



**American Association of University Women North Carolina (AAUW NC)
Board Meeting – Minutes**

Meeting Date: February 18, 2026

Meeting Time: 5:30 PM

Meeting Location: ZOOM

Board Members Present: Lena Murrill-Chapman, Kathy Pearre, Laura Tew, Mary Ann Bents, Pat Ashe, Millie Hoffler-Foushee,

Board Members Absent: DaTarvia Parrish, Tiffany Jacobs

Guests Present: None

Subject	Discussion/Progress/Decisions
TOPIC Facilitator or Speaker Name, Role	Notes
I. Meeting Opening , AAUW NC President, Lena Murrill-Chapman	APPENDIX A - AGENDA accepted with latitude. Laura moved and Millie seconded
II. Meeting Minutes , AAUW NC Secretary or Note-taker	Laura Tew prepared the January meeting minutes, with edits from Kathy Pearre; Mary Ann will send the drafted minutes for board review and approval at the March board meeting: October 2025, November 2025, January 2026 and February 2026. In addition, the December 2025 minutes were previously approved by the board; however, the Appendices were not yet included. The December 2025 minutes with Appendices added will also be included for final review and approval.
III. Treasurer's Report/YTD , Millie Hoffler-Foushee	APPENDIX B AAUWNC Finance Report Checking Account \$16,263.65; CD #2289 \$10,971.63; CD #9926 \$10,542.25 to be renewed in June. Eight registrants have paid for the conference.
IV. AAUW NC Spring Conference Update -	Da'Tarvia not present. The board requested more information on speakers, however speakers are

Da'Tarvia Parrish	not confirmed. The keynote requested is Congresswoman Alma Adams - pending.
V. Election. Pat Ashe and Laura Tew	<p>APPENDIX C</p> <p>February 1 Announcement of nominations was in Connect: Watch for a special edition of Connect from the AAUW NC board nominations committee opening nominations for state officers, vice president and treasurer, as required in the Bylaws Article XIV Nominations and Elections.</p> <p>February 11 through February 16th: Laura made a call down with all branch presidents and sent out an email with links to forms for nominating treasurer and vice-president</p> <p>No nominations received as of February 18th.</p> <p>The committee will present a slate of officers to the board in March ?? and slate will be sent to members on March 18th.</p>
VI. Committee Chair Reports (Including Upcoming Events for the Year)	
a. Branch Advocate, Laura Tew	<p>APPENDIX D</p> <p>For the Conference:</p> <p>New Member Report from Feb 1 2025 to January 31, 2026 -Angie will send by the end of February. We can honor the BRANCH with the highest achievement in NEW Members.</p> <p>Honorary and Lifetime members report, with addresses, with both attached and not attached to branches. Branch Advocate will provide a table on April 17th for attendees to sign cards to these long serving AAUW members. The only NC members left off this report are those that have requested that they not be contacted. Suggest there be a call down to touch base with members who may want to attend the conference. Can host branch Charlotte make these calls?</p> <p>Legacy members - thank you, Mary Ann, for sharing the report. I will provide this recognition during the Annual Meeting.</p> <p>Individual Nominees for recognition:</p> <p>Branch individual member recognition awards: please submit this form for each of your branch's nominees.</p> <p>https://forms.gle/SXsS6GX9qRS5ugM28</p> <p>For questions about individual recognition awards contact branchadvocate@aauwnc.org</p> <p>NCCWSL - We've announced that NASPA has the registrations open in Connect. We need to announce the scholarship programs from AAUW National and State. Clear, simple, reimbursement on request from the branches.</p> <p>Membership Matter - link</p> <p>Winter Member Gathering - webinar</p>
b. STEM Ed, Laura Tew	<p>APPENDIX E</p> <p>AAUW.org Round 3 community action grants for states and branches Application Deadline March 31st. Branches are interested - Charlotte, Hendersonville. I am also asking for clarification if AAUW NC can apply. I think the answer is "yes". Proposal: I would like to get funding to support STEM programs for high school students at colleges and universities in AAUW</p>

