



**American Association of University Women North Carolina (AAUW NC)
Board Meeting – December 17, 2025
Minutes**

Meeting Date: December 17, 2025

Meeting Time: 5:30 PM

Meeting Location: ZOOM

Board Members Present: Lena Murrill-Chapman, Millie Hoffler-Foushee, Mary Ann Bents, Laura Tew, Kathy Pearre

Board Members Absent: Da'Tarvia Parrish, Tiffany Jacobs, Pat Ashe

Guests Present: Pamela Oviedo, Charlotte Branch President

Subject	Discussion/Progress/Decisions
TOPIC	Notes
I. Meeting Opening, AAUW NC President, Lena Murrill-Chapman	The meeting opened just after 5:30 pm. Kathy volunteered to take the notes.
II. Meeting Minutes, AAUW NC Secretary or Note-taker	No minutes for the November meeting were available. Kathy will check to see if there is an AI generated summary for November. Lena will contact Da'Tarvia to obtain written minutes for October and November.
III. Treasurer's Report/YTD/, Millie Hoffler-Foushee	Millie reported a checking account balance of \$16,436.97 as of November 30th. In addition, there is a CD valued at \$10,905.12 and a CD valued at \$10,473.06. Millie has a January 6th

Subject	Discussion/Progress/Decisions
	<p>appointment with the bank to discuss the renewal of a CD. She is currently renewing every 4 months to receive the highest rate. Millie requested previous minutes in order to prepare a mid-year financial report.</p> <p>Budget updates were discussed. Millie confirmed that a \$1200 deposit was made to the Charlotte Hilton Airport hotel for the state conference. It was also noted that the board approved increasing the mini-grant budget from \$1000 to \$2000 at the October board meeting, and at the November meeting, state dues were waived for the free memberships earned by select branches during the previous year. An additional expense for the year will be the purchase of a second book for branches, since the Young People’s Literature Award now has two categories. Lena requested that an expense voucher form be added to the website.</p>
V. Committee Chair Reports	
a. Executive Committee Update/Grant, AAUW NC President, Lena Murrill-Chapman	No update
b. Public Policy, Pat Ashe	No update
c. STEM Ed, Laura Tew	Laura reported on a successful STEM program delivered on December 6th, featuring Andrea Cudd Alimanni presenting her book <i>Ava Antibody Explains Your Body and Vaccines</i> .
d. Diversity, Equity and Inclusion (DEI), Tiffany Jacobs	Lena presented an update from Tiffany about an upcoming meeting.
e. Communications - Connect newsletter, Mary Ann Bents	Mary Ann’s report is attached. She is working on the January newsletter and has made website updates and Facebook posts.
f. Communications - Website update, Mary Ann Bents	See attached report

Subject	Discussion/Progress/Decisions
New. Communications - AAUW NC Facebook Account , Mary Ann Bents	Mary Ann stated there were 82 posts in November and 43 through the meeting date for December thus far. See attached report for complete details.
g. Programs , Programs Chair, Kathy Pearre	Kathy reported that the upcoming EmpowerHer Tuesdays program is on January 27th. The program was developed by Tiffany, who recruited Maria Rosales, Executive Director of Faith International of Greensboro, to discuss current immigration issues in our state. Kathy will purchase authors' books for distribution at the state conference in April.
h. Membership , Da'Tarvia Parrish	No update
i. Branch Advocate , Laura Tew	Laura reported that some branches are using free memberships through the Shape the Future program to recruit new members. She added that 14 of the 19 free memberships were used statewide. Laura also stated that branches must have updated their bylaws by May of 2026, using the 2023 model bylaws. She is available to assist those branches needing support.
VI. AAUWNC Spring Conference Update Mid Atlantic Conference Update	Lena provided an update on the spring conference and answered questions raised by Pamela's Charlotte branch. There is no dinner planned for Friday evening, but there will be heavy hors d'oeuvres. A possible speaker for the luncheon on Saturday is Alma Adams. Both authors have been invited to attend. At the awards night on Friday, members and branches will be recognized for their achievements.
Next Meeting	DATE/TIME/LOCATION: Wednesday, January 21, 2026 5:30 pm
Adjournment	The meeting was adjourned
Notetaker	The minutes were prepared and submitted by Kathy Pearre, Note-Taker, AAUW NC. Note that Kathy left the meeting at 7:06 pm, prior to the close of the meeting.

