advocacy and Action for Equity." This conference aims to unite women from the collegiate and wider community, raise awareness about critical issues impacting women's equity, and equip attendees with practical tools for advocacy and action.

The conference will focus on:

- Understanding Title IX: Increasing awareness of Title IX of the Education Amendments of 1972 and its role in prohibiting sex discrimination in education.
- Advocating for Equal Pay: Empowering attendees in the fight for equal pay through education and discussion.
- Promoting Equity in Education: Examining challenges and opportunities for achieving equity in educational settings.
- Highlighting the Need for Paid Leave: Advocating for comprehensive paid leave policies, as supported by the organization NC Families Care.
- Combating Sexual Harassment: Raising awareness about protections against sexual harassment and providing resources for prevention and reporting.

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• Building Negotiation Skills: Hosting an AAUW Start Smart salary negotiation workshop to equip attendees with the skills to confidently advocate for their worth and address the gender pay gap.

### Project Description:

The two-day "Empowering Women: Advocacy and Action for Equity" conference will be strategically structured to maximize participant engagement and knowledge acquisition.

Day 1: Will focus on educational sessions delivered by experts and advocates addressing each key area: Title IX, equal pay, equity in education, paid leave, and sexual harassment protections. These sessions will utilize engaging presentations, interactive discussions, and case studies to foster deeper understanding and critical thinking. Presenters from Families First and NC Families Care to discuss paid leave and the work they are doing across North Carolina and in Rowan Salisbury. College Title IX coordinators will present. Moreover, we will also utilize resources like the National Sexual Violence Resource Center's event planning guide for inspiration for engaging presentations on sexual harassment awareness and host the NC DOJ.

Day 2: Will feature an intensive AAUW Start Smart salary negotiation workshop. This workshop, based on the proven AAUW curriculum, will empower attendees with practical skills and strategies for researching their market value, effectively discussing salary and benefits, and negotiating with confidence. Other entities of AAUW will be promoted such as NCCWSL and the various fellowships and scholarships available nationally, with a push for future members.

### Target Audience:

The primary target audience includes female students from Livingstone College, Catawba College, and Rowan-Cabarrus Community College, along with faculty, staff, and women from the broader Salisbury community. By reaching both collegiate and community women, we aim to foster a collaborative environment and empower a diverse group of individuals to become advocates for change.

### Project Goals & Objectives:

Goal: To empower women in the Salisbury area to become informed advocates and agents of change in the fight for gender equity.

#### Objectives:

1. Increase understanding of Title IX among at least 75% of conference attendees.
2. Enhance knowledge of equal pay laws and advocacy strategies among at least 75% of attendees.
3. Equip at least 75% of Start Smart workshop participants with improved salary negotiation skills.
4. Increase awareness of the importance of paid leave policies among at least 75% of attendees.
5. Provide resources and information regarding sexual harassment protections to at least 75% of attendees.

Sustainability:

This mini conference is envisioned as a foundational event that can be replicated and expanded upon in the future, fostering a sustained partnership between the Salisbury AAUW Branch and area colleges. We plan to build on the momentum generated by this event by exploring opportunities for ongoing collaboration and programming to continue addressing these vital issues.

Budget:

Assistance from AAUW will help curtail expenses related to the conference, including venue rentals, speaker honorariums, catering, materials, marketing, and any other relevant costs.

Conclusion:

The AAUW Salisbury Branch is excited about this partnership opportunity and its potential to create a powerful impact on women in the community. This conference will be a valuable step towards fostering a more equitable and empowered future for women in Salisbury and beyond. We believe this initiative aligns perfectly with the mission of AAUW and the priorities of NC AAUW, and we are grateful for your consideration of this grant application.