	<p>communities. I should probably start with one, and I have a conversation with A&T this Saturday. They have a new program they want to launch in the physics department for middle and high school girls. No discussion and no objection.</p> <p>AAUW.org GRANTS Webinar Feb 15 - list of sources for grants was particularly helpful</p>
c. Public Policy , Pat Ashe	March 26 is equal pay day, which means that it takes a woman until March 26 to earn as much as the male already earned by December 31, 2025
d. Diversity, Equity and Inclusion (DEI) , Tiffany Jacobs	<p>APPENDIX G</p> <p>Tiffany sent a report to encourage us to attend the second Tuesday meeting with the Equity and Inclusion group.</p> <p>March State Diversity Chair meeting will be held March 10, 2027 at 7pm https://us02web.zoom.us/j/81714708645?pwd=cVlxb6hbIsHsoXdncJVV0rzMJ9ACdS.1</p> <p>Meeting ID: 817 1470 8645 Passcode: 550390</p>
e. Communications - (newsletter and special issues, website, Facebook, Dream Host (email aliases and email accounts) and Communications notes for our Guidelines and Procedures documentation Mary Ann Bents	<p>APPENDIX F</p> <p>Mary Ann presented her detailed report including statistics for the February Connect newsletter, Website updates.</p> <p>Conference registrations from the portal link are 7 total and 3 paid.</p> <p>It was pointed out the Conference Committee Chair receives the report of hotel registrations monthly or on request.</p> <p>Facebook Posts to date in 2025: 403 total</p>
f. EMPOWER HER and Programs , Programs Chair, Kathy Pearre	<p>Cancelling EmpowerHer for February. Jeff Jackson not available.</p> <p>The Public Policy committee suggested Alisson Riggs. On March 8th the Tar Heel branch will host the book read, <i>The Pivot</i></p>
g. Membership , Da'Tarvia Parrish	Not present.
VII. Upcoming Events: Kathy Pearre	Atlantic Regional Conference May 27-29
VIII. Other business	The Broadway musical about women's suffrage, SUFFS, was taped in 2024 and it will be replayed on PBS TV. Announcement forthcoming when available
Next Meeting	DATE/TIME/LOCATION: Zoom, March 18, 2026. Look for a call meeting of the executive committee or the full board on the conference.
Adjournment	The meeting was adjourned at 7:18 p.m.
Notetaker	The minutes were prepared and submitted by Laura Tew, Note-Taker(s), AAUW NC.

Appendix A – Agenda



AGENDA

Wednesday, February 18, 2026
5:30 PM/Zoom

AAUW Mission: Advancing gender equity for women and girls through research, education and advocacy

Strategic Goal of AAUW NC: To develop program planning, communication, and advocacy to advance the climate for women’s equity in North Carolina

1.	Meeting Opening	Lena Murrill-Chapman
2.	Meeting Minutes	Laura Tew
III.	Treasurer’s Report/YTD/Proposal	Millie Hoffler-Foushee
IV.	AAUWNC Spring Conference Update	Da’Tarvia Parrish
V.	Election	Committee
VI.	Committee Chair Reports	
	a. Branch Advocate	Laura Tew
	b. STEM Ed	Laura Tew
	c. Public Policy	Pat Ashe
	d. Diversity, Equity and Inclusion	Tiffany Jacobs
	e. Communications (newsletter and special issues, website, Facebook, Dream Host (email aliases and email accounts) and Communications notes for our Guidelines and Procedures documentation	Mary Ann Bents
	f. EmpowerHER and Programs	Kathy Pearre
	g. Membership	Da’Tarvia Parrish
VII.	Other Business	

Note: Please send your reports in advance and share necessary items.

Appendix B – Finance Report

AAUWNC Finance Report
 Checking Account \$16,263.65
 CD #2289 \$10,971.63
 CD #9926 \$10542.25
 Respectfully Submitted
 Mildred Hollfer-Foushee, NC Treasurer

CONFERENCE BUDGET shared by Laura Tew

UPDATE February 9 LBTew						
AAUW State Annual Meeting: 2019 Airport Marriott, Greensboro compared to 2026 Airport Hilton, Charlotte						
A SHAPE THE FUTURE EVENT: save \$34 on new national membership						
	2019 Budget	2019 Actuals	2026 Budget	2026 Estimate	Rationale	NOTES
Revenue	\$5,000		\$5,000			
Registration		\$7,120		\$7,524	70 total attendees \$114; paying 66	includes conference room, materials, free wifi, meals, friends and fellowship reception
Sponsors/Vendors		\$324		\$1,250		Number of paying vendors?
Silent Auction		\$390				No silent auction planned
Tar Heel Gift		\$350				No Tar Heel gift offered
Total Revenue		\$8,184	\$5,000	\$8,774		
	2019 Budget	2019 Actuals	2026 Budget	2026 Estimate	Rationale	NOTES
Expenses	\$5,500		\$5,000			
Speakers				\$575		reimbursements for speaker expenses and gift bag
Audio Visual				\$1,000		using hdmi, etc this may be less
Room set up fee			Hilton charge			no additional charge for conference rooms