Appendix A – Agenda



**AAUW NC Board Meeting
AGENDA
Wednesday, December 17, 2025
5:30 PM/Zoom**

AAUW Mission: Advancing gender equity for women and girls through research, education and advocacy

Strategic Goal of AAUW NC: To develop program planning, communication, and advocacy to advance the climate for women's equity in North Carolina

- I. **Meeting Opening** Lena Murrill-Chapman
- II. **Meeting Minutes**
- III. **Treasurer's Report/YTD/** Millie Hoffer-Foushee
- IV. **Committee Chair Reports (Including Upcoming Events for the Year)**
 - a. Branch Advocate Laura Tew
 - b. Public Policy Pat Ashe
 - c. STEM Ed Laura Tew
 - d. Diversity, Equity and Inclusion Tiffany Jacobs
 - e. Communications Mary Ann Bents
 - g. Programs Kathy Pearre
 - h. Membership Da'Tarvia Parrish
- V. **AAUWNC Spring Conference Update** Da'Tarvia Parrish
Mid Atlantic Conference Update Kathy Pearre
- VI. **Other Business**

Note: Please send your reports in advance and be able to share necessary items.



Appendix B – Finance Report

FINANCIAL REPORT
11/30/2025

CHECKING	\$16,436.97	
CD #2289	\$10,905.12	Maturity Date 5/12/26
CD #9926	\$10,473.06	Maturity Date 1/8/26

Respectfully submitted,
Millie Hoffler-Foushee

Appendix C – STEM and Branch Advocate Report

December 17, 2025: AAUW NC Board Meeting - STEM and Branch Advocate Report- Laura Tew

STEM Ed Report

Goal: Support/encourage state-wide STEM recognition for AAUW

- December 2025 STEM Ed Newsletter: [LINK](#) 451 recipients; 58% open with iPhone MPP; 37% open, 164 W/O Apple MPP
- Greensboro Branch received AAUW Community Action Grant \$10,000
- Greensboro Branch received EcoLab Foundation Grant \$3,000

Branch Advocate Report: Laura Tew December 17, 2025

Goal: Star for Programming “Hold at least 4 programs that align with AAUW’s strategic plan.”

- Support for Charlotte website: [AAUW Charlotte \(NC\) Branch](#) [AAUW Charlotte \(NC\) Branch](#) <https://charlotte-nc.aauw.net/>

NEW Members: 14 July, August, September; 19 October, November, December (to date)

Account Name	July/August/ Sept '25	Oct/Nov/ Dec 15th
NC3002-Asheville	4	4
NC3005-Brevard	5	2
NC3008-Charlotte Area	0	5
NC3014-Greensboro	1	3
NC3024-Raleigh-Wake County	0	1
NC3025-Salisbury	2	0
NC3030-Winston-Salem	0	0
NC3041-Hendersonville	1	0
NC3057-Jacksonville Regional	0	0
NC3060-Tar Heel Branch	1	1
NC3061-AAUW WCU	0	3
Total	14	19

Below is the report, verified by Angie Cooper, for our branches who earned awards from their '24-'25 STF new members. For '25-'26, the free national memberships were not limited to new members, but could also be used to retain members who might be financially challenged. Notice that 2 branches (Hendersonville and Raleigh Wake did not use their free memberships. In December and January Connect, I am encouraging all branches, especially those four (Charlotte, Jacksonville, Tar Heel, and Winston-Salem) to hold a STF event and invite new members to join at half price for their National dues.