## **Appendix C – Communications Updates (Newsletter, Website and AAUW NC Facebook Account)**

### **Notes for September 17, 2025 AAUW NC Board Meeting**

#### **AAUW NC Connect Newsletter**

- September 2025 Connect
  - Open Rate: 41.5 % (522 opened)
  - Click Rate: 1.2 % (15 clicked)
  - Top links:
    - AAUW Fall Member Gathering: <https://my.aauw.org/event-information?id=a0IQr000001ZzxhIAC>
    - 5 STAR Program: <https://www.aauw.org/resources/member/5-star-program/>
    - American Short-Term Research Publication Grants: <https://www.aauw.org/resources/programs/american-short-term-research-publication-grants/>
  - Bounce Rate: 0.87% (11 bounced; 9 soft bounce + 2 hard bounce)
  - Unsubscribe Rate: 0.48% (6 unsubscribed)
- Article Due Date for October issue: September 22nd; reminders sent to Board Members and branch Presidents/Administrators
- FY26 Due Dates for Article Submissions
  - July 2025 - no July Connect issue
  - August 2025 - July 23rd
  - September 2025 - August 25th
  - October 2025 - September 22nd
  - November 2025 - October 24th
  - December 2025 - November 21st
  - January 2026 - December 22nd
  - February 2026 - January 23rd
  - March 2026 - February 20th
  - April 2026 - March 23rd
  - May 2026 - April 23rd
  - June 2026 - May 21st (Note: the June issue includes a section to honor AAUW NC members who passed during the past Fiscal Year)

#### **AAUW NC Website**

- Content Updated
  - Added Fellowship/Grant info to Main page
  - Removed Gaston Regional and ODC branches from the Branches page and also from the Contacts page
  - Added link to September Connect Newsletter on News Page
  - Added link to September STEMEd Newsletter on News page and STEM page
  - Removed 2 Zoom taped events sponsored by the ODC branch from the Events page
  - Added links for 2 AAUW Virtual Economic Empowerment Trainings in September 2025 to the Events page. Will link YouTube recordings if available after the events (WorkSmart and MoneySmart)

**AAUW NC Facebook Account: please visit and browse posts:**

<https://www.facebook.com/aauwnc>

- Views for last 90 days (June 18 to September 15): 4,064 Views
- Facebook Posts to date in 2025:
  - January 2025: 4
  - February 2025: 5
  - March 2025: 2
  - April 2025: 4
  - May 2025: 7
  - June 2025: 8
  - July 2025: 31
  - August 2025: 60
  - September 2025 thru September 15: 36
- Content Sources – (Topics that map to AAUW Mission and Goals; mostly shared FB posts; \* means likes, shares and comments)
  - AAUW National FB Posts \*
  - A Mighty Girl \*
  - AAUW – Texas \*
  - AAUW Atlantic Regional Conference \*
  - AAUW Greensboro Branch \*
  - AAUW NC Connect Newsletter \* (5 Posts: 634 views total)
  - AAUW NC STEMEd Newsletter \* (4 Posts: 213 views total)
  - AAUW NC Website \*
  - AAUW-PA \*
  - African and Black History
  - African and Black History \*
  - BPW Triangle \*
  - Democracy North Carolina
  - DoD STEM
  - ERA Coalition
  - Forgotten Stories \*
  - Human Rights Campaign \*
  - KDVR (Fox31 Denver)
  - League of Women Voters of the US
  - LILLY
  - Ms. Magazine
  - NAACP \*
  - National Girls Collaborative Project \*
  - National Organization for Women (NOW) \*
  - National Women's History Museum \*
  - NC Budget and Tax Center \*
  - NC Department of Administration is with Institute for Women's Policy Research
  - NC Justice Center \*
  - Public Schools First NC \*
  - She's So Cool \*
  - Space.com
  - STEM \*
  - STEM-apalooza
  - The Inspireist \*
  - The Two Pennies
  - This Will Knock Your Socks Off \*
  - Vintage and Iconic African American Everything \*
  - Women's Resource Center \*
  - Women's Rights National Historical Park \*
  - WomenNC \*