Book & Award		\$521		\$200	Friday awards awards to branches earning STARS, earning Free STF memberships, and many others
PayPal Charge		\$217	Credit card processing	\$263	Need understanding of registration processing. Same as the membership process? What charge do we have?
Marriot		\$6,429	Hilton Food	\$6,000	
Printing/Supplies		\$531		\$500	folders, pens, ribbons, name tags, printing, etc
Room reimbursement		\$160		\$2,800	Feb 9th committee discussion. Incentives for branches. Budget 35 rooms with \$80 reimbursement. Let the branches turn in their request?
Total Expenses		\$7,858		\$11,338	
Net Profit		\$326		-\$2,564	

Appendix C – Nominations Report

February 1 Announcement of nominations was in Connect: Watch for a special edition of Connect from the AAUW NC board nominations committee opening nominations for state officers, vice president and treasurer, as required in the [Bylaws Article XIV Nominations and Elections](#).

February 11 through February 16th: Laura made a call down with all branch presidents and sent out an email with links to forms for nominating treasurer and vice-president

No nominations received as of February 18th.

The committee will present a slate of officers to the board in March ?? and slate will be sent to members on March 18th.

February 12, 2026

To: Branch presidents/administrators: Asheville, Brevard, Charlotte, Greensboro, Hendersonville, Jacksonville, Salisbury, Tar Heel, Western Carolina University, Winston Salem

From: Laura Tew, AAUW NC Branch Advocate

Details on the State Conference Friday April 17, Saturday April 18.

<https://www.aauwnc.org/aauw-nc-conference-april-2026/>

Nominees for AAUW NC State Officers Vice President and Treasurer for the term July 1, 2026 to June 30, 2028.

<https://forms.gle/4czTDywHCYJ2VuAn9>

<https://forms.gle/r7XKdPmGxPrWYu9z6>

For questions about the officer nominations contact: aauwnc-officer-nominationo@aauwnc.org

Thank you so much for carrying through with these action items.

I am also available to help you with your websites, bylaws, grants, and STEM programs.

Sincerely

Laura Tew

AAUW NC Branch Advocate (appointed) branchadvocate@aauwnc.org

AAUW NC STEM Education Chair (appointed) stem@aauwnc.org

text and voice 336-834-2743

APPENDIX D - BRANCH ADVOCATE Report February, 18 2026

For the Conference:

New Member Report from Feb 1 2025 to January 31, 2026 -Angie will send by the end of February. We can honor the BRANCH with the highest achievement in NEW Members.

Honorary and Lifetime members report, with addresses, with both attached and not attached to branches. Branch Advocate will provide a table on April 17th for attendees to sign cards to these long serving AAUW members. The only NC members left off this report are those that have requested that they not be contacted. Suggest there be a call down to touch base with members who may want to attend the conference. Can host branch Charlotte make these calls?

Individual Nominees for recognition:

Branch individual member recognition awards: please submit this form for each of your branch's nominees.

<https://forms.gle/SXsS6GX9qRS5ugM28>

For questions about individual recognition awards contact branchadvocate@aauwnc.org

NCCWSL: NASPA announcement was in the **February 1 Connect**: May 27 to 29;

<https://www.naspa.org/events/nccwsl> Log in to create an account. It appears that regression is open now at \$710 through May 27th.

AAUW NCCWSL will offer first come first serve scholarships \$710 for first time attendees: applications accepted March 18 to April 1st. Decisions announced April 10th. Acceptance deadline: April 15th. I have sent this information to CU partners WCU, A&T, UNCG. Should we send it to all CUs?

<https://www.aauw.org/resources/events/nccwsl/>

AAUW NC NCCWSL Scholarships: process from Pat: I informed the branch Presidents they could select their candidates by whatever method they found appropriate to their setting, choosing someone deemed to be a worthy recipient of the leadership training experience. **The requirement was for their branch to pay the registration fee and then receive reimbursement after the student attended.** This put the onus on the President to make sure the student was a good candidate because the branch was at risk for the registration (as well as the travel costs). Not perfect, but it left the branch in charge of choosing their student(s) instead of the state. In essence, this was a program that rewarded branches for their commitment to the conference and the student they chose.