Account Name	STF '24	AWARDS '25	USED '25	STF '25
NC3002-Asheville	10	3	3	

NC3005-Brevard	23	3	3	
NC3007-ODC to Greensboro	6	3	3	
NC3008-Charlotte Area	0	0	0	
NC3014-Greensboro	8	3	3	
NC3024-Raleigh-Wake	4	2	0	
NC3025-Salisbury	3	1	1	
NC3030-Winston-Salem	0	0	0	
NC3041-Hendersonville	6	3	0	
NC3057-Jacksonville Regional	0	0	0	
NC3060-Tar Heel Branch	0	0	0	
NC3061-AAUW WCU (Western Carolina Univ)	2	1	1	
	62	19	14	

• For the December 6th statewide zoom program, my strategy was to promote branch attendance by offering them as Shape the Future events in December and January in order to meet the deadline of February 1 to earn points toward Free Membership awards. **The response was fair with about 18 on Zoom and about 6 in the Benjamin Branch Library.**

Community Hub Spotlight:

- **Rejoining lapsed members** When adding a lapsed member (someone rejoining after two or more years) back to your roster, first search for their existing account. If the correct account does **not** appear in the search results and you create a **new** account for them, this will generate a new “**Join on**” date. In this case, please email connect@aauw.org with “*Join on date*” in the subject line and include the member’s name and new ID in your message so national can merge the duplicate accounts and update the “Join on” date.
- **Recruitment Discounts and Waivers - Coupon Codes** The **Shape the Future Campaign** discount of 50% off national dues for new members (those entirely new to AAUW or rejoining after two or more years) remains. Use coupon code **STFFY26** at checkout through 3/31/2026. Coupon codes for College/University member students are **CUStudentFY26** Student Associates (undergrads); **CUGradStudentFY26** for Grads. All coupon codes are valid through 3/31/2026.
- **February 1 Count Preparation** Check your branch member roster and verify your member count in preparation for the official February 1 count—which includes memberships processed through January 31. Click [here](#) for video instructions on how to prepare your roster. Expired members will automatically drop from your rosters during November. Reports will be available by mid-March. Once received, report any discrepancies to connect@aauw.org.

BYLAWS TOOLKIT

- States, branches and comparable AAUW-affiliated entities must develop and maintain bylaws that comply with AAUW policies and federal and state laws. Review your own bylaws and determine if they need updating to meet all requirements. AAUW entities must adopt all the mandatory sections contained in the AAUW model:
<https://www.aauw.org/resources/member/leader-resources-tools/bylaws-toolkit/>

- ● **Model Bylaws link -**
<https://www.aauw.org/app/uploads/2023/07/Affiliate-Model-Bylaws-May-2023.docx> **note**
there is a mistake in the toolkit link which Angie is correcting
- ● **Amending State and Branch Bylaws: Last Updated November 1, 2025**
- ● **Mandatory Amendment:** AAUW [Affiliate Agreement](#) completed by affiliates in 2009-2010 mandates, for IRS purposes, that state and branch bylaws be conformed in
 “all material aspects with the AAUW National bylaws.”
- ● **Mandatory Conformance: In 2023 the AAUW Bylaws were amended. Affiliates must incorporate the conforming amendments by June 30, 2026.**

AAUW has identified the Material Aspects:

- ● Name and Use of Name
- ● Purpose
- ● Membership Criteria
- ● Affiliates
- ● Parliamentary Authority
- ● Amendments

How to conform: The “material aspects” of these amendments are contained in the Model State & Branch Bylaws, Articles I-VII.

Download and open the model bylaws

<https://www.aauw.org/app/uploads/2023/07/Affiliate-Model-Bylaws-May-2023.docx> . Highlight all seven articles and click COPY.

Open your affiliate bylaws in MSWord, Apple Pages, etc.

Place your cursor at the beginning of your affiliate bylaws, then click PASTE to insert all seven articles from the model.

Enter your affiliate name in Article I. Name and Governance. Sections 1 and 2.

Save the bylaws using your affiliate code and name. Ex. GA0001-Georgia Branch. **Follow your state’s directions for filing amended bylaws. If no state affiliate, send directly to National at connect@aauw.org .**

You’re done! Your affiliate is in compliance.

Please submit revised bylaws to connect@aauw.org and direct any questions to connect@aauw.org or aauwgovernance@aauw.org.