## Appendix D – Revised/Final FY26 Budget

Revised and Approved Budget July, 2025 - June, 2026.xlsx

CODE	NAME	Prior Year Actual	This Year
	<b>INCOME</b>		
44810	Donations	\$ 120.41	\$ 100.00
45030	Interest on CDs	\$ 617.35	none
47230	Dues	\$ 4,819.13	\$ 4,800.00
46430	Reserves	\$ 3,458.81	\$ 3,696.00
47240	Annual Meeting-Conference Registration		\$ 5,000.00
	<b>Total Income</b>	\$ 9,015.70	\$ 13,596.00
	<b>EXPENSES</b>		
60300	<b>Awards and Grants</b>	\$ 322.99	\$ 1,900.00
	Young People Literature Trophy,, Postage, Bks,etc	\$ 322.99	\$ 400.00
	Branch Mini Community Grants (2@ \$500)	None	\$ 1,000.00
	Branch Outreach Initiatives	none	\$ 500.00
	<i>Subtotal</i>	\$ 322.99	\$ 1,900.00
65000	<b>Administrative &amp; Communications</b>	\$ 1,547.97	\$ 2,198.00
	Postage, Mailings	\$ 21.90	\$ 25.00
	Add'l Tech Support	None	\$ 500.00
	Dream Host	\$ 274.87	\$ 275.00
	Get You Found (Tech Support)	\$ 510.00	\$ 510.00
	Google	\$ 259.20	\$ 260.00
	Mail Chimp	\$ 318.00	\$ 318.00
	Pay-Pal Fees	\$ 5.00	\$ 150.00
	Zoom	\$ 159.00	\$ 160.00
	<i>Subtotal</i>	\$ 1,547.97	\$ 2,198.00
65100	<b>Advocacy and Collaboration</b>	\$ 2,880.00	\$ 3,225.00
	ERA Alliance	\$ 100.00	\$ 100.00
	NCCWSL- Branch Reimbursements	\$ 2,780.00	\$ 3,000.00
	Donation in Memory & Honor		\$ 100.00
	Miscellaneous		\$ 25.00
	<i>Subtotal</i>	\$ 2,880.00	\$ 3,225.00
65120	<b>Insurance</b>	\$ 723.00	\$ 723.00
	Liability- General	\$ 348.00	\$ 348.00
	Liability-D&O	\$ 375.00	\$ 375.00
	<i>Subtotal</i>		\$ 723.00
68300	<b>Travel and Meetings</b>	\$ 3,541.74	\$ 5,550.00
	Regional Conference	\$ 3,000.00	none
	NC Annual Meeting-Conference	none	\$ 5,000.00
	Hotel	\$ 250.00	\$ 250.00
	Mileage	\$ 291.74	\$ 300.00
	<i>Subtotal</i>	\$ 3,541.74	\$ 5,550.00
	<b>Total Expenses</b>	\$ 9,015.70	\$ 13,596.00
	<b>Total Income</b>	\$ 9,015.70	\$ 13,596.00
	<b>Net Income</b>	Zero	Zero

## **APPENDIX E — Programs Report**

### **AAUW NC Programs Report**

**September, 2025**

**Kathy Pearre**

#### **EmpowerHer Tuesdays**

This new series of four programs is planned for the 2025-2026 year. Each program will be delivered on the 4th Tuesday of selected months by Zoom.

The anticipated dates are October 28th, January 27, February 24, and April 28. Tuesdays were selected with the thought that most AAUW branches do not hold their branch meetings on Tuesday. By utilizing the state Zoom account, members across the state can attend and invite their guests to join in, as well. These offerings are ideal for small branches who have difficulty in finding a large enough audience to host a program, as well as larger branches who can offer a supplemental program of interest to their members.

Potential programs include an update on school performance metrics, vouchers for private schools, and support of public schools; changes in health care premiums and the impact from a social justice viewpoint; and public policy highlights and priorities in NC.

Board members are encouraged to suggest program ideas for these 4 evenings and to offer recommendations for engaging speakers, especially if you know of someone who would be a draw for our audience.

#### **All State Read**

We plan to select an all-state read and promote it to book groups across the state. The discussion is planned for February. After the book is selected, we will promote it to all branch members who can attend regardless of whether they are in a current book group or not.

#### **Suffs Show**

Finally, the Educational Theatre Foundation and Music Theatre International sponsored the “Suffs The Young Are at the Gates Grant,” for 12 high schools across the country to produce the show and create community outreach programs. The grant includes free licenses to present the show during this school year. I have written to Middle Creek High School in Cary, one of the 12 high schools selected, to ask what dates they will present the show. It is my hope that we can gather members to attend a matinee together and support this wonderful effort.

## **APPENDIX F— STEM Ed and Branch Advocate Report**

September 17th 2025

AAUW NC Board Meeting - STEM and Branch Advocate  
Report Laura Tew

STEM Education Committee - meeting Saturday October 18th -  
Kathleen Clay Library 10 a.m. to noon + Zoom

Branch Advocate Committee - meeting Saturday October 25th -  
Kathleen Clay Library, Greensboro + Zoom

### **Branch Advocate Report: Policy/procedure**

### **STEM Ed Report**

NCWIT network for High School Girls

Applications for the Aspirations in Computing High School Award.  
Deadline October 28, 2025