I suggest we put out a clear instruction to the branches. No nominations from branches. Simply requests for reimbursement. When we get them all in, we just spread the budgeted money around.

Appendix E – STEM Ed Report - February 18, 2026

[AAUW.org](#) GRANTS: Webinar

- Practical Tools to Identify Funding Opportunities
- Instrumentl - best overall all in one platform with search and tracking tools
- GrantWatch - broad database foundation, corporate, state and local
- GrantForward - for academics
- GrantStation - affordable option
- Candid Foundation Directory - formerly Guidestar

[AAUW.org](#) CAG grants Round 3

<https://www.aauw.org/resources/programs/aauw-branch-and-state-affiliate-community-action-grants/>

STEM Ed Newsletter: [link](#) **AAUW Closing the STEM Gap** 65% 325 opened. Clicks to AAUW community action grants and Tech4Good.

APPENDIX F – Communications Report

Communications Notes for February 2026 AAUW NC Board Meeting

AAUW NC Connect Newsletter

Stats for February 2026 as of February 18th

02/01/2026 - [CORRECTION - Raleigh/Wake County News - Feb Connect](#)

Email performance

February 1, 2026 - February 18, 2026

 Open rate 48.9% 595 opened	 Click rate 0.33% 4 clicked	 Bounce rate 0% 7 bounced	 Unsubscribe rate 0.16% 2 unsubscribed
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02/01/2026 - [CONNECT AAUW NC Newsletter - February 2026](#)

Email performance

February 1, 2026 - February 18, 2026

 Open rate 32.1% 390 opened	 Click rate 1.4% 17 clicked	 Bounce rate 0% 9 bounced	 Unsubscribe rate 0.08% 1 unsubscribed
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01/28/2026 - [AAUW of NC State Conference Information - April 2026](#)

Email performance

January 28, 2026 - February 18, 2026

 Open rate 44.8% 546 opened	 Click rate 0.98% 12 clicked	 Bounce rate 0% 11 bounced	 Unsubscribe rate 0.41% 5 unsubscribed
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01/23/2026 - [AAUW NC - EmpowerHer Tuesdays - Immigration Issues in NC](#)

Email performance

January 23, 2026 - February 18, 2026

 Open rate 49.1% 601 opened	 Click rate 2.9% 36 clicked	 Bounce rate 0% 14 bounced	 Unsubscribe rate 0.25% 3 unsubscribed
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- **Link content and Accessed link(s) for February newsletter and special issues**

02/01/2026 - [CORRECTION - Raleigh/Wake County News - Feb Connect](#)

URL	Total clicks	% of Total clicks	Unique clicks	% of Unique clicks
https://www.gear-inc.org/	8	66.7%	4	50%
http://facebook.com/aauwnc	2	16.7%	2	25%
http://www.aauwnc.org	2	16.7%	2	25%

undefined table

02/01/2026 - [CONNECT AAUW NC Newsletter - February 2026](#)

URL	Total clicks	% of Total clicks	Unique clicks	% of Unique clicks
https://www.forbes.com/sites/dougmelville/2026/01/...	8	21.6%	2	8.3%
https://aauwatlanticregionalconference.net	7	18.9%	5	20.8%
https://www.aauwnc.org/aauw-nc-conference-april-20...	6	16.2%	6	25%
https://www.unesco.org/en/days/women-girls-science	6	16.2%	1	4.2%
https://www.naspa.org/events/nccwsl	3	8.1%	3	12.5%
https://www.facebook.com/aauwnc	2	5.4%	2	8.3%
https://salisbury-nc.aauw.net/outlook-readers-book...	1	2.7%	1	4.2%
https://my.aauw.org/event-information?id=a0IQr0000...	1	2.7%	1	4.2%
https://us02web.zoom.us/meeting/register/SC3mi0btS...	1	2.7%	1	4.2%
https://www.islandfordadventures.com/	1	2.7%	1	4.2%
https://mcusercontent.com/20cf727cb43cc711ba495431...	1	2.7%	1	4.2%

undefined table

01/28/2026 - [AAUW of NC State Conference Information - April 2026](#)

URL	Total clicks	% of Total clicks	Unique clicks	% of Unique clicks
https://www.aauwnc.org/aauw-nc-conference-april-20...	16	41.0%	7	28%
https://www.aauwnc.org/aauw-nc-conference-april-20...	10	25.6%	6	24%
https://www.hilton.com/en/attend-my-event/american...	6	15.4%	5	20%
https://docs.google.com/forms/d/e/1FAIpQLSf4TMGA7G...	3	7.7%	3	12%
http://facebook.com/aauwnc	2	5.1%	2	8%
http://www.aauwnc.org	2	5.1%	2	8%

undefined table

01/23/2026 - [AAUW NC - EmpowerHer Tuesdays - Immigration Issues in NC](#)

URL	Total clicks	% of Total clicks	Unique clicks	% of Unique clicks
https://us02web.zoom.us/meeting/register/9B5Kew6pS...	53	30.1%	35	23.8%
https://faithaction.org/	28	15.9%	24	16.3%
https://www.ascafrica.org/	24	13.6%	22	15.0%
https://cwsgreensboro.org/	24	13.6%	22	15.0%
http://facebook.com/aauwnc	24	13.6%	22	15.0%
http://www.aauwnc.org	23	13.1%	22	15.0%

- **Next newsletter – article due date**
 - March 2026 Connect issue: **February 20th**

AAUW NC Website

1. Content updates

- a. Posted the STEMEd February 2026 newsletter to the NEWS and STEM webpages and removed links for 2024 newsletters
- b. Posted the Connect February 2026 newsletters to the NEWS webpage
- c. Info about the AAUW NC Conference added to the website including:
 - Conference Reservation (Gravity Form)
 - Conference Payment (Mail-in or Online Payment) (Gravity Form)
 - Conference Agenda
 - Individual Award Nominations
 - Lodging Information
- d. Updated the Calendar of Events to remove items for January; updated the Public Policy meeting date; updated the January EmpowerHer event to reflect cancelation
- e. Completed creation and testing of 2 Gravity Forms for the AAUW NC State Conference with assistance from Get You Found
- f. Updated PHP software for website in DreamHost by Get You Found

Reservation and Online Payments for AAUW NC State Conference (as of Feb 18)

1. Reservations

<input type="checkbox"/>	Reserve or Cancel Space at Conference	AAUW Membership	AAUW Primary Branch	First	Last	
<input type="checkbox"/>	★ Reserve a Space for me at the Conference	Yes	Greensboro	Mildred	Hoffler-Foushee	
<input type="checkbox"/>	★ Reserve a Space for me at the Conference	Yes	Salisbury	Eileen	Hanson-Kelly	
<input type="checkbox"/>	★ Reserve a Space for me at the Conference	Yes	Greensboro	Stephanie	Ghotbi-Taheri	
<input type="checkbox"/>	★ Reserve a Space for me at the Conference	Yes	Hendersonville	Princess	Ferguson	
<input type="checkbox"/>	★ Reserve a Space for me at the Conference	Yes	Asheville	Pat	Ashe	
<input type="checkbox"/>	★ Reserve a Space for me at the Conference	Yes	Not Applicable	Mildred	Hoffler-Foushee	
<input type="checkbox"/>	★ Reserve a Space for me at the Conference	Yes	Greensboro	Laura	Tew	
<input type="checkbox"/>	Reserve or Cancel Space at Conference	AAUW Membership	AAUW Primary Branch	First	Last	

2. Mail-in Registration and Payment (per Treasurer)

- 1. shannondas97@gmail.com <shannondas97@gmail.com>

3. Online Payments

1. Pre-Gravity Form/PayPal option – used the Donation Form instead
 1. Laura Tew
2. Gravity Form/Paypal Entries

<input type="checkbox"/>	Name	Quantity	First	Last	Email
<input type="checkbox"/>	★ AAUW NC Conference - April 2026 Amount	1	Eileen	Hanson-Kelly	hansonkelly@windstream.net
<input type="checkbox"/>	★ AAUW NC Conference - April 2026 Amount	1	Catrelia	Hunter	catreliahunter@outlook.com
<input type="checkbox"/>	★ AAUW NC Conference - April 2026 Amount	1	Princess	Ferguson	fletcherprincess8@gmail.com

AAUW NC Facebook Account; please visit and browse posts: <https://www.facebook.com/aauwnc>

- **Facebook Posts to date in 2025: 403 total**
- **Facebook Posts to date in 2026:**
 - February 2026 thru February 18: 42
 - January 2026: 45
- **Content Sources – (Topics that map to AAUW Mission and Goals; mostly shared FB posts; * means likes, shares and comments)**
 - AAUW National FB Posts *
 - A Mighty Girl *
 - AAUW – Texas *
 - AAUW Atlantic Regional Conference *
 - AAUW Greensboro Branch *
 - AAUW NC Connect Newsletter * (10 Posts)
 - AAUW NC STEMEd Newsletter * (9 Posts)
 - AAUW NC Read About 2025/2026 AAUW North Carolina Fellows & Grantees! * (1 Post)
 - AAUW NC EmpowerHer Tuesday Series * (2 Posts)
 - AAUW NC Website *
 - AAUW-PA *
 - ACLU of North Carolina *
 - African and Black History *
 - All That’s Interesting *
 - Amazing Stories *
 - American Experience - PBS
 - Association for Women in Science *
 - Association of Space Explorers
 - Barbie
 - BPW Triangle *
 - Bruce Antone *
 - Dante Lee *
 - Democracy North Carolina
 - DoD STEM
 - ERA Coalition
 - ERA NC Alliance
 - Eric Stanley
 - Facts That will Blow Your Mind *
 - Forgotten Stories *

- Her Archives *
- Historic Bytes
- Historical facts
- History Nerds HQ *
- History Vault
- Human Rights Campaign *
- Humans of Club
- KDVR (Fox31 Denver)
- League of Women Voters of the US
- Lean In *
- LILLY *
- Ms. Magazine *
- NAACP *
- National Girls Collaborative Project *
- National Organization for Women (NOW) *
- National Women's History Museum *
- NC Budget and Tax Center *
- NC Department of Administration is with Institute for Women's Policy Research
- NC Justice Center *
- NC Public Schools
- North Carolina Coalition Against Domestic Violence
- Old American History *
- PBS and PBS News Hour *
- PBS Teachers *
- PowWows.com *
- Public Schools First NC *
- Reading Rainbow *
- She's So Cool *
- Smithsonian Books
- Space.com
- Space for Humanity *
- Spacewoman Film *
- STEM *
- STEM-apalooza *
- The Curiosity Curator *
- The Female Quotient *
- The History Archives – The History Book *
- The Inspireist *
- The Two Pennies *
- This Day in History *
- This Will Knock Your Socks Off *
- True Stories
- UN Women *
- Unsolved Mysteries & Natural Wonder Facts *
- Vintage and Iconic African American Everything *
- Vintage Starlight
- Women Hold Up Half The Sky *
- Women in World History Group *
- Women's Resource Center *
- Women's Rights National Historical Park *
- WomenNC *

Other Communications Activities

- DreamHost
 - Mail Aliases and Mail Accounts
 - Updated the email alias for the AAUW NC nominating committee
- Communications Notes from Meeting earlier this fiscal year
 - Still working, as time allows, to update these notes so that they can be included in the AAUW NC Guidelines and Procedures documentation.

APPENDIX G - Diversity, Equity and Inclusion (DEI) Report

Recurring Monthly Meetings - Hosted by State Diversity Chairs

MEETINGS ARE HELD ON THE SECOND TUESDAY OF EACH MONTH AT 7 PM ET.

Join Zoom Meeting:

<https://us02web.zoom.us/j/81714708645?pwd=cVlxb6hbIsHsoXdncJVV0rzMJ9ACdS.1>

Meeting ID: 817 1470 8645

Passcode: 550390

March State Diversity Chair meeting will be held March 10, 2027 at 7pm
Hope Bennett and Rose Llanos are planning to present at the monthly State Diversity Officers meeting in March. They will talk about what brought them to AAUW. Inspired by the fact that the International Women's Day is taking place on March 8 th . They plan to discuss how a network of professionals can open the door to more intergenerational collaboration. Their topic: Intergenerational mentorship—How we create authentic connections across generations. They plan on describing specific examples from their own lives and how activities can meet the needs of more senior as well as younger members.

The Inclusion & Equity Committee discussed the opportunities that can come with collaboration between older and younger members, which is an issue that lies at the heart of our membership challenges. The task is to find the right blend of these assets and in the activities ahead we hope to work toward that goal.

Attendees from branches across the country will exchange information, ideas, and share best practices. I am encouraging at least one representative from each branch in NC to attend. The meetings are very informative.