Appendix D – Communications Chair Report

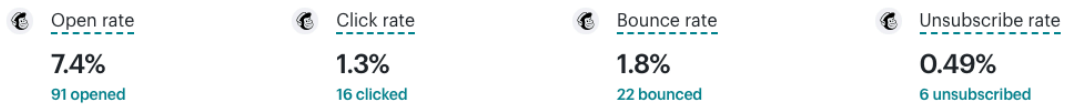
Communications Notes for December 2025 AAUW NC Board Meeting

AAUW NC Connect Newsletter

▪ **Last newsletter stats as of December 16, 2025**

Email performance

December 1, 2025 - December 16, 2025



▪ **Link content and Accessed link(s)**

- Public Schools First
- EmpowerHer – Public Schools First slideset
- Public Schools First – newsletter sign-up
- Tar Heel branch – December 6th event – Zoom link and flyer
- December 2025 Membership Matters link
- Calendar of Events
- Western Carolina University – social event registration
- Amy Bryant – webpage at UNC School of Medicine
- Link to register for AAUW National online event - Higher Education at Risk - And How You Can Help Protect It - Dec 3, 2025 04:00 PM
- Link to register for AAUW connect@aauw.org Zoom help session
- Salisbury branch - The Outlook Readers Book Club webpage
- AAUW NC website
- League of Women Voters - Reproductive Healthcare Education Symposium -- NC's Reproductive Healthcare Crisis: Misinformation, Misdirected Funding
- May 2026 – AAUW Board of Directors Minutes

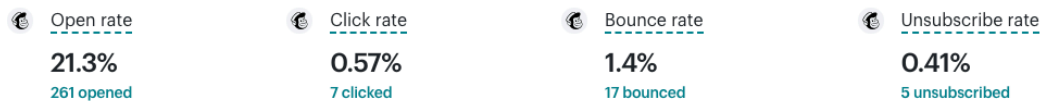
URL	Total clicks	% of Total clicks	Unique clicks	% of Unique clicks
https://publicschoolsfirstnc.org/	16	17.4%	15	22.1%
https://www.aauwnc.org/wp-content/uploads/2025/12/...	16	17.4%	15	22.1%

URL	Total clicks	% of Total clicks	Unique clicks	% of Unique clicks
https://publicschoolsfirstnc.org/resources/newslet...	15	16.3%	14	20.6%
https://us02web.zoom.us/j/85626090667?pwd=37BS0AfR...	9	9.8%	1	1.5%
https://polo.feathr.co/view_email?cpn_id=6919e627d...	5	5.4%	2	2.9%
https://www.aauwnc.org/events/#Calendar-of-Events	5	5.4%	3	4.4%
https://wcu.az1.qualtrics.com/jfe/form/SV_0xgueLTc...	4	4.3%	2	2.9%
https://www.med.unc.edu/obgyn/people/amy-bryant/	4	4.3%	1	1.5%
https://mcusercontent.com/20cf727cb43cc711ba495431...	4	4.3%	4	5.9%
https://polo.feathr.co/v1/analytics/crumb?flvr=ema...	3	3.3%	2	2.9%
https://us02web.zoom.us/webinar/register/WN_3JlrSr...	2	2.2%	1	1.5%
https://salisbury-nc.aauw.net/outlook-readers-book...	2	2.2%	2	2.9%
http://www.aauwnc.org	2	2.2%	1	1.5%
https://mcusercontent.com/20cf727cb43cc711ba495431...	2	2.2%	2	2.9%
https://my.lwv.org/north-carolina/orange-durham-an...	1	1.1%	1	1.5%
https://www.aauw.org/app/uploads/2025/07/5.14.25-B...	1	1.1%	1	1.5%
https://www.aauwnc.org/	1	1.1%	1	1.5%

- **Sent Connect Newsletter Supplement on December 3rd - CORRECTED ZOOM INFO - AAUW NC EVENT - DEC 6, 2025**
 - The meeting ID and password information included in some communications was incorrect. The direct ZOOM link originally communicated was correct.

Email performance

December 3, 2025 - December 16, 2025



- **Next newsletter – article due date**
 - January Connect issue: December 22nd (Monday)
- **Drafted newsletter for AAUW of NC State Conference Information - April 2025 – note: this is not yet finalized for distribution. It will only include general information and a means to register for the event. It will not include payment information at this time.**

AAUW NC Website

- **Content updates**
 - Posted the STEMEd December 2025 newsletter to the NEWS and STEM webpages
 - Posted the Connect December 2025 newsletter to the NEWS webpage
 - Added the slideset file for the 1st EmpowerHer presentation to the Events pages – Public Schools First NC
 - Added info about the Asheville branch mini-grant award on Mini-Grants Awarded by AAUW NC – 2025 webpage
 - Updated link to Membership Matters on Resources for Branch Leadership webpage
 - Removed detailed content about the 1st EmpowerHer event on the AAUW NC main page
 - Removed older content from the Calendar of Events document; corrected date for Tar Heel December 2025 event
 - Posted September 2025 Board minutes. Posted Word and PDF files to Google Drive.

- **Initiated draft of webpages for AAUW of NC State Conference Information - April 2025**
 - General Information
 - Conference Payment (by mail and online)

- **Gravity Forms**
 - **Initiated draft of Gravity Form to Reserve (or Cancel) a slot for the Conference. This does not support conference payment, but is intended to help provide a count of participants.**
 - **Need to know who on the conference planning team needs to receive this information. Recommend creation of an AAUW NC alias to forward messages to these key contacts.**
 - Investigating requirements for integration of a new Gravity Form with PayPal
 - Want to have Get You Found help with these tasks

AAUW NC Facebook Account; please visit and browse posts:

<https://www.facebook.com/aauwnc>

- Facebook Posts to date in 2025:
 - January 2025: 4
 - February 2025: 5
 - March 2025: 2
 - April 2025: 4
 - May 2025: 7
 - June 2025: 8
 - July 2025: 31
 - August 2025: 60
 - September: 58
 - October 2025: 68

- November 2025: 82
- December 2025 thru December 16: 43
- Content Sources – (Topics that map to AAUW Mission and Goals; mostly shared FB posts; * means likes, shares and comments)
 - AAUW National FB Posts *
 - A Mighty Girl *
 - AAUW – Texas *
 - AAUW Atlantic Regional Conference *
 - AAUW Greensboro Branch *
 - AAUW NC Connect Newsletter * (8 Posts)
 - AAUW NC STEMEd Newsletter * (7 Posts)
 - AAUW NC Read About 2025/2026 AAUW North Carolina Fellows & Grantees! * (1 Post)
 - AAUW NC EmpowerHer Tuesday Series * (1 Post)
 - AAUW NC Website *
 - AAUW-PA *
 - ACLU of North Carolina *
 - African and Black History *
 - All That’s Interesting *
 - Amazing Stories
 - American Experience - PBS
 - Association for Women in Science
 - Association of Space Explorers
 - Barbie
 - BPW Triangle *
 - Democracy North Carolina
 - DoD STEM
 - ERA Coalition
 - ERA NC Alliance
 - Eric Stanley
 - Facts That will Blow Your Mind *
 - Forgotten Stories *
 - Her Archives *
 - Historic Bytes
 - Historical facts
 - History Nerds HQ
 - History Vault
 - Human Rights Campaign *
 - Humans of Club
 - KDVR (Fox31 Denver)
 - League of Women Voters of the US
 - Lean In *
 - LILLY *
 - Ms. Magazine *
 - NAACP *
 - National Girls Collaborative Project *

- National Organization for Women (NOW) *
- National Women's History Museum *
- NC Budget and Tax Center *
- NC Department of Administration is with Institute for Women's Policy Research
- NC Justice Center *
- NC Public Schools
- Old American History *
- PBS
- PowWows.com *
- Public Schools First NC *
- Reading Rainbow *
- She's So Cool *
- Smithsonian Books
- Space.com
- Spacewoman Film *
- STEM *
- STEM-apalooza
- The Curiosity Curator *
- The Female Quotient *
- The History Archives – The History Book *
- The Inspireist *
- The Two Pennies *
- This Day in History
- This Will Knock Your Socks Off *
- UN Women *
- Vintage and Iconic African American Everything *
- Women Hold Up Half The Sky *
- Women in World History Group *
- Women's Resource Center *
- Women's Rights National Historical Park *
- WomenNC *