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## AAUW NC Branch Advocate

### Responsibilities

- Serves as liaison between branches and the state board of directors.
- Serves as liaison among branches to promote sharing of information, collaboration, and support.
- Assures strong communication with branch leaders, using email, online meetings, and phone conversations on a regular basis.
- Wholeheartedly supports the mission and goals of the national and state AAUW.
- Serves as a member of the Executive Committee.
- May be assigned to a special area of responsibility, such as policy and bylaw review, or contacting AAUW for information and clarification.
- Attends AAUW webinars, conferences, and learning opportunities to increase understanding of current goals.
- Works collaboratively with branch officers as assigned.
- Assists in recruiting volunteers for state officers, board of directors, and committees.
- Seeks opportunities to champion the AAUW mission.
- Assists branch officers with help in areas such as new member entry in the new Community Hub program, sharing program ideas, or sharing their special programs with other branches via Zoom.
- Assists with organizing state activities for members, such as the Annual Meeting, Town Hall, and other activities involving more than one branch.

<https://www.aspirations.org/award-programs/aic-high-school-award>

- - Download a printable Promotional Flyer in **English** or **Spanish**.
- - Download an 11x17 **Promotional Poster** for your classroom or other student-serving space.
- - **RECOGNITION and PRIZES** for all levels of ninth through twelfth graders.
- - Encourage a student to apply through our **Encouragement Form**, and NCWIT will email them directly.  
**EXAMPLE of email that student receives:**  
Dear Natalie,

Laura Tew recommended you apply for the Aspirations in Computing High School Award, and we agree! Here is why they think you should apply:

"I encourage you to complete the application for the Aspirations in Computing high school student recognition program. You have shown significant growth over last year. I am happy to serve as your endorser, as needed. "

The Aspirations in Computing (AiC) High School Award is for students in 9th-12th grade who have aspirations in computing and technology and are AiC Community members. Awardees receive prizes, recognition, and gain access to the AiC Community, a community of supportive and dynamic peers who care about YOUR journey.

Whether you have a lot of experience in a certain field or you're still exploring areas of tech that interest you, the AiC High School Award is the perfect place to launch your journey in technology. There are award designations for ALL levels of technical ability, including students with little to no experience.

In order to apply:

1. Register for a high school account or log in to your account on [aspirations.org](https://aspirations.org)
2. Follow the steps on your dashboard to complete your profile
3. Join the free AiC Community via the quick form on your dashboard
4. Parental/guardian approval (if under 18 years of age) is required to join the AiC Community
5. Complete and submit your application by the deadline on 10/28/2025



- Email [aichelp@ncwit.org](mailto:aichelp@ncwit.org) with your application questions.  
We look forward to reading your application! Sincerely,  
The NCWIT Aspirations in Computing Team

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## Branch STEM Programs, Grants, Results

**Asheville: Budget: \$600?. Need \$10,765 - Leveling the Playing Field Through STEM - 15 Branch volunteers and funding of materials through Buncombe County Schools.**

**Note:** Asheville Branch will continue to fund a scholarship to the UNC Asheville STEAM Studio; tour is scheduled for Sept 29th at UNC Asheville. Sarah Saunders.

August 2025	Eco-Lab Foundation	Find Your STEM Request \$1500	Pending	
Branch Member donations				\$795
Foundations		\$3000 - \$5000		
Community Action Grant		Request \$10,000		

**Greensboro: Budget for existing programs \$7,500; Need expanding programs \$10,000**

Applicati on	Organization	Title	Award	Amount
August 2024	Eco-Lab Foundation	Summer STEAM camp for 4th through 6th grade girls Request: \$5000	Decembe r 2024	\$1,500
January 2025	Women's Professional Forum Foundation	Teen Near Peer Mentor program Request \$5,250	May 2025	\$3,500
January 2025	Honda Foundation	Find Your STEM sponsor Request \$25,000	July 2025	\$2,500
August 2025	Eco-Lab Foundation	Find Your STEM Request \$3000	Pending	
Septemb er 2025	AAUW Community Action Grant	STEAM Camp for Girls Request \$10,000	Pending	
October 2025	Honda Foundation	Find Your STEM sponsorship and growth Request \$25,000		
October 2025	NC DOA Council of Women and Youth	Grimsley Girls in STEM Request \$500		

**Hendersonville: STEM or STEAM experience in Henderson County.  
Looking for partners with both non-profits and STEM providers  
such as Zaniac (Green River Library),**

**Salisbury: DaTarvia - please report out for STEM programs and  
funding efforts